

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
209 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, September 9, 2025, 5:30 p.m., in the upper-courtroom at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order.

Election of Chairman.

Election of Vice-chairman.

II. Recognition of Guest

Student Recognition

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachments)

1. August 12, 2025, regular session meeting.
2. August 25, 2025, building committee meeting.

B. Dilapidated items:

Caryville Elementary - 1Lenovo 300e 2nd gen Serial #R912KXZA CC barcode or id # CES-ES1-0-C5-007

Brother Printer HL-5470DW Serial #U63080L2N258991

Science Inspire – K-45 1st – 35 2nd – 28 3rd – 121 4th – 164 5th – 130

Acer Monitor SN# 13510180442

Epson ELPDC06- Document Camera SN# LQzF9x05960

Epson ELPDC06- Document Camera SN#N2JF0331320

Hover Cam- Document Camera SN#311100424840A

Jacksboro Middle School – Dressing room lockers - 74 total/42 half lockers and 132 shoe lockers – No ID numbers available

Rauland Intercom System E495ITI600HP Laserjet P1606dn VND3C64793 ND3C64774 VND3C64786 VND3C64778VND3G28540 PCS Towers PF02494 PF02492PC02019

Wynn Habersham Elementary

Think Centre Desktop - Title I label 00120 SN MJ024EBV MJ056T76 MJ024EBT

Lenovo 300e 81FY Laptops - WYNN-000016 WYNN-000014 WYNN-000015

WYNN-000001 TECH-L-019 TECH-L-021 Shelf - #1412012851

ELLA - Promethean Board – Serial #C1309040498 Promethean Board – Serial #C1309040497
Lenovo Thinkpad – SPED 16-001 Lenovo Thinkpad – TECH E440-028 HP Laptop – ELLA
HP650-006 Lenovo Thinkpad – TECH E440-023 Lenovo Thinkpad – TECH E440-052 Lenovo
Thinkpad – TECH E440-026 Lenovo Thinkpad – TECH E440-037 Lenovo Thinkpad – TECH
E440-050 Lenovo Thinkpad – Cart 2 #29 Lenovo Thinkpad – Cart 2 #5 Lenovo Thinkpad –
Cart 2 #24 Lenovo Thinkpad – Cart 2 #3 Lenovo Thinkpad – Cart 2 #18 Lenovo Thinkpad –
Cart 2 #4 Lenovo Thinkpad – Cart 2 #25 Lenovo Thinkpad – Cart 2 #9 HP – ELLA HP650-
004 8 Lenovo Thinkpads with no identifiable numbers

CCHS - Cengage Learning 20 copies with No teacher edition Precalculus 3rd edition by Ron
Larson Publisher Cengage 92 textbooks isbn-13: 978-1-133-96288-5 isbn-10: 1-133-96288-
2

bar code number: 9 781133962885 3 teacher editions isbn-13: 978-1-285-05943-3

isbn-10: 1-285-05943-3 bar code: 9781285059433 Physics : 4th edition James S

Walker Publisher Pearson 18 textbooks isbn-13: 978-0-13-700734-9 isbn-10: 0-13-700734-
5 bar code number: 9780137007349 Algebra 2 Prentice Hall Publisher Pearson 41 textbooks
isbn-13: 9

Elk Valley Elementary

Toshiba laptop- #35154438k

Kindergarten

Inspire Science Teacher's Edition

ISBN:978-2-07-904636-9

Qty-1

Inspire Science Be a Scientist Notebook

ISBN: 978-0-07-904676-2

Qty-49

Inspire Science Paired Read Aloud (1 each)

ISBN:978-0-02-133269-4

ISBN:978-0-02-135205-0

ISBN:978-0-02-135205-0

ISBN:978-0-02-135204-3
 ISBN:978-0-02-134484-0
 ISBN:978-0-02-134481-9
 ISBN:978-0-02-134480-2
 ISBN:978-0-02-136963-8
 ISBN:978-0-02-133205-2
 ISBN:978-0-02-136948-5
 ISBN:978-0-02-133268-7
 ISBN:978-0-02-134742-1
 ISBN:978-0-02-135205-0
 ISBN:978-0-02-135204-3
 ISBN:978-0-02-134484-0
 ISBN:978-0-02-134481-9

First Grade

Inspire Science	1st	978-0-07-904677-2	43
Inspire Science Teacher's Edition	1st	978-0-07-904637-6	1

Grade 2 – Inspire Science Workbook (978-0-07-904678-9) – 9 books
 Grade 2 – Inspire Science Teacher Manual (978-0-07-904640-6) – 1 book
 Grade 3 – Inspire Science Workbook (978-0-07-904681-9) – 51 books
 Grade 3 – Inspire Science Textbook (978-0-07-904633-8) – 14 books
 Grade 3 – Inspire Science Teacher Manual (978-0-07-904641-3) – 1 book
 Grade 4 – Inspire Science Workbook (978-0-07-904629-1) – 37 books
 Grade 4 – Inspire Science Textbook (978-0-07-904634) – 13 books
 Grade 4 – Inspire Science Teacher Manual (978-0-07-904642-0) – 1 book

5th Grade

13 - 5th grade Inspire Science Handbook ISBN: 978-0-07-904673-4
 1 – 5th grade Inspire Science Teacher's Edition ISBN: 978-0-07-904645-1

6th Grade

6 – 6th Grade Interactive Science books (consumable) ISBN: 978-0-328-95676-0
 1 – 6th Grade Interactive Science Teacher's Edition, Volume 1 ISBN: 978-0-328-95679-1
 1 - 6th Grade Interactive Science Teacher's Edition, Volume 2 ISBN: 978-0-328-95680-7

