

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

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Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Nancy Lay
Interim Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, Chairman
209 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, Co-Chair
124 School Road
Jacksboro, TN 37757

AGENDA

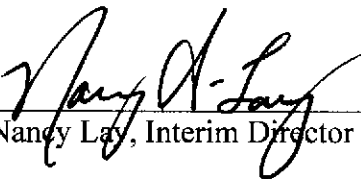
The Campbell County Board of Education will meet in regular session on Tuesday, January 13, 2026, 5:00 p.m., in the lower-courtroom at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order.
- II. Recognition of Guest Nothing at this time.
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)
- IV. Consent Agenda
 - A. Minutes of the previous meetings. (Attachments)
 1. December 1, special called meeting.
 2. December 9, 2025, athletic committee meeting.
 3. December 9, 2025, regular session meeting.
- V. Approval of Regular Agenda
- VI. Comments from the Chair
- VII. Director's Monthly Report
- VIII. Legislative Report

- IX. Recognize Eric Pearson, Director of Finance
- A. Monthly Financials. (Attachment)
 - B. Approve Budget Amendments and Resolutions. (Attachment)
 - C. Reviewing of Bids. Nothing at this time.
 - D. Request permission to advertise Bids.
 - 1. Solar Model GSE Part #33055-O to be declared as surplus and advertised to be sold to highest bidder. (Attachment)
 - 2. Jacksboro Elementary and Elk Valley Elementary gymnasium floors.
 - E. Request permission to accept renewal of contracts. Nothing at this time.
- X. Items for Action: Nothing at this time.
- XI. Items for Discussion: Nothing at this time.
- XII. Discuss Legal Matters:
- XIII. Recognize Student Representatives:
- XIV. Attendance Update:
- XV. Recognize School Board Members:



Nancy Lay, Interim Director of Schools

MINUTES

The Campbell County Board of Education met in a Special Called meeting on Monday, December 1, 2025, 5:00 p.m., at the Jacksboro courthouse. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Ronnie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Board member Brandon Johnson arrived late for the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

I. Meeting Called to Order

II. Roll Call.

III. Approve Agenda.

Motion by Creekmore, second by Wheeler to approve the Agenda.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-absent, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

IV. Discuss and take any necessary action regarding Jacksboro Elementary School gymnasium project.

Attorney Cantrell stated there had been multiple meetings on this issue since August. The architect and contractor have met and it sounds like significant progress has been made, close to a resolution, but feels uncertain if the contract needs to be amended. Attorney Cantrell stated his opinion would be best option to keep the current contract as is and to stay with the contractor an architect. Attorney Cantrell stated as of November 30th, the project was approximately 49 days behind schedule and an estimated \$29,500 liquidated damages that will be provided. Board member Cantrell stated action would be needed if the contractor and architect could not agree on the Change Orders. GCE contractor/owner stated the change orders need approved and the fire marshal orders complete this week. The gymnasium will dry in mid-January and we are working 7 days a week. Attorney Cantrell shared concern regarding the change orders. This could change the contract and everyday is \$500 the contractor has to pay and has concerns the architect isn't in agreement. Board member Heatherly asked what the time frame was to approve the change orders. Attorney Cantrell sated the fire marshal gives completion and the architect is responsible. The architect tells it shouldn't take this amount of time. Board member Johnson asked what the architect time would be. Attorney Cantrell stated a real date of completion is needed, the architect said the time should be shorter an the contractor states a longer period of time. Chairman Miller asked if the date of June 20· 2026, was realistic. Attorney Cantrell recommended to not waive the liquidation damages and to allow so many days credit. Board member Johnson asked if what if to split the difference to four months for liquidated damages.

MINUTES
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DECEMBER 1, 2025
SPEICAL CALLED MEETING

Motion by Miller, second by Johnson to have the architect to modify the completion dates to January 1, 2026, on all change orders.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes.

Attorney Cantrell recommended this to be subject to the Lewis Group, Jake Thomas approval that it would be a reasonable change. Mr. Thomas agreed.

Motion by Johnson, second by Wheeler to adjourn.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education Athletic Committee met on Tuesday, December 9, 2025, at 4: 30 p.m., in the lower courtroom of the Jacksboro courthouse. The following committee members were present: Lisa Fields, Randy Heatherly, Brandon Johnson, and Brent Lester. Committee members Ryne Cummins and Ronnie Lasley were absent from the meeting. Gail Parks kept the minutes.

