

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Nancy Lay
Interim Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, Chairman
209 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, Co-Chair
124 School Road
Jacksboro, TN 37757

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, January 13, 2026, 5:00 p.m., in the lower-courtroom at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order.
- II. Recognition of Guest Nothing at this time.
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)
- IV. Consent Agenda
 - A. Minutes of the previous meetings. (Attachments)
 1. December 1, special called meeting.
 2. December 9, 2025, athletic committee meeting.
 3. December 9, 2025, regular session meeting.
- V. Approval of Regular Agenda
- VI. Comments from the Chair
- VII. Director's Monthly Report
- VIII. Legislative Report

IX. Recognize Eric Pearson, Director of Finance

- A. Monthly Financials. (Attachment)
- B. Approve Budget Amendments and Resolutions. (Attachment)
- C. Reviewing of Bids. Nothing at this time.
- D. Request permission to advertise Bids.
 - 1. Solar Model GSE Part #33055-O to be declared as surplus and advertised to be sold to highest bidder. (Attachment)
 - 2. Jacksboro Elementary and Elk Valley Elementary gymnasium floors.
- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action: Nothing at this time.

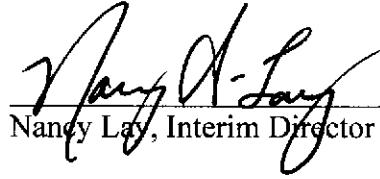
XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

XIII. Recognize Student Representatives:

XIV. Attendance Update:

XV. Recognize School Board Members:



Nancy Lay, Interim Director of Schools

MINUTES

The Campbell County Board of Education met in a Special Called meeting on Monday, December 1, 2025, 5:00 p.m., at the Jacksboro courthouse. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Ronnie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Board member Brandon Johnson arrived late for the meeting. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

I. Meeting Called to Order

II. Roll Call.

III. Approve Agenda.

Motion by Creekmore, second by Wheeler to approve the Agenda.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-absent, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

IV. Discuss and take any necessary action regarding Jacksboro Elementary School gymnasium project.

Attorney Cantrell stated there had been multiple meetings on this issue since August. The architect and contractor have met and it sounds like significant progress has been made, close to a resolution, but feels uncertain if the contract needs to be amended. Attorney Cantrell stated his opinion would be best option to keep the current contract as is and to stay with the contractor an architect. Attorney Cantrell stated as of November 30th, the project was approximately 49 days behind schedule and an estimated \$29,500 liquidated damages that will be provided. Board member Cantrell stated action would be needed if the contractor and architect could not agree on the Change Orders. GCE contractor/owner stated the change orders need approved and the fire marshal orders complete this week. The gymnasium will dry in mid-January and we are working 7 days a week. Attorney Cantrell shared concern regarding the change orders. This could change the contract and everyday is \$500 the contractor has to pay and has concerns the architect isn't in agreement. Board member Heatherly asked what the time frame was to approve the change orders. Attorney Cantrell stated the fire marshal gives completion and the architect is responsible. The architect tells it shouldn't take this amount of time. Board member Johnson asked what the architect time would be. Attorney Cantrell stated a real date of completion is needed, the architect said the time should be shorter an the contractor states a longer period of time. Chairman Miller asked if the date of June 20 2026, was realistic. Attorney Cantrell recommended to not waive the liquidation damages and to allow so many days credit. Board member Johnson asked if what if to split the difference to four months for liquidated damages.

MINUTES
PAGE 2
DECEMBER 1, 2025
SPEICAL CALLED MEETING

Motion by Miller, second by Johnson to have the architect to modify the completion dates to January 1, 2026, on all change orders.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes.

Attorney Cantrell recommended this to be subject to the Lewis Group, Jake Thomas approval that it would be a reasonable change. Mr. Thomas agreed.

Motion by Johnson, second by Wheeler to adjourn.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education Athletic Committee met on Tuesday, December 9, 2025, at 4: 30 p.m., in the lower courtroom of the Jacksboro courthouse. The following committee members were present: Lisa Fields, Randy Heatherly, Brandon Johnson, and Brent Lester. Committee members Ryne Cummins and Ronnie Lasley were absent from the meeting. Gail Parks kept the minutes.

I. Meeting called to order.

II. Roll Call.

III. Approval of Agenda.

Motion by Heatherly, second by Lester to approve the Agenda.

Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-yes.