7th Grade

TN Middle School Interactive Science Student Book 11
 ISBN: 978-0-328-95677-7
 TN Middle School Interactive Science Teacher Book 1 1
 ISBN: 987-0-328-95681-1
 TN Middle School Interactive Science Teacher Book 2 1
 ISBN: 978-0-328-95682-1

8th Grade

TN Middle School Interactive Science Student Book 8
 ISBN: 978-0-328-95678-4
 TN Middle School Interactive Science Teacher Book 1 2
 ISBN: 978-0-328-95683-8
 TN Middle School Interactive Science Teacher Book 2 1
 ISBN: 978-0-328-95684-5

78-0-13-253150-4 isbn-10: 0-13-253150-x bar code number 9780137007349

Caryville Elementary/Special Education

Expressive Vocabulary Test Second Edition EVT-2 Form A Product Number: 30763

Expressive Vocabulary Test EVT-2 Form B Product Number: 30765

Peabody Picture Vocabulary Test Fourth Edition PPVT-4 Form B Product Number: 30715

Test of Auditory Processing Skills Third Edition TAPS-3 Book Number: 1-57128-339-0

Goldman-Fristoe Test of Articulation 2 GFTA-2 Product Number: 11751

Lenovo ThinkPad Serial Number: PF0DVVFJ

Phonic Easy Listener: PE 300T EL and PE 300R

C. Approve school trips for the following:

1. CCHS Ayers Foundation Trust to travel to the University of the Cumberland in Williamsburg, KY on October 23, 2025.
2. 8th grade classes from Elk Valley Jellico Elementary, Wynn Elementary, and White Oak Elementary to travel to University of the Cumberland in Williamsburg, KY on October 1, 2025.
3. CCHS FFA to attend National FFA Convention in Indianapolis, IN on October 29, 2025, through November 1, 2025.

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Jeff Marlow, Director of Finance

- A. Monthly Financials. (Attachment)
- B. Approve Budget Amendments and Resolutions. (Attachment)
- C. Reviewing of Bids.
 1. Advance Firewall, Content Filtering & Cybersecurity Awareness. (Attachment).
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

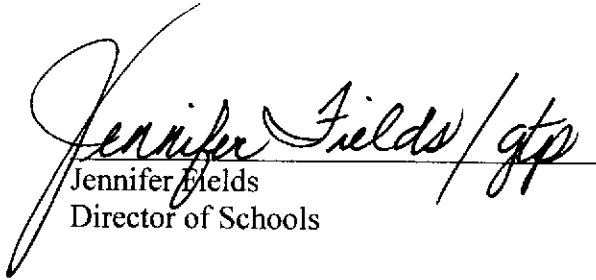
- A. Consider granting tenure to Daniel Sexton. This is the recommendation of the Director of Schools.
- B. Consider approving 2025-2026 Differentiated Pay Plan. (Attachment)

- C. Consider grant TDOE IDEA Partnership for Systemic Change (K-12) in addition to adding a one-year position Co-Teaching and Behavior/Classroom Management Coach. (Attachment)
 - D. Consider approving Task Order between Campbell County School District and Follette Software, LLC. (Attachment)
 - E. Consider approving Memorandum of Understanding between Campbell County School System and Clinch-Powell Educational Cooperative Head Start Preschool for Disability Services. (Attachment)
 - F. Consider approving Raptor Technologies Purchase and Subscription Services Agreement. (Attachment)
 - G. Consider amending CCBOE policy 6.405/Graduation Requirements. (Attachment)
 - H. Consider moving CCBOE October regular session meeting to Monday, October 20, 2025, at 5:30 p.m., due to fall break schedule.
 - I. Consider approving the 2025-2026 Volunteer Coaching list. (Attachment)
 - J. Approve the continued utilization of the Innovative School Models Grant for the 2025-2026 school year. This grant will allow the district to fulfill school building projects, implement a new HVAC program of study, and upgrade equipment. The district has successfully utilized these funds for the past two years and seeks to continue leveraging this grant for future improvements. (Attachment)
 - K. Consider approving 2026 State Special Education Preschool Grant for \$19,089.66. Funding will be utilized for special education assistant at Valley View Elementary Preschool classroom. (Attachment)
 - L. Discuss and take any necessary action regarding the recommendation of the Auxiliary Gym at CCHS with architects Weeks Ambrose and McDonald.
- XI. Items for Discussion:
- XII. Discuss Legal Matters:

XIII. Recognize Student Representatives:

XIV. Attendance Update:

XV. Recognize School Board Members:

A handwritten signature in cursive script that reads "Jennifer Fields / gfp". The signature is written in black ink and is positioned above the printed name and title.

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, August 12, 2025, 5:30 p.m., in the lower-courtroom at the courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Brandon Johnson, Brent Lester, Sharon Ridnour, Jamie Wheeler, and Chairman Jeffrey Miller. Board member Ronnie Lasley was absent from the meeting. Assist Director of Schools Suzanne Crumley was present, and Gail Parks kept the minute.

Prayer by Lisa Fields.

Pledge of Allegiance led by Jamie Wheeler.