I. Meeting called to order.

II. Roll Call.

III. Approval of Agenda.

Motion by Heatherly, second by Lester to approve the Agenda.

Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes.

IV. Discuss jumbotron at Campbell County High School.

Athletic Chair Johnson stated the purpose of the meeting was for informational purposes and was requested by Chairman Miller. Board member Johnson turned the meeting over to Principal Ben Foust. Principal Foust stated this was not a jumbotron, instead it was a video board and stated he did not know why this is an athletic meeting because it was not a score board and no one contacted him about the meeting, and he didn't receive an agenda. Principal Foust informed that he had approached Chairman Miller about the board and Chairman Miller stated if you aren't asking for funding from the Board of Education. Principal Foust stated this video board would be used for things such as movie night and multiple events. Principal Foust stated he was approached by the county commission months back and asked to come up with ideas of what they could do.

Over the last five years CCHS has raised \$300,000 through grants. Board member Johnson asked Finance Director Pearson if the purchase had to go through the Board of Education. Director Pearson stated that is our understanding. This must go before the board for approval of purchase regardless of if the funds have been raised or not. Principal Foust asked if moving forward the fundraising must go through committee and the board. Finance Director Pearson stated the bid threshold was \$25,000. It was stated that all principals should have copies of the purchasing policies. The video board is a double-sided board. Board member Heatherly asked the size of the board. Principal Foust stated it was 24x12 and the school has \$60,000 in private donations and County Commission \$60,000. The name of the company is Power Ads. Mr. Foust stated they would do marketing on the board. Board member Johnson stated having a video board would be great but was not sure if opioid abatement funds is proper. Board member Johnson thanked Principal Foust and the Athletic Directors for their thinking out of the box. Principal Foust stated he wanted to be transparent and thanked the committee.

MINUTES
PAGE 2
DECEMBER 9, 2025
ATHLETIC COMMITTEE MEETING

Motion by Heatherly, second by Fields to adjourn.

Meeting adjourned.

Brandon Johnson
Chairman, Athletic Committee

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, December 9, 2025, 5:00 p.m., in the lower courtroom at the courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Lisa Fields, Randy Heatherly, Brandon Johnson, Brent Lester, Sharon Ridenour, Jamie Wheeler. Board members Ryne Cummins, Ronnie Lasley, and Chairman Jeffrey Miller were absent from the meeting. Assistant Director of Schools, Suzanne Crumley was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Brent Lester.

I. Roll Call and Call to Order.

II. Recognition of Guest

Jacksboro Elementary girls' and boys' basketball players and cheerleaders (large division champions)

All participants were presented with a certificate and basketball teams with a trophy. Board members congratulated the student athletes on their hard work and dedication.

Girls' names Large Division Champions JES

Avery Rains

Jamesyn Goins

Emma Brown

Addie Hatfield

Brooklyn Booth

Josie Ayers

Paisley Thompson

Heaven Kitts

Hazel Kitts

Lyla Swope

Zailey Busher

Boys names Large Division Champions

Gannon Summers

Kade Anderson

Bo Wright

Harley Graham

Cruze Baird

Grant Evans

Adrian Kitts

Grayson Smith

Caiden Russell

MINUTES
PAGE 2
DECEMBER 9, 2025
REGULAR SESSION MEETING

Jacksboro Elementary Cheerleaders

Layla Clowers

Ava Cox

Aubree Johnson

Abbie Powers

Bella Allen

Cali Williams

Araya Phillip

Lilly Wright

Magnolia Bishop

Blakley Monday

Jamesyn Goins

Audrina Davis

Avery Rains

Addison Griffin

Natalie Adkins

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

IV. Consent Agenda & Addendum

A. Minutes of the previous meetings.

1. November 17, 2025, policy committee meeting.

2. November 18, 2025, regular session meeting.

B. Consider approving school trip for LaFollette Middle School band students t trael to Northview Academy in Kodak, TN to participate in the TSSBDA Jr. Clinic Honor Band January 23, 2026, through January 24, 2026.