IV. Discuss jumbotron at Campbell County High School.

Athletic Chair Johnson stated the purpose of the meeting was for informational purposes and was requested by Chairman Miller. Board member Johnson turned the meeting over to Principal Ben Foust. Principal Foust stated this was not a jumbotron, instead it was a video board and stated he did not know why this is an athletic meeting because it was not a score board and no one contacted him about the meeting, and he didn't receive an agenda. Principal Foust informed that he had approached Chairman Miller about the board and Chairman Miller stated if you aren't asking for funding from the Board of Education. Principal Foust stated this video board would be used for things such as movie night and multiple events. Principal Foust stated he was approached by the county commission months back and asked to come up with ideas of what they could do.

Over the last five years CCHS has raised \$300,000 through grants. Board member Johnson asked Finance Director Pearson if the purchase had to go through the Board of Education. Director Pearson stated that is our understanding. This must go before the board for approval of purchase regardless of if the funds have been raised or not. Principal Foust asked if moving forward the fundraising must go through committee and the board. Finance Director Pearson stated the bid threshold was \$25,000. It was stated that all principals should have copies of the purchasing policies. The video board is a double-sided board. Board member Heatherly asked the size of the board. Principal Foust stated it was 24x12 and the school has \$60,000 in private donations and County Commission \$60,000. The name of the company is Power Ads. Mr. Foust stated they would do marketing on the board. Board member Johnson stated having a video board would be great but was not sure if opioid abatement funds is proper. Board member Johnson thanked Principal Foust and the Athletic Directors for their thinking out of the box. Principal Foust stated he wanted to be transparent and thanked the committee.

**MINUTES
PAGE 2
DECEMBER 9, 2025
ATHLETIC COMMITTEE MEETING**

Motion by Heatherly, second by Fields to adjourn.

Meeting adjourned.

**Brandon Johnson
Chairman, Athletic Committee**

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, December 9, 2025, 5:00 p.m., in the lower courtroom at the courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Lisa Fields, Randy Heatherly, Brandon Johnson, Brent Lester, Sharon Ridenour, Jamie Wheeler. Board members Ryne Cummins, Ronnie Lasley, and Chairman Jeffrey Miller were absent from the meeting. Assistant Director of Schools, Suzanne Crumley was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Brent Lester.

I. Roll Call and Call to Order.

II. Recognition of Guest

Jacksboro Elementary girls' and boys' basketball players and cheerleaders (large division champions)

All participants were presented with a certificate and basketball teams with a trophy. Board members congratulated the student athletes on their hard work and dedication.

Girls' names Large Division Champions JES

Avery Rains

Jamesyn Goins

Emma Brown

Addie Hatfield

Brooklyn Booth

Josie Ayers

Paisley Thompson

Heaven Kitts

Hazel Kitts

Lyla Swope

Zailey Busher

Boys names Large Division Champions

Gannon Summers

Kade Anderson

Bo Wright

Harley Graham

Cruze Baird

Grant Evans

Adrian Kitts

Grayson Smith

Caiden Russell

MINUTES
PAGE 2
DECEMBER 9, 2025
REGULAR SESSION MEETING

Jacksboro Elementary Cheerleaders

Layla Clowers

Ava Cox

Aubree Johnson

Abbie Powers

Bella Allen

Cali Williams

Araya Phillip

Lilly Wright

Magnolia Bishop

Blakley Monday

Jamesyn Goins

Audrina Davis

Avery Rains

Addison Griffin

Natalie Adkins

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

IV. Consent Agenda & Addendum

A. Minutes of the previous meetings.

1. November 17, 2025, policy committee meeting.

2. November 18, 2025, regular session meeting.

B. Consider approving school trip for LaFollette Middle School band students to travel to Northview Academy in Kodak, TN to participate in the TSSBDA Jr. Clinic Honor Band January 23, 2026, through January 24, 2026.

C. Approve Jacksboro Middle School boys' basketball team to travel to Sevierville TN for Christmas tournament on December 19, 2025, through December 21, 2025.

Motion by Johnson, second by Ridenour to approve the Consent Agenda and Addendum. Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

V. Approval of Regular Agenda

Motion by Lester, second by Johnson to approve the Regular Agenda.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

MINUTES
PAGE 3
DECEMBER 9, 2025
REGULAR SESSION MEETING

VI. Comments from the Chair

Vice-chair Wheeler announced to save the date of January 15th to begin the community meetings for the Director of Schools. A schedule has been sent out and the board is seeking transparency.

VII. Director's Monthly Report

Assistant Director Crumley informed the EOC's are in progress ad we are moving forward with GCE and the Lewis Group who are working on the Jacksboro Elementary gym and Cafeteria Expansion.