I. Roll Call and Call to Order.

II. Recognition of Guest
Mark Proffitt

Mr. Proffitt distributed information to the board regarding the sports complex. Mr. Proffitt stated right at the beginning of the construction of the complex he was scammed for \$134,000 and was the most difficult project he had ever done. He talked about his daughter had grown up and played basketball here and at times there was difficulty in getting inside a gym to practice and this led to a decision of a need for the gym. He explained it was a facility of over 42,000 feet and is on 8 acres of land. Mr. Proffitt's asking price for the facility was \$2,000,000. Mr. Proffitt informed the board that he and his wife had tried to make it privately and they couldn't figure a way to keep private and pay the debt and wishes to see it to continue to be used as a gym. The gym has been used for youth basketball league, parties, and Jacksboro Elementary and Jellico High had utilized as well as Special Olympics. Discussion of what was owed on the building was at 1.7 million dollars and Mr. Proffitt stated they had invested 2.2 million in the building. He informed the board he would sell the facility to them for \$2,000,000 and something could be worked out for the other \$300,000 over three years at the rate of \$100,000 per year. The board thanked Mr. Proffitt for attending the meeting and information on the facility.

Representative Dennis Powers

Mr. Powers addressed the board by saying if they decided to purchase the sports complex that he would look at federal and state grants so that a possible pedestrian bridge could be built. Mr. Powers recommended to the board to apply for both state and federal grants and include the

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AUGUST 12, 2025
REGULAR SESSION MEETING

Church of God is an evacuation center for the school and the sports complex could become one. A recommendation was made by Mr. Powers to look into a grant that would include a car path for use of possible golf carts, etc. Mr. Powers stated he would help in anyway he could and would be happy to write a letter on behalf of the Board of Education.

Ben Foust & Ryan Browning

Both Mr. Foust and Mr. Browning stated they were there to be an advocate for the students, staff and our community and was not an any way to push either option Mr. Foust stated a facility was promised but as of, yet it hasn't happened. There are 2 options. All information has been given to the board and the board was voted in office to make these decisions. Mr. Browning stated he and co-athletic director Olivia Lobertini she does a lot the scheduling and that it was logistically difficult of all the things we have going on. We have people asking to use our facilities its difficult but somehow, we make it work and having an additional gym would mean a lot to our school. We are a 5-A school and could slip to a 4-A. We have excellent coaches, and we treat our school like a 5-A program. In closing, Mr. Foust commented that we are losing students to other systems, vouchers, home school and we make promises that aren't kept. We have to do what we say we are going to do. Mr. Foust stated he trusted the board and was 100 percent in on what decision the agree upon. Board member Heatherly stated he was completely supportive of the proposal and was within the budget, the building suits what the system is needing and felt it was a great opportunity, and the kids need this today. This facility wouldn't be for CCHS but for every child, coach, and school. Board member Johnson commented by saying whether the board decided on the Norris Lake Complex or the on-campus facility the board needs to decide one way or the other.

William Blair – did not attend the meeting

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings.

1. July 8, 2025, regular session meeting.

B. Dilapidated items:

LaFollette Elementary – 14 projectors, 2 battery backups, Telecenter intercom
No ID tags were available on equipment

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AUGUST 12, 2025
REGULAR SESSION MEETING

Materials Center Dilapidated Items Textbooks Dilapidated Items Textbooks
Past Science Adoption (2018) *
BOOK GRADE QUANTITY
McGraw Hill-Inspire Science K 69
McGraw Hill-Inspire Science 1 39
McGraw Hill-Inspire Science 2 48
McGraw Hill-Inspire Science 3 22
McGraw Hill-Inspire Science 4 49
McGraw Hill-Inspire Science 5 58
SAVVAS –Interactive Science 6 36
SAVVAS –Interactive Science 7 100
SAVVAS-Interactive Science 8 56
Biology In Focus-AP Biology 9-12 5

*These numbers were reoccurring orders based off 2018 enrollment. Even though enrollment decreased somewhat since 2018, the same initial purchase quantities were sent by default resulting in surplus.

C. Approve school trips for the following:

1. CCHS girls' basketball team to attend Music City Hoopfest tournament in Nashville, TN on December 29, 2025, through December 31, 2025.
2. LaFollette Middle School Student Council grades 6th, 7th, and 8th to travel to Philadelphia, PA on May 17, 2026, through May 21, 2026, to visit Amish Country and Hershey Factory,

Motion by Johnson, second by Cummins to approve the Consent Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Heatherly, second by Wheeler to approve the Regular Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

VI. Comments from the Chair

Chairman Miller stated he attended a meeting regarding the Jacksboro Elementary project and it was held up due to a steel beam but it is now in transit. Valley View Elementary will host the East District TSBA Fall District Meeting on August 26th and encouraged everyone to attend

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AUGUST 12, 2025
REGULAR SESSION MEETING

VII. Director's Monthly Report

Assistant Director of Schools Suzanne Crumley read the Directors Report.

All schools have textbooks, and any additional orders are being fulfilled once requested.

BEP is \$400 for teachers. Information has been provided to teachers with a deadline of October 24 for BEP.

Dayspring Dental Parent Information and Registration packets were created and distributed to Jellico Elem., EVES, Wynn, and White Oak. They are due Friday, August 15th.

Coordinated School Health has been working with TWRA and CC Sheriff's Department on implementing the Firearms Safety K-12 instruction for all schools.

The school nurses participated in a training over the new drug testing policy procedure that have been put in place this year.

Coordinated School Health wrote a \$35,000 grant with the LaFollette Medical Foundation to fund the flu vaccines for all staff and students in the schools.