C. Approve Jacksboro Middle School boys' basketball team to travel to Sevierville TN for Christmas tournament on December 19, 2025, through December 21, 2025.

Motion by Johnson, second by Ridenour to approve the Consent Agenda and Addendum. Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

V. Approval of Regular Agenda

Motion by Lester, second by Johnson to approve the Regular Agenda.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

MINUTES
PAGE 3
DECEMBER 9, 2025
REGULAR SESSION MEETING

VI. Comments from the Chair

Vice-chair Wheeler announced to save the date of January 15th to begin the community meetings for the Director of Schools. A schedule has been sent out and the board is seeking transparency.

VII. Director's Monthly Report

Assistant Director Crumley informed the EOC's are in progress and we are moving forward with GCE and the Lewis Group who are working on the Jacksboro Elementary gym and Cafeteria Expansion.

VIII. Legislative Report

Board member Fields announced the TSBA Legislative and Legal Institute on February 16, 2026.

IX. Recognize Eric Pearson, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of October 31, 2025.

Cash with Trustee - \$17,087,224.37

Total Revenues - \$17,578,501.33

Percent of Budget – 32.5%

Total Expenditures - \$18,274,750.11

Percent of Budget – 32.2%

142 Federal Projects Fund. Balance Sheet as of October 31, 2025.

Cash with Trustee - \$1,846,347.13

Total Revenues - \$1,516,502.88

Percent of Budget – 25.2%

Total Expenditures - \$1,516,502.88

Percent of Budget – 25.2%

143 Central Cafeteria Fund. Balance Sheet as of October 31, 2025.

Cash with Trustee - \$4,714,370.17

Total Revenues - \$1,559,556.28

Percent of Budget – 29.3%

Total Expenditures - \$1,443,683.87

Percent of Budget – 27.0%

MINUTES
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DECEMBER 9, 2025
REGULAR SESSION MEETING

Karen Henegar gave a detailed summary of the October 31, 2025, Monthly Financial Reports and request if there were no question they be approved at this time.

Motion by Johnson, second by Heatherly to approve the October 31, 2025, Monthly Financial Reports.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

B. Approve Budget Amendments and Resolutions.

Karen Henegar stated there were four (4) December 2025 Budget Amendments and Resolutions and request if there were no question they be approved at this time.

Motion by Johnson, second by Ridenour to approve all (4) December 2025 Budget Amendments and Resolutions.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action: Nothing at this time.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters: Nothing at this time.

XIII. Recognize Student Representatives: Nothing at this time.

XIV. Attendance Update: Nothing at this time.

XV. Recognize School Board Members:

Board member Ridenour wished everyone a Merry Christmas. Board member Fields wished everyone a Merry Christmas and a Happy New Year and congratulated all the students. Board members Creekmore and Heatherly wished everyone a Merry Christmas and a Happy New Year and congratulated the students. Board member Wheeler stated she was excited for next year.

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DECEMBER 9, 2025
REGULAR SESSION MEETING

Motion by Heatherly, second by Fields to adjourn the meeting.

Meeting adjourned.

Jamie Wheeler
Vice-chair of the Board

Suzanne Crumley
Assistant Director of Schools

Balance Sheet
NOVEMBER 30, 2025

141 GENERAL PURPOSE SCHOOL

End-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	18,300,022.15
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	2,593.37
141-11410	ACCOUNTS RECEIVABLE	17,902.34
141-11430	DUE FROM OTHER GOVERNMENTS	917,069.59
141-14100	ESTIMATED REVENUES	54,130,176.24
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	2,045,081.25
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	19,596,041.61
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	4,427,320.21
	TOTAL ASSETS	99,436,206.76
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	154,657.40
141-21330	RETIREMENT CONTRIBUTIONS	210,713.79
141-21341	AMERICAN FAMILY LIFE ASSURANCE	885.70
141-21342	TRANSAMERICA	1,153.72
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	4,704.29
141-21346	LEGAL SHIELD	720.20
141-21348	HEALTH INSURANCE	100,789.63
141-21349	DENTAL INSURANCE	30,244.14
141-21351	USABLE	27,084.11
141-21366	AIRMEDCARE	103.34
141-21389	COMBINED INSURANCE	1,091.88
141-21392	HEALTH EMPLOYER	6,375.50
141-21393	LIFE EMPLOYER	9,141.60
141-21396	COLONIAL	12,114.82
141-21397	AMERITAS VISION	5,696.76
141-21420	RETAINAGE PAYABLE	20,335.00
141-21460	OTHER WITHHOLDING TAXES	9.37
141-28100	APPROPRIATIONS (CONTROL)	56,824,936.17
141-28500	REVENUES (CONTROL)	22,675,896.40
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	2,772.85
141-28620	HEALTH INSURANCE PAYMENTS	15,135.67
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	64,221.19
	TOTAL LIABILITIES	80,168,783.53
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	2,045,081.25
141-34120	ENCUMBRANCES - PRIOR YEAR	6,376,529.79
141-34555	RESTRICTED FOR EDUCATION	5,941.34
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95
141-34685	COMMITTED FOR CAPITAL PROJECTS	1,349,923.21
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	1,349,855.62
141-34690	COMMITTED FOR OTHER PURPOSES	1,682,433.65
141-34690	BUDGET COMMITTED FOR OTHER PURPOSES	135,000.00