VIII. Legislative Report

Board member Fields announced the TSBA Legislative and Legal Institute on February 16, 2026.

IX. Recognize Eric Pearson, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of October 31, 2025.

Cash with Trustee - \$17,087,224.37

Total Revenues - \$17,578,501.33

Percent of Budget – 32.5%

Total Expenditures - \$18,274,750.11

Percent of Budget – 32.2%

142 Federal Projects Fund. Balance Sheet as of October 31, 2025.

Cash with Trustee - \$1,846,347.13

Total Revenues - \$1,516,502.88

Percent of Budget – 25.2%

Total Expenditures - \$1,516,502.88

Percent of Budget – 25.2%

143 Central Cafeteria Fund. Balance Sheet as of October 31, 2025.

Cash with Trustee - \$4,714,370.17

Total Revenues - \$1,559,556.28

Percent of Budget – 29.3%

Total Expenditures - \$1,443,683.87

Percent of Budget – 27.0%

MINUTES
PAGE 4
DECEMBER 9, 2025
REGULAR SESSION MEETING

Karen Henegar gave a detailed summary of the October 31, 2025, Monthly Financial Reports and request if there were no question they be approved at this time.

Motion by Johnson, second by Heatherly to approve the October 31, 2025, Monthly Financial Reports.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

B. Approve Budget Amendments and Resolutions.

Karen Henegar stated there were four (4) December 2025 Budget Amendments and Resolutions and request if there were no question they be approved at this time.

Motion by Johnson, second by Ridenour to approve all (4) December 2025 Budget Amendments and Resolutions.

Creekmore-yes, Cummins-absent, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-absent, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-absent. Motion Passed

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action: Nothing at this time.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters: Nothing at this time.

XIII. Recognize Student Representatives: Nothing at this time.

XIV. Attendance Update: Nothing at this time.

XV. Recognize School Board Members:

Board member Ridenour wished everyone a Merry Christmas. Board member Fields wished everyone a Merry Christmas and a Happy New Year and congratulated all the students.

Board members Creekmore and Heatherly wished everyone a Merry Christmas and a Happy New Year and congratulated the students. Board member Wheeler stated she was excited for next year.

MINUTES
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DECEMBER 9, 2025
REGULAR SESSION MEETING

Motion by Heatherly, second by Fields to adjourn the meeting.

Meeting adjourned.

Jamie Wheeler
Vice-chair of the Board

Suzanne Crumley
Assistant Director of Schools

141 GENERAL PURPOSE SCHOOL

Fnd-Funct

Account Name
ASSETS

141-11140
141-11180
141-11410
141-11430
141-14100
141-14200
141-14500
141-14600

CASH WITH TRUSTEE
CASH WITH CLERKS, REGISTER, AND SHERIFF
ACCOUNTS RECEIVABLE
DUE FROM OTHER GOVERNMENTS
ESTIMATED REVENUES
UNLIQUIDATED ENCUMBRANCES (CONTROL)
EXPENDITURES - CURRENT YEAR (CONTROL)
EXP CHGD TO RESERVE FOR PRIOR YRS ENC

TOTAL ASSETS

Account Name
ASSETS

141-21100
141-21330
141-21341
141-21342
141-21343
141-21346
141-21348
141-21349
141-21351
141-21366
141-21389
141-21392
141-21393
141-21396
141-21397
141-21420
141-21460
141-28100
141-28500
141-28510
141-28620
141-29990

LIABILITIES

ACCOUNTS PAYABLE
RETIREMENT CONTRIBUTIONS
AMERICAN FAMILY LIFE ASSURANCE
TRANSAMERICA
WASHINGTON NATIONAL INSURANCE COMPANY
LEGAL SHIELD
HEALTH INSURANCE
DENTAL INSURANCE
USABLE
AIRMEDCARE
COMBINED INSURANCE
HEALTH EMPLOYER
LIFE EMPLOYER
COLONIAL
AMERITAS VISION
RETAINAGE PAYABLE
OTHER WITHHOLDING TAXES
APPROPRIATIONS (CONTROL)
REVENUES (CONTROL)
TRANSFERS FROM OTHER FUNDS (CONTROL)
HEALTH INSURANCE PAYMENTS
OTHER DEFERRED/UNAVAILABLE REVENUE