School Nutrition Summer feeding served: 54,036 breakfasts, served: 56,993 lunches

VIII. Legislative Report

Board member Fields thanked everyone for attending the TSBA Summer Law and encouraged everyone to attend the Fall District meeting to receive their level of achievement.

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials. Nothing at this time.

B. Approve Budget Amendments and Resolutions.

MS. Karen Henegar asked if there were any questions regarding the August 2025 Budget Amendments and Resolutions and if not request, they be approved at this time.

Motion by Miller, second by Johnson to approve the August 2025 Budget Amendments and Resolutions.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

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AUGUST 12, 2025
REGULAR SESSION MEETING

- D. Request permission to advertise Bids.
1. Extra row of gymnasium bleachers at Jacksboro Middle School.

Motion by Miller, second by Wheeler to advertise bids for Extra row of gymnasium bleachers at Jacksboro Middle School.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

Motion by Miller, second by Heatherly to approve Items A through K of Items for Action..
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

- A. Consider approving award of FFVP (Fresh Fruit and Vegetable Program) in the amount of \$103,550.00 for the 2025-2026 school year.
- B. Consider approving CCBOE policies on 2nd and final reading as approved and distributed at the June 26, 2025, Policy Committee meeting.
- 1.1021/School board Member
 - 1.407/School Student Records
 - 1.407.1/Records Request Form
 - 2.403/Surplus Property Sales
 - 2.403.2/News and Information Website for Legal Notices
 - 3.202/Emergency Preparedness Plan
 - 3.204/Threat Assessment Team
 - 3.204.1/Operations of the Threat Assessment Team
 - 4.100/Instructional Program
 - 4.212/Virtual Education Program
 - 4.212.1/Remote Instruction
 - 4.212.2/Hybrid Learning
 - 4.301/Interscholastic Athletics
 - 4.403/Library Materials
 - 4.406/Use of Internet
 - 4.601/Reporting Student Progress
 - 5.100/Personnel Goals
 - 5.110/Compensation Guides & Contracts
 - 5.119/Employment of Retirees
 - 5.119.1/Employment Options for Retirees
 - 5.305/Family and Medical Leave
 - 5.500/Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious)

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AUGUST 12, 2025
REGULAR SESSION MEETING

5.701/Substitute Teachers
6.200/Attendance
6.200.6/Released Time Course Providers
6.303/Questioning Students and Searches
6.303.1/Searches by School Personnel
6.304/Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation
6.312/Use of Wireless Communication Devices
6.411/Student Wellness
6.600/Student Records
6.600.2/Request for Records Transfer
6.310/Dress Code

- C. Consider approving ScribOrder Contract for the 2025-2026 school year.
(Attachment)
- D. Consider approving Memorandum of Agreement of B.A.S.I.C (Better Attitudes and Skills in Children) at Caryville Elementary School for the 2025-2026 school year.
(Attachment)
- E. Consider approving Contract Agreement between Campbell County School District and Kline Behavioral Health, Dara Kline, Ph.D. for the 2025-2026 school year.
(Attachment)
- F. Consider approving Lightspeed SEL Program Terms of Use Contract for the 2025-2026 school year. (Attachment)
- G. Consider approving bus contract numbers #16 and #25 from Tina Reese to Reese's Bus Service, LLC.
- H. Consider approving Memorandum of Understanding between The Campbell County Sheriff's Office and the Campbell County Board of Education. (Attachment)
- I. Consider approving Memorandum of Understanding between School Resource Officer Program and the Campbell County School System. (Attachment)
- J. Consider approving TEBC Letter of Agency (LOA) authorizing purchases through state contracts for the 2026-2030 E-Rate funding cycle. (Attachment)
- K. Consider approving contract between Campbell County Board of Education and Dollar & Ewers Architecture, Inc.

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AUGUST 12, 2025
REGULAR SESSION MEETING

XI. Items for Discussion:

A. Discuss the potential purchase of Norris Lake Sports Complex.

Board member Heatherly stated this facility was the correct size and functional ability meets the needs of our system and believes 42,655 square feet is twice the size of what we can build. This facility can accommodate tennis courts and other needs. Sprinkler system, best lighting and security cameras are inside and out . can accommodate 160 cars and sets on 8.35 acres and this allows for growth and its turn-key ready. Board member Heatherly again stated our kids need this today and the facility is for all students and there will be no need for late practices. Board member Heatherly invited all members to go and visit the facility for a tour and it will benefit for the 1st district to the 5th district.

XII. Discuss Legal Matters: Nothing at this time.

XIII. Recognize School Board Members:

Student Representative Makai Gibson had nothing at this time. Board member Fields thanked everyone for coming to the meeting. Chairman Miller stated this has been a tough year but working together we can supply the needs of the students. . Chairman Miller request a Building Committee meeting within the next 2 weeks to have both items on the agenda because this board needs to make a decision. Chairman Miller informed the board of the fund balance being a little over 9 million dollars and the money is there.

Motion by Miller, second by Johnson to adjourn the meeting.

Meeting adjourned

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in a Building Committee meeting on Monday, August 25, 2025, 5:30 p.m., at the courthouse in Jacksboro, Tennessee. Committee members Chairman, Ryne Cummins, Lisa Fields, Brandon Johnson arrived late, Brent Lester, Jeffrey Miller, and Jamie Wheeler were present for the meeting. Board member Ronnie Lasley was absent from the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

I. Call to Order.

II. Roll Call.

III. Approve Agenda.

Motion by Miller, second by Wheeler to approve the Agenda.

Cummins-yes, Lasley-absent, Lester-yes, Johnson-absent, Wheeler-yes, Miller-yes. Motion Passed.