Balance Sheet

NOVEMBER 30, 2025

141 GENERAL PURPOSE SCHOOL

End-Funct	Account Name	Amount
	EQUITIES	
141-39000	UNASSIGNED	10,484,915.97-
141-39000	BUDGET UNASSIGNED	1,479,904.31
	TOTAL EQUITIES	19,267,423.23-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
NOVEMBER 30, 2025

Fiscal Year Time Lapse: 41.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			NOVEMBER		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
40110	CURRENT PROPERTY TAX	3,165,137.00	2,028,061.62-	64.1	263,761.42	338,631.41-	128.4
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	95,935.00	44,400.07-	46.3	7,994.58	10,640.68-	133.1
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	60,161.00	21,347.15-	35.5	5,013.42	1,883.88-	37.6
40140	INTEREST AND PENALTY	37,957.00	13,372.87-	35.2	3,163.08	1,990.66-	62.9
40210	LOCAL OPTION SALES TAX	7,161,060.00	2,983,775.00-	41.7	596,755.00	596,755.00-	100.0
40275	MIXED DRINK TAX	57,500.00	50,431.18-	87.7	4,791.67	729.50-	15.2
40340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00	0.0
41110	MARRIAGE LICENSES	1,850.00	764.75-	41.3	154.17	123.50-	80.1
43990	OTHER CHARGES FOR SERVICES	6,306.00	1,370.56-	21.7	525.50	359.18-	68.4
44130	SALE OF MATERIALS AND SUPPLIES	0.00	59.80-	0.0	0.00	0.00	0.0
44170	MISCELLANEOUS REFUNDS	67,645.01	10,167.55-	15.0	5,637.08	2,860.31-	50.7
44570	CONTRIBUTIONS & GIFTS	40,740.00	35,000.00-	85.9	3,395.00	0.00	0.0
44990	OTHER LOCAL REVENUES	4,000.00	4,000.00-	100.0	333.33	0.00	0.0
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	39,834,261.64	15,933,704.66-	40.0	3,319,521.80	3,983,426.17-	120.0
46513	TISA ON-BEHALF PAYMENTS	70,000.00	0.00	0.0	5,833.33	0.00	0.0
46515	EARLY CHILDHOOD EDUCATION	1,006,641.30	352,359.18-	35.0	83,886.78	241,510.00-	287.9
46550	DRIVER EDUCATION	11,984.00	0.00	0.0	998.67	0.00	0.0
46590	OTHER STATE EDUCATION FUNDS	1,104,383.91	902,893.79-	81.8	92,032.00	141,894.48	154.2
46610	CAREER LADDER PROGRAM	34,261.31	13,974.28-	40.8	2,855.11	0.00	0.0
46790	OTHER VOCATIONAL	818,610.22	85,644.51-	10.5	68,217.52	12,269.14-	18.0
46980	OTHER STATE GRANTS	0.00	0.00	0.0	0.00	6,420.76	0.0
46990	OTHER STATE REVENUES	466,641.00	183,493.55-	39.3	38,886.75	45,873.39-	118.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	7,680.00	0.00	0.0	640.00	0.00	0.0
47640	ROTC REIMBURSEMENT	74,399.00	11,075.88-	14.9	6,199.92	7,430.34-	119.8
49700	INSURANCE RECOVERY	2,772.85	2,772.85-	100.0	231.07	0.00	0.0
Total REVENUES		54,130,176.24	22,678,669.25-	41.9	4,510,848.03	5,100,167.92-	113.1
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	22,200,102.89-	7,811,244.75	35.2	1,850,008.59-	1,616,956.77	87.4
71150	ALTERNATIVE INSTRUCTION PROGRAM	263,176.75-	58,007.66	22.0	21,931.39-	12,698.93	57.9
71200	SPECIAL EDUCATION PROGRAM	3,192,140.42-	1,107,226.04	34.7	266,011.77-	246,819.23	92.8
71300	VOCATIONAL EDUCATION PROGRAM	2,140,289.91-	833,214.97	38.9	178,357.50-	165,811.39	93.0
71400	STUDENT BODY EDUCATION PROGRAM	1,348,347.33-	922,557.84	68.4	112,362.29-	12,927.14	11.5
72110	ATTENDANCE	163,218.02-	85,131.40	52.2	13,601.49-	9,768.13	71.8
72120	HEALTH SERVICES	783,429.05-	290,176.36	37.0	65,285.79-	54,154.40	82.9
72130	OTHER STUDENT SUPPORT	2,447,857.09-	782,388.50	32.0	203,988.13-	140,349.12	68.8
72210	REGULAR INSTRUCTION PROGRAM	1,576,507.40-	634,839.20	40.3	131,375.65-	117,608.83	89.5
72220	SPECIAL EDUCATION PROGRAM	846,900.56-	450,344.22	53.2	70,575.06-	44,920.32	63.6
72230	VOCATIONAL EDUCATION PROGRAM	105,225.93-	43,862.79	41.7	8,768.82-	8,342.93	95.1
72250	TECHNOLOGY	746,337.15-	338,522.06	45.4	62,194.76-	42,962.92	69.1
72310	BOARD OF EDUCATION	1,534,808.42-	974,862.30	63.5	127,900.71-	59,452.97	46.5
72320	OFFICE OF THE SUPERINTENDENT	292,387.01-	113,788.74	38.9	24,365.60-	20,355.55	83.5
72410	OFFICE OF THE PRINCIPAL	3,860,280.33-	1,460,821.88	37.8	321,690.04-	292,918.64	91.1
72510	FISCAL SERVICES	120,067.00-	0.00	0.0	10,005.58-	0.00	0.0