TOTAL LIABILITIES

EQUITIES

ENCUMBRANCES - CURRENT YEAR
ENCUMBRANCES - PRIOR YEAR
RESTRICTED FOR EDUCATION
COMMITTED FOR SUPPORT SERVICES
COMMITTED FOR CAPITAL PROJECTS
BUDGET COMMITTED FOR CAPITAL PROJECTS
COMMITTED FOR OTHER PURPOSES
BUDGET COMMITTED FOR OTHER PURPOSES

TOTAL ASSETS

18,300,022.15
2,593.37
17,902.34
917,069.59
54,130,176.24
2,045,081.25
19,596,041.61
4,427,320.21
99,436,206.76

TOTAL LIABILITIES

154,657.40-
210,713.79-
885.70-
1,153.72-
4,704.29-
720.20-
100,789.63-
30,244.14-
27,084.11-
103.34-
1,091.88-
6,375.50-
9,141.60-
12,114.82-
5,696.76-
20,335.00-
9.37-
56,824,936.17-
22,675,896.40-
2,772.85-
15,135.67-
64,221.19-
80,168,783.53-

Balance Sheet
NOVEMBER 30, 2025

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	

141-39000	UNASSIGNED	10,484,915.97-
141-39000	BUDGET UNASSIGNED	1,479,904.31
	TOTAL EQUITIES	19,267,423.23-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL, CO FINANCE *

Summary Financial Statement
NOVEMBER 30, 2025

Fiscal Year Time Lapse: 41.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date		November	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth
REVENUES					
40110 CURRENT PROPERTY TAX		3,165,137.00	2,028,061.62-	64.1	263,761.42
40120 TRUSTEE'S COLLECTIONS - PRIOR YEAR	95,935.00	44,400.07-	46.3	7,994.58	10,640.68-
40130 CIR CLK/CLK & MASTER COLLECTIONS-PR YR	60,161.00	21,347.15-	35.5	5,013.42	1,883.88-
40140 INTEREST AND PENALTY	37,957.00	13,372.87-	35.2	3,163.08	1,990.66-
40210 LOCAL OPTION SALES TAX	7,161,060.00	2,983,775.00-	41.7	596,755.00-	596,755.00-
40275 MIXED DRINK TAX	57,500.00	50,431.18-	87.7	4,791.67	729.50-
40340 COAL, SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00
41110 MARRIAGE LICENSES	1,850.00	764,75-	41.3	154.17	123.50-
43990 OTHER CHARGES FOR SERVICES	6,306.00	1,370.56-	21.7	525.50	359.18-
44130 SALE OF MATERIALS AND SUPPLIES	0.00	59.80-	0.0	0.00	0.00
44170 MISCELLANEOUS REFUNDS	67,645.01	10,167.55-	15.0	5,637.08	2,860.31-
44570 CONTRIBUTIONS & GIFTS	40,740.00	35,000.00-	85.9	3,395.00	3,395.00
44990 OTHER LOCAL REVENUES	4,000.00	4,000.00-	100.0	3,333.33	4,000.00-
46510 TN INVESTMENT IN STUDENT ACHIEVEMENT	39,834,261.64	15,933,704.66-	40.0	3,319,521.80	3,983,426.17-
46513 TISA ON-BEHALF PAYMENTS	70,000.00	0.00	0.0	5,833.33	0.00
46515 EARLY CHILDHOOD EDUCATION	1,006,641.30	352,359.18-	35.0	83,886.78	241,510.00-
46550 DRIVER EDUCATION	11,984.00	0.00	0.0	998.67	0.00
46590 OTHER STATE EDUCATION FUNDS	1,104,383.91	902,893.79-	81.8	92,032.00	141,894.48
46610 CAREER LADDER PROGRAM	34,261.31	13,974.28-	40.8	2,855.11	154.2
46790 OTHER VOCATIONAL	818,610.22	85,644.51-	10.5	68,217.52	12,269.14-
46980 OTHER STATE GRANTS	0.00	0.00	0.0	6,420.76	18.0
46990 OTHER STATE REVENUES	466,641.00	183,493.55-	39.3	38,886.75	45,873.39-
47143 SPECIAL EDUCATION - GRANTS TO STATES	7,680.00	0.00	0.0	640.00	0.00
47640 ROTC REIMBURSEMENT	74,399.00	11,075.88-	14.9	6,199.92	7,430.34-
49700 INSURANCE RECOVERY	2,772.85	2,772.85-	100.0	231.07	0.00
Total REVENUES	54,130,176.24	22,678,669.25-	41.9	4,510,848.03	5,100,167.92-
EXPENDITURES					
71100 REGULAR INSTRUCTION PROGRAM	22,200,102.89-	7,811,244.75	35.2	1,850,008.59-	1,616,956.77
71150 ALTERNATIVE INSTRUCTION PROGRAM	3,263,176.75-	58,007.66	22.0	21,931.39-	12,698.93
71200 SPECIAL EDUCATION PROGRAM	3,192,140.42-	1,107,226.04	34.7	266,011.77-	246,819.23
71300 VOCATIONAL EDUCATION PROGRAM	2,140,289.91-	833,214.97	38.9	178,357.50-	165,811.39
71400 STUDENT BODY EDUCATION PROGRAM	1,348,347.33-	922,557.84	68.4	112,362.29-	12,927.14
72110 ATTENDANCE	163,218.02-	85,131.40	52.2	13,601.49-	9,768.13
72120 HEALTH SERVICES	783,429.05-	290,176.36	37.0	65,285.79-	54,154.40
72130 OTHER STUDENT SUPPORT	2,447,857.09-	782,388.50	32.0	203,988.13-	140,349.12
72210 REGULAR INSTRUCTION PROGRAM	1,576,507.40-	634,839.20	40.3	131,375.65-	117,608.83
72230 SPECIAL EDUCATION PROGRAM	846,900.56-	450,344.22	53.2	70,575.06-	44,920.32
72230 VOCATIONAL EDUCATION PROGRAM	105,225.93-	43,862.79	41.7	8,768.82-	8,342.93
72250 TECHNOLOGY	746,337.15-	338,522.06	45.4	62,194.76-	42,962.92
72310 BOARD OF EDUCATION	1,534,808.42-	974,862.30	63.5	127,900.71-	59,452.97
72320 OFFICE OF THE SUPERINTENDENT	292,387.01-	113,788.74	38.9	24,365.60-	20,355.55
72410 OFFICE OF THE PRINCIPAL	3,860,280.33-	1,460,821.88	37.8	321,690.04-	292,918.64
72510 FISCAL SERVICES	120,067.00-	0.00	0.0	10,005.58-	0.00