IV. Discuss and make a recommendation to the full Board of Education on the purchase of Norris Lake Sports Complex.

Board member Lester stated the feed-back he had received from the public and people want a facility on campus. Director Fields stated it was a nice building our community has. Director Fields read a letter from Homeland Security. The complex is not fenced and has a total of 7 doors, no outdoor cameras and outdoor lighting. Other items were mentioned and Director Fields stated she didn't know the cost to do what was necessary for safety and security and this would be an additional cost and didn't want the board to be blind-sided with extra funding issues.

Chairman Miller stated he had sent information from the architect a difference in cost is estimated now to be \$2,000,000. The board has already spent \$62,000 for the architect on this project, and this is a lot to throw away. Chairman Miller stated he felt this project needed to go before the full board for consideration. Mr. Proffitt is asking \$2,000,000 for the building. Board member Leester stated he went and look the building. It is a very nice building, and we could not build a building for this price but the feedback he has received is for the facility to be on campus.

Motion by Johnson, second by Miller to recommend not to purchase the Norris Lake Sports Complex.

Cummins-yes, Lasley-absent, Lester-yes, Johnson-yes, Wheeler-yes, Miller-yes. Motion Passed.

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AUGUST 25, 2025
BUILDING COMMITTEE MEETING

- V. Discuss and make a recommendation to the full Board of Education to resume the Auxiliary Gym Project with architects Weeks Ambrose McDonald, Inc.

Board member Johnson stated we have over 9,000,000 in fund balance and are required to save 2 million. The board of Education is being good stewards of funds. We have approximately 400 student athletes. Chairman Miller stated we have already spent \$62,000 on this project, 7 members voted to approve this project. Board member Cummins stated he could not support this due to the need of additional support staff; people went home due to budget cuts. People's lives have been affected due to the budget cuts. Board member Johnson asked board member Cummins if his recommendation would be to get in fund balance to fund positions. Board member Cummins replied absolutely not. Principal Foust stated he felt the students at CCHS deserve this and the commitment of this project should be honored. Board member Heatherly Commented he was in support of the sports complex and has his full support to move forward and complete this complex. Board member Lester stated it was strongly discouraged to use fund balance for re-occurring issues. These funds were previously set aside, and this has been a misconception as it is a different set of funds. The kids were promised, and the funding source is not re-occurring funds. Board member Johnson stated all programs will utilize the facility. Commissioner Dewayne Baird stated it took 8 years to raise the money for the turf field at CCHS.

Motion by Johnson, second by Wheeler to send to full board for approval to resume the Auxiliary Gym Project with architects Weeks Ambrose McDonald, Inc.
Cummins-no, Lasley-absent, Lester-yes, Johnson-yes, Wheeler-yes, Miller-yes. Motion Passed.

Motion by Johnson, second by Miller to adjourn.

Meeting adjourned.

Ryne Cummins
Chairman, Building Committee

Jennifer Fields
Director of Schools

Balance Sheet
JULY 31, 2025

141 GENERAL PURPOSE SCHOOL

Fnd-Funct

Account Name
ASSETS

Amount

141-11140 CASH WITH TRUSTEE 17,138,025.57
141-11180 CASH WITH CLERKS, REGISTER, AND SHERIFF 8,490.48
141-11410 ACCOUNTS RECEIVABLE 17,242.45
141-11430 DUE FROM OTHER GOVERNMENTS 1,319,744.17
141-14100 ESTIMATED REVENUES 52,359,397.08
141-14200 UNLIQUIDATED ENCUMBRANCES (CONTROL) 729,889.23
141-14500 EXPENDITURES - CURRENT YEAR (CONTROL) 1,935,426.09
141-14600 EXP CHGD TO RESERVE FOR PRIOR YRS ENC 1,066,887.32

TOTAL ASSETS

74,575,102.39

LIABILITIES

141-21100 ACCOUNTS PAYABLE 54,377.32-
141-21330 RETIREMENT CONTRIBUTIONS 56,119.53-
141-21341 AMERICAN FAMILY LIFE ASSURANCE 536.96-
141-21342 TRANSAMERICA 163.23-
141-21343 WASHINGTON NATIONAL INSURANCE COMPANY 1,411.34-
141-21344 NATIONAL TEACHERS ASSOCIATION 36.96
141-21346 LEGAL SHIELD 80.80-
141-21348 HEALTH INSURANCE 139,663.14-
141-21349 DENTAL INSURANCE 37,735.18-
141-21351 USABLE 3,352.43-
141-21389 COMBINED INSURANCE 98.14-
141-21392 HEALTH EMPLOYER 353,126.44
141-21393 LIFE EMPLOYER 10.47
141-21396 COLONIAL 2,467.19-
141-21397 AMERITAS VISION 6,740.91-
141-21420 RETAINAGE PAYABLE 40,168.43-
141-21460 OTHER WITHHOLDING TAXES 9.37-
141-28100 APPROPRIATIONS (CONTROL) 54,550,526.98-
141-28500 REVENUES (CONTROL) 1,493,710.93-
141-28620 HEALTH INSURANCE PAYMENTS 21,031.95-
141-29990 OTHER DEFERRED/UNAVAILABLE REVENUE 64,221.19-