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Summary Financial Statement						
NOVEMBER 30, 2025						
Fiscal Year Time Lapse: 41.66						
141 GENERAL PURPOSE SCHOOL						
EXPENDITURES						
Account	Description	Year-To-Date		NOVEMBER		
		Budget Estimate	Percent Of Budget	Estimate Avg/Mth	Percent Of Avg	
72610	OPERATION OF PLANT	4,316,628.10-	45.8	359,719.07-	253,491.24	70.5
72620	MAINTENANCE OF PLANT	1,047,093.37-	47.6	87,257.81-	59,225.28	67.9
72710	TRANSPORTATION	2,014,620.94-	90.5	167,885.06-	15,679.77	9.3
72810	CENTRAL AND OTHER	270,952.43-	3.1	22,579.37-	1,721.95	7.6
73300	COMMUNITY SERVICES	262,327.04-	32.5	21,860.60-	21,451.63	98.1
73400	EARLY CHILDHOOD EDUCATION	1,676,393.91-	35.7	139,699.51-	137,515.50	98.4
76100	REGULAR CAPITAL OUTLAY	3,017,072.12-	15.4	251,422.70-	20,855.11	8.3
82130	EDUCATION	467,900.00-	47.9	38,991.67-	9,825.00	25.2
82230	EDUCATION	127,179.00-	42.9	10,598.25-	560.00	5.3
82330	EDUCATION	2,003,694.00-	0.0	166,974.50-	0.00	0.0
Total EXPENDITURES		56,824,936.17-	38.1	4,735,411.71-	3,366,372.75	71.1
Total GENERAL PURPOSE SCHOOL		2,694,759.93-	38.5	224,563.68-	1,733,795.17-	772.1

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet

NOVEMBER 30, 2025

142 SCHOOL FEDERAL PROJECTS

End-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,464,777.62
142-11430	DUE FROM OTHER GOVERNMENTS	824,572.56
142-14100	ESTIMATED REVENUES	6,026,407.24
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	200,438.88
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	1,817,044.02
	TOTAL ASSETS	10,333,240.32
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	680.97
142-21330	RETIREMENT CONTRIBUTIONS	18,969.11
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	329.04
142-21346	LEGAL SHIELD	59.18
142-21348	HEALTH INSURANCE	18,034.62
142-21349	DENTAL INSURANCE	5,226.45
142-21351	USABLE	1,844.46
142-21360	GARNISHMENTS AND LEVIES	0.00
142-21366	AIRMEDCARE	50.00
142-21389	COMBINED INSURANCE	152.52
142-21392	HEALTH EMPLOYER	7,944.98
142-21393	LIFE EMPLOYER	1,199.17
142-21396	COLONIAL	1,769.38
142-21397	AMERITAS VISION	724.72
142-21460	OTHER WITHHOLDING TAXES	303.99
142-28100	APPROPRIATIONS (CONTROL)	6,026,407.24
142-28500	REVENUES (CONTROL)	2,017,482.90
	TOTAL LIABILITIES	8,085,288.77
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	200,438.88
142-34655	COMMITTED FOR EDUCATION	47,512.67
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00
	TOTAL EQUITIES	2,247,951.55
	Fund Is In Balance	0.00

Summary Financial Statement

NOVEMBER 30, 2025

Fiscal Year Time Lapse: 41.66

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date		NOVEMBER		Percent Of Avg	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth		Actual
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	129,178.55	80,288.01-	62.2	10,764.88	5,220.87-	48.5
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,425,369.61	962,774.12-	39.7	202,114.13	226,751.13-	112.2
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,932,341.05	524,959.52-	27.2	161,028.42	137,782.05-	85.6
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	75,534.37	22,543.78-	29.8	6,294.53	5,498.86-	87.4
47146	ENGLISH LANGUAGE ACQUISITION GRANTS	10,543.43	0.00	0.0	878.62	0.00	0.0
47148	RURAL EDUCATION	196,460.69	99,921.74-	50.9	16,371.72	31,518.10-	192.5
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,579.75	170,565.56-	25.5	55,631.64	57,756.42-	103.8
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	589,399.79	156,430.17-	26.5	49,116.66	36,452.59-	74.2
Total REVENUES		6,026,407.24	2,017,482.90-	33.5	502,200.60	500,980.02-	99.8
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	2,031,285.18-	888,607.84	43.7	169,273.81-	218,196.94	128.9
71200	SPECIAL EDUCATION PROGRAM	1,346,074.08-	432,680.21	32.1	112,172.86-	112,207.90	100.0
71300	VOCATIONAL EDUCATION PROGRAM	94,418.57-	67,455.65	71.4	7,868.23-	4,528.54	57.6
72130	OTHER STUDENT SUPPORT	51,763.78-	12,088.09	23.4	4,313.66-	585.83	13.6
72210	REGULAR INSTRUCTION PROGRAM	1,121,727.16-	314,005.53	28.0	93,477.25-	72,439.50	77.5
72220	SPECIAL EDUCATION PROGRAM	498,933.11-	70,590.90	14.1	41,577.79-	19,132.83	46.0
72230	VOCATIONAL EDUCATION PROGRAM	4,443.38-	1,498.62	33.7	370.28-	143.20	38.7
72250	TECHNOLOGY	46,564.00-	15,758.31	33.8	3,880.34-	4,048.68	104.3
72710	TRANSPORTATION	163,618.23-	44,232.19	27.0	13,634.85-	11,940.18	87.6
73300	COMMUNITY SERVICES	667,579.75-	170,565.56	25.5	55,631.65-	57,756.42	103.8
Total EXPENDITURES		6,026,407.24-	2,017,482.90	33.5	502,200.72-	500,980.02	99.8
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.12-	0.00	0.0