TOTAL LIABILITIES

56,119,241.15-

EQUITIES

141-34110 ENCUMBRANCES - CURRENT YEAR 729,889.23-
141-34120 ENCUMBRANCES - PRIOR YEAR 6,377,599.48-
141-34555 RESTRICTED FOR EDUCATION 5,941.34-
141-34565 RESTRICTED FOR SUPPOT SERVICES 17,357.95-
141-34685 COMMITTED FOR CAPITAL PROJECTS 1,349,923.47-
141-34685 BUDGET COMMITTED FOR CAPITAL PROJECTS 1,170,671.00
141-34690 COMMITTED FOR OTHER PURPOSES 1,682,433.65-
141-39000 UNASSIGNED 10,483,846.02-
141-39000 BUDGET UNASSIGNED 1,020,458.90

Balance Sheet
JULY 31, 2025

141 GENERAL PURPOSE SCHOOL

End-Funct

Account Name
EQUITIES

Amount

TOTAL EQUITIES

18,455,861.24-

Fund Is In Balance

0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement

JULY 31, 2025

Fiscal Year Time Lapse: 8.33

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date		Percent Of Budget	JULY		Percent Of Avg
		Budget Estimate	Actual		Estimate Avg/Mth	Actual	
REVENUES							
40110	CURRENT PROPERTY TAX	3,165,137.00	0.00	0.0	263,761.42	0.00	0.0
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	95,935.00	0.00	0.0	7,994.58	0.00	0.0
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	60,161.00	6,664.15	11.1	5,013.42	6,664.15	132.9
40140	INTEREST AND PENALTY	37,957.00	3,349.01	8.8	3,163.08	3,349.01	105.9
40210	LOCAL OPTION SALES TAX	7,161,060.00	596,755.00	8.3	596,755.00	596,755.00	100.0
40275	MIXED DRINK TAX	57,500.00	11,044.00	19.2	4,791.67	11,044.00	230.5
40340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00	0.0
41110	MARRIAGE LICENSES	1,850.00	128.25	6.9	154.17	128.25	83.2
43990	OTHER CHARGES FOR SERVICES	6,306.00	0.00	0.0	525.50	0.00	0.0
44170	MISCELLANEOUS REFUNDS	67,645.01	2,768.45	4.1	5,637.08	2,768.45	49.1
44570	CONTRIBUTIONS & GIFTS	45,740.00	0.00	0.0	3,811.66	0.00	0.0
44990	OTHER LOCAL REVENUES	4,000.00	0.00	0.0	333.33	0.00	0.0
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	39,784,695.46	0.00	0.0	3,315,391.29	0.00	0.0
46515	EARLY CHILDHOOD EDUCATION	101,403.56	0.00	0.0	8,450.30	0.00	0.0
46590	OTHER STATE EDUCATION FUNDS	1,051,775.74	869,356.53	82.7	87,647.98	869,356.53	991.9
46610	CAREER LADDER PROGRAM	34,261.31	0.00	0.0	2,855.11	0.00	0.0
46980	OTHER STATE GRANTS	135,000.00	0.00	0.0	11,250.00	0.00	0.0
46990	OTHER STATE REVENUES	466,641.00	0.00	0.0	38,886.75	0.00	0.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	7,680.00	0.00	0.0	640.00	0.00	0.0
47640	ROTC REIMBURSEMENT	74,399.00	3,645.54	4.9	6,199.92	3,645.54	58.8
Total REVENUES		52,359,397.08	1,493,710.93	2.9	4,363,283.09	1,493,710.93	34.2
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	22,123,575.78	353,397.53	1.6	1,843,631.34	353,397.53	19.2
71150	ALTERNATIVE INSTRUCTION PROGRAM	256,237.75	0.00	0.0	21,353.14	0.00	0.0
71200	SPECIAL EDUCATION PROGRAM	3,268,954.32	1,504.70	0.0	272,412.93	1,504.70	0.6
71300	VOCATIONAL EDUCATION PROGRAM	2,064,662.69	38,824.41	1.9	172,055.24	38,824.41	22.6
71400	STUDENT BODY EDUCATION PROGRAM	477,972.13	7,142.34	1.5	39,831.02	7,142.34	17.9
72110	ATTENDANCE	185,218.02	9,574.47	5.2	15,434.83	9,574.47	62.0
72120	HEALTH SERVICES	779,629.05	12,595.32	1.6	64,969.11	12,595.32	19.4
72130	OTHER STUDENT SUPPORT	2,412,604.29	58,051.57	2.4	201,050.39	58,051.57	28.9
72210	REGULAR INSTRUCTION PROGRAM	1,576,507.40	69,091.90	4.4	131,375.65	69,091.90	52.6
72220	SPECIAL EDUCATION PROGRAM	851,900.56	27,217.66	3.2	70,991.73	27,217.66	38.3
72230	VOCATIONAL EDUCATION PROGRAM	105,225.93	6,383.36	6.1	8,768.82	6,383.36	72.8
72250	TECHNOLOGY	719,337.15	110,518.43	15.4	59,944.76	110,518.43	184.4
72310	BOARD OF EDUCATION	1,439,808.42	675,877.68	46.9	119,984.04	675,877.68	563.3
72320	OFFICE OF THE SUPERINTENDENT	299,326.01	23,028.55	7.7	24,943.85	23,028.55	92.3
72410	OFFICE OF THE PRINCIPAL	3,860,280.33	131,487.71	3.4	321,690.04	131,487.71	40.9
72510	FISCAL SERVICES	120,067.00	0.00	0.0	10,005.58	0.00	0.0
72610	OPERATION OF PLANT	4,320,428.10	832,021.56	19.3	360,035.73	832,021.56	231.1
72620	MAINTENANCE OF PLANT	945,311.81	112,655.81	11.9	78,776.00	112,655.81	143.0
72710	TRANSPORTATION	2,012,520.94	117,016.60	5.8	167,710.06	117,016.60	69.8
72810	CENTRAL AND OTHER	275,952.43	0.00	0.0	22,996.03	0.00	0.0
73300	COMMUNITY SERVICES	262,327.04	9,319.38	3.6	21,860.61	9,319.38	42.6