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet

NOVEMBER 30, 2025

143 CENTRAL CAFETERIA

End-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	4,744,163.85
143-11150	CASH WITH PAYING AGENTS	21,678.40
143-11410	ACCOUNTS RECEIVABLE	3,161.35
143-11430	DUE FROM OTHER GOVERNMENTS	392,293.99
143-14100	ESTIMATED REVENUES	5,329,839.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	138,402.55
143-14200	EXPENDITURES - CURRENT YEAR (CONTROL)	1,636,018.88
143-14500	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	30,911.29
143-14600		
	TOTAL ASSETS	12,296,469.31
LIABILITIES		
143-21330	RETIREMENT CONTRIBUTIONS	12,223.36
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	751.24
143-21348	HEALTH INSURANCE	18,827.14
143-21349	DENTAL INSURANCE	1,270.68
143-21351	USABLE	756.46
143-21389	COMBINED INSURANCE	74.08
143-21392	HEALTH EMPLOYER	3,818.74
143-21393	LIFE EMPLOYER	7,454.57
143-21396	COLONIAL	703.04
143-21397	AMERITAS VISION	336.35
143-28100	APPROPRIATIONS (CONTROL)	5,344,658.30
143-28500	REVENUES (CONTROL)	1,965,035.42
143-28620	HEALTH INSURANCE PAYMENTS	2,143.25
	TOTAL LIABILITIES	7,350,415.15
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	138,402.55
143-34120	ENCUMBRANCES - PRIOR YEAR	32,040.66
143-34565	RESTRICTED FOR SUPPORT SERVICES	19,081.10
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	14,819.30
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	4,702,085.15
143-34690	COMMITTED FOR OTHER PURPOSES	69,264.00
	TOTAL EQUITIES	4,946,054.16
	Fund Is In Balance	0.00

Summary Financial Statement
NOVEMBER 30, 2025

Fiscal Year Time Lapse: 41.66

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date		-----NOVEMBER-----			
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	62,095.00	26,494.07-	42.7	5,174.59	5,491.00-	106.1
43525	A LA CARTE SALES	160,054.00	60,199.34-	37.6	13,337.82	16,186.65-	121.4
44110	INVESTMENT INCOME	10.00	2.68-	26.8	0.83	0.75-	90.4
44170	MISCELLANEOUS REFUNDS	0.00	142.85-	0.0	0.00	0.00	0.0
46520	SCHOOL FOOD SERVICE	33,347.00	0.00	0.0	2,778.92	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,420,624.00	1,342,171.02-	39.2	285,052.00	272,591.25-	95.6
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,162,906.00	478,379.16-	41.1	96,908.83	95,414.76-	98.5
47114	USDA - OTHER	180,183.00	57,646.30-	32.0	15,015.24	15,794.73-	105.2
Total REVENUES		5,329,839.00	1,965,035.42-	36.9	444,153.23	405,479.14-	91.3
EXPENDITURES							
73100	FOOD SERVICE	5,344,658.30-	1,774,421.43	33.2	445,388.28-	330,737.56	74.3
Total EXPENDITURES		5,344,658.30-	1,774,421.43	33.2	445,388.28-	330,737.56	74.3
Total CENTRAL CAFETERIA		14,819.30-	190,613.99-	1286.3	1,235.05-	74,741.58-	6051.7

CAMPBELL COUNTY
DEPARTMENT OF FINANCE
Eric Pearson, Director
P.O. Box 843 * 555 Main Street
Jacksboro, TN 37757
Office: 423-562-6201 * Fax 423-562-0535

FR: Zachary Marlow, Budget Supervisor

Date: Janaury 8, 2026

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the January 13, 2026 Board of Education meeting to be held at 5:00 p.m. in the upper courtroom. If additional budget amendments are requested that need to be acted upon within this month they will prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.

If you have any questions or concerns regarding the proposed Budget Amendments please contact Eric Pearson or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

RESOLUTION	1-1		the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND	141		and hereby recommends approval of same by the Campbell County Board of Education, and;
			Revisions have been made to the Innovative School Models Grant and this amendment to will be posted to the General Ledger once approved by the state in E-Plan.
RESOLUTION	1-2	BOE	the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND	142		and hereby recommends approval of same by the Campbell County Board of Education, and;
			the state has approved revision to Carl Perkins and funds are being realigned accordingly and;
RESOLUTION	1-3	BOE	the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND	142		and hereby recommends approval of same by the Campbell County Board of Education, and;
			A revision has been made to IDEA Part B and realignments are being made to match E-Plan and;

RESOLUTION NUMBER 1-1

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, Revisions have been made to the Innovative School Models Grant and this amendment to will be posted to the General Ledger once approved by the state in E-Plan.

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 13th day of January, 2026
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT A
CATEGORY/DEPT/DESC: ISM GRANT REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 13th day of January, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 1-1

EXHIBIT: A

FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: ISM GRANT REVISION

ESTIMATED REVENUES

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SOBJ			
141	-	46790	-	-	95000	-	Other Vocational	
						\$818,610.22	\$714,456.27	\$1,533,066.49
TOTAL:						\$818,610.22	\$714,456.27	\$1,533,066.49

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SOBJ			
141	-	71300	-	429	-	95000	-	Instructional Supplies & Materials
						\$12,705.63	\$2,450.00	\$15,155.63
141	-	71300	-	499	-	95000	-	Other Supplies & Materials
						\$4,136.00	\$701,006.27	\$705,142.27
141	-	71300	-	730	-	95000	-	Vocational Instruction Equipment
						\$58,785.59	\$11,000.00	\$69,785.59
TOTAL:						\$75,627.22	\$714,456.27	\$790,083.49

FUND BALANCES

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SOBJ			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 1-2 BOE

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the state has approved revision to Carl Perkins and funds are being realigned accordingly and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 13th day of January, 2026
that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND
is hereby amended as described on attached EXHIBIT B
CATEGORY/DEPT/DESC: CARL PERKINS GRANT REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 13th day of January, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 1-2 BOE

EXHIBIT: B

FUND NAME: SCHOOL FEDERAL PROJECTS FUND

CATEGORY/DEPT/DESC: CARL PERKINS GRANT REVISION

ESTIMATED REVENUES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
<u>Fnd</u> <u>Function</u> <u>Line</u> <u>SFnd</u> <u>SFunc</u> <u>SObj</u>				
TOTAL:		\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
<u>Fnd</u> <u>Function</u> <u>Line</u> <u>SFnd</u> <u>SFunc</u> <u>SObj</u>				
142 - 71300 - 499 - 800 - -	Other Supplies & Materials	\$7,600.00	\$2,275.00	\$9,875.00
142 - 72130 - 599 - 800 - -	Other Charges	\$17,000.00	(\$2,275.00)	\$14,725.00
TOTAL:		\$24,600.00	\$0.00	\$24,600.00

FUND BALANCES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
<u>Fnd</u> <u>Function</u> <u>Line</u> <u>SFnd</u> <u>SFunc</u> <u>SObj</u>				
TOTAL:		\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 1-3 BOE

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, A revision has been made to IDEA Part B and realignments are being made to match E-Plan and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 13th day of January, 2026
that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND
is hereby amended as described on attached EXHIBIT C
CATEGORY/DEPT/DESC: CONSOLIDATED GRANT REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 13th day of January, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 1-3 BOE

EXHIBIT: C

FUND NAME: SCHOOL FEDERAL PROJECTS FUND

CATEGORY/DEPT/DESC: CONSOLIDATED GRANT REVISION

ESTIMATED REVENUES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj		
TOTAL:						\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj		
142	- 71200	- 163	- 900	- 00006	- Educational Assistants	\$5,250.00	\$5,400.00
142	- 71200	- 201	- 900	- 00006	- Social Security	\$2,883.27	\$335.00
142	- 71200	- 207	- 900	- 00001	- Medical Insurance	\$5,633.00	\$13,000.00
142	- 71200	- 212	- 900	- 00006	- Employer Medicare	\$674.31	\$79.00
142	- 71200	- 116	- 900	- 00098	- Teachers	\$70,079.60	(\$13,000.00)
142	- 71200	- 312	- 900	-	- Contracts with Private Agencies	\$211,040.75	(\$5,814.00)
TOTAL:						\$295,560.93	\$0.00

FUND BALANCES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj		
TOTAL:						\$0.00	\$0.00

FOR MODELS

...operation rated at 100°C min
...rated for >50V and >12A. Use SA medium series fuse.

WARNING - ELECTRICAL HAZARD

...module is a live power source in sunlight or artificial light

Patents: 5,441,897; 5,436,204; 5,356,839; 6,372,538; 6,310,281; 6,537,8