Summary Financial Statement
JULY 31, 2025

Fiscal Year Time Lapse: 8.33

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			JULY		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
73400	EARLY CHILDHOOD EDUCATION	1,679,067.83-	4,951.13	0.3	139,922.33-	4,951.13	3.5
76100	REGULAR CAPITAL OUTLAY	1,914,839.00-	54,270.21	2.8	159,569.92-	54,270.21	34.0
82130	EDUCATION	467,900.00-	9,825.00	2.1	38,991.67-	9,825.00	25.2
82230	EDUCATION	127,179.00-	560.00	0.4	10,598.25-	560.00	5.3
82330	EDUCATION	2,003,694.00-	0.00	0.0	166,974.50-	0.00	0.0
Total EXPENDITURES		54,550,526.98-	2,665,315.32	4.9	4,545,877.57-	2,665,315.32	58.6
Total GENERAL PURPOSE SCHOOL		2,191,129.90-	1,171,604.39	53.5	182,594.48-	1,171,604.39	641.6

* End of Report: CAMPBELL CO FINANCE *

142 SCHOOL FEDERAL PROJECTS

Fnd-Funct

Account Name
ASSETS

Amount

142-11140
142-11430
142-14100
142-14200
142-14500

CASH WITH TRUSTEE
DUE FROM OTHER GOVERNMENTS
ESTIMATED REVENUES
UNLIQUIDATED ENCUMBRANCES (CONTROL)
EXPENDITURES - CURRENT YEAR (CONTROL)

1,960,059.65
134,380.15
4,964,330.90
44,980.88
32,727.83

TOTAL ASSETS

7,136,479.41

LIABILITIES

142-21330
142-21348
142-21349
142-21351
142-21392
142-21393
142-21396
142-21397
142-21460
142-28100
142-28500

RETIREMENT CONTRIBUTIONS
HEALTH INSURANCE
DENTAL INSURANCE
USABLE
HEALTH EMPLOYER
LIFE EMPLOYER
COLONIAL
AMERITAS VISION
OTHER WITHHOLDING TAXES
APPROPRIATIONS (CONTROL)
REVENUES (CONTROL)

TOTAL LIABILITIES

1,612.91-
21,400.06-
6,222.82-
28.99-
29,055.06
605.01-
77.24
904.77-
303.99-
4,964,330.90-
77,708.71-

5,043,985.86-

EQUITIES

142-34110
142-34655
142-34690

ENCUMBRANCES - CURRENT YEAR
COMMITTED FOR EDUCATION
COMMITTED FOR OTHER PURPOSES

TOTAL EQUITIES

44,980.88-
47,512.67-
2,000,000.00-

2,092,493.55-

Fund Is In Balance

0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
JULY 31, 2025

Fiscal Year Time Lapse: 8.33

142 SCHOOL FEDERAL PROJECTS

Account	Description	Budget Estimate	Year-To-Date Actual	Percent Of Budget	JULY Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	130,861.95	26,766.25-	20.5	10,905.16	26,766.25-	245.4
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	1,973,136.78	38,454.51-	1.9	164,428.06	38,454.51-	23.4
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,514,732.00	6,041.47-	0.4	126,227.66	6,041.47-	4.8
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	62,236.00	0.00	0.0	5,186.33	0.00	0.0
47148	RURAL EDUCATION	178,773.00	1,380.70-	0.8	14,897.75	1,380.70-	9.3
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	652,579.75	2,912.03-	0.4	54,381.64	2,912.03-	5.4
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	452,011.42	2,153.75-	0.5	37,667.63	2,153.75-	5.7
Total REVENUES		4,964,330.90	77,708.71-	1.6	413,694.23	77,708.71-	18.8
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	1,673,445.41-	28,351.25	1.7	139,453.81-	28,351.25	20.3
71200	SPECIAL EDUCATION PROGRAM	1,223,358.18-	0.00	0.0	101,946.54-	0.00	0.0
71300	VOCATIONAL EDUCATION PROGRAM	92,361.95-	17,821.90	19.3	7,696.84-	17,821.90	231.5
72130	OTHER STUDENT SUPPORT	53,781.37-	8,864.35	16.5	4,481.79-	8,864.35	197.8
72210	REGULAR INSTRUCTION PROGRAM	856,089.42-	11,729.84	1.4	71,340.80-	11,729.84	16.4
72220	SPECIAL EDUCATION PROGRAM	215,741.59-	2,580.24	1.2	17,978.48-	2,580.24	14.4
72230	VOCATIONAL EDUCATION PROGRAM	4,500.00-	80.00	1.8	375.00-	80.00	21.3
72250	TECHNOLOGY	53,855.00-	1,907.87	3.5	4,487.92-	1,907.87	42.5
72710	TRANSPORTATION	138,618.23-	3,461.23	2.5	11,551.51-	3,461.23	30.0
73300	COMMUNITY SERVICES	652,579.75-	2,912.03	0.4	54,381.65-	2,912.03	5.4
Total EXPENDITURES		4,964,330.90-	77,708.71	1.6	413,694.34-	77,708.71	18.8
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.11-	0.00	0.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
JULY 31, 2025

143 CENTRAL CAFETERIA

Fnd Funct

Account Name
ASSETS

Amount

143-11140
143-11150
143-11410
143-11430
143-14100
143-14200
143-14500
143-14600

CASH WITH TRUSTEE
CASH WITH PAYING AGENTS
ACCOUNTS RECEIVABLE
DUE FROM OTHER GOVERNMENTS
ESTIMATED REVENUES
UNLIQUIDATED ENCUMBRANCES (CONTROL)
EXPENDITURES - CURRENT YEAR (CONTROL)
EXP CHGD TO RESERVE FOR PRIOR YRS ENC

4,651,077.69
5,179.49
1,916.35
193,861.35
5,343,779.00
107,241.72
153,345.68
25,886.13

TOTAL ASSETS

10,482,287.41

LIABILITIES

143-21100
143-21330
143-21343
143-21348
143-21349
143-21351
143-21358
143-21392
143-21393
143-21396
143-21397
143-21398
143-21399
143-28100
143-28500
143-28620

ACCOUNTS PAYABLE
RETIREMENT CONTRIBUTIONS
WASHINGTON NATIONAL INSURANCE COMPANY
HEALTH INSURANCE
DENTAL INSURANCE
USABLE
SUMMER HEALTH INSURANCE
HEALTH EMPLOYER
LIFE EMPLOYER
COLONIAL
AMERITAS VISION
AMERITAS VISION SUMMER
AMERITAS DENTAL SUMMER
APPROPRIATIONS (CONTROL)
REVENUES (CONTROL)
HEALTH INSURANCE PAYMENTS

3,407.14-
3,225.35-
70.28
20,378.87-
1,573.99-
64.00
19.01-
28,528.62
6,646.98-
167.32
412.75-
4.45-
0.79-
5,343,779.00-
199,183.69-
2,772.98-

TOTAL LIABILITIES

5,552,574.78-

EQUITIES

143-34110
143-34120
143-34565
143-34570
143-34690

ENCUMBRANCES - CURRENT YEAR
ENCUMBRANCES - PRIOR YEAR
RESTRICTED FOR SUPPORT SERVICES
RESTRICTED FOR OPERATION OF NON-INST SER
COMMITTED FOR OTHER PURPOSES

TOTAL EQUITIES

107,241.72-
63,615.15-
14,819.30-
4,674,772.46-
69,264.00-

4,929,712.63-

Fund Is In Balance

0.00

Summary Financial Statement
JULY 31, 2025

Fiscal Year Time Lapse: 8.33

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date		JULY			
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	62,095.00	6,137.72-	9.9	5,174.59	6,137.72-	118.6
43525	A LA CARTE SALES	160,054.00	0.00	0.0	13,337.82	0.00	0.0
44110	INVESTMENT INCOME	10.00	0.21-	2.1	0.83	0.21-	25.3
44170	MISCELLANEOUS REFUNDS	0.00	142.85-	0.0	0.00	142.85-	0.0
46520	SCHOOL FOOD SERVICE	33,347.00	0.00	0.0	2,778.92	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,420,624.00	121,014.03-	3.5	285,052.00	121,014.03-	42.5
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,162,906.00	71,888.88-	6.2	96,908.83	71,888.88-	74.2
47114	USDA - OTHER	194,123.00	0.00	0.0	16,176.91	0.00	0.0
Total REVENUES		5,343,779.00	199,183.69-	3.7	445,314.90	199,183.69-	44.7
EXPENDITURES							
73100	FOOD SERVICE	5,343,779.00-	260,587.40	4.9	445,314.97-	260,587.40	58.5
Total EXPENDITURES		5,343,779.00-	260,587.40	4.9	445,314.97-	260,587.40	58.5
Total CENTRAL CAFETERIA		0.00	61,403.71	0.0	0.07-	61,403.71	9585.7

End of Report: CAMPBELL CO FINANCE *

End of Report: CAMPBELL CO FINANCE *

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal ☒ Informal ☐

Date Bids Requested 7-24-25

Opened 8-18-25

Requisitioned By Sara Douglas

Department Technology

Item (s) Requested:

Advance Firewall, Content Filtering +
Cybersecurity Awareness

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Personal Computer Systems, Inc.

\$ 187,957.00

Central Technologies, Inc.

\$ 198,958.00

Recommendation for Contract Award: Personal Computer Systems

Basis of Recommendation for Contract Award: Lowest and best bid to meet
Specifications. This is also the recommendation of Sara Douglas,
Technology Supervisor.

Submitted by:

Sara Douglas

Lisa Belling

Approved By:

MEMORANDUM

TO: Lisa Bilbery, Deputy Director/Purchasing Agent

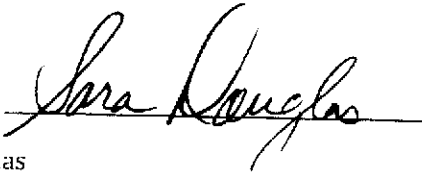
FROM: Sara Douglas, Technology Supervisor

DATE: 08/26/2025

SUBJECT: Recommendation of Award - E-Rate Project

I have reviewed the submitted bids and recommend awarding PCS in the amount of \$187,957 for a three-year term. This is an E-Rate project, with the district responsible for 15% of the cost.

Signature: _____

A handwritten signature in cursive script, appearing to read "Sara Douglas", is written over a horizontal line.

Sara Douglas

Technology Supervisor