Summary Financial Statement
NOVEMBER 30, 2025

Fiscal Year Time Lapse: 41.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date		November	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth
EXPENDITURES					
72610	OPERATION OF PLANT	4,316,628.10-	1,976,053.32	45.8	359,719.07-
72620	MAINTENANCE OF PLANT	1,047,093.37-	498,395.91	47.6	87,257.81-
72710	TRANSPORTATION	2,014,620.94-	1,824,088.88	90.5	167,885.06-
72810	CENTRAL AND OTHER	270,952.43-	8,329.49	3.1	22,579.37-
73300	COMMUNITY SERVICES	262,327.04-	85,318.68	32.5	21,860.60-
73400	EARLY CHILDHOOD EDUCATION	1,676,393.91-	599,092.40	35.7	139,699.51-
76100	REGULAR CAPITAL OUTLAY	3,017,072.12-	464,133.39	15.4	251,422.70-
82130	EDUCATION	467,900.00-	224,125.00	47.9	38,991.67-
82230	EDUCATION	127,179.00-	54,597.08	42.9	10,598.25-
82330	EDUCATION	2,003,694.00-	0.00	0.0	166,974.50-
56,824,936.17-	21,641,122.86	38.1	4,735,411.71-	3,366,372.75	71.1
Total EXPENDITURES					
Total GENERAL PURPOSE SCHOOL					

* End of Report: CAMPBELL CO FINANCE *

142 SCHOOL FEDERAL PROJECTS

Fund-Funct

Assets

142-11140
142-11430
142-14100
142-14200
142-14500

Name

CASH WITH TRUSTEE
DUE FROM OTHER GOVERNMENTS
ESTIMATED REVENUES
UNLIQUIDATED ENCUMBRANCES (CONTROL)
EXPENDITURES - CURRENT YEAR (CONTROL)

TOTAL ASSETS

Page:

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Page:

Balance Sheet
NOVEMBER 30, 2025

Amount

1,464,777.62
824,572.56
6,026,407.24
200,438.88
1,817,044.02

TOTAL ASSETS

Liabilities

142-21100
142-21330
142-21343
142-21346
142-21348
142-21349
142-21351
142-21360
142-21366
142-21389
142-21392
142-21393
142-21396
142-21397
142-21460
142-28100
142-28500

ACCOUNTS PAYABLE
RETIREMENT CONTRIBUTIONS
WASHINGTON NATIONAL INSURANCE COMPANY
LEGAL SHIELD
HEALTH INSURANCE
DENTAL INSURANCE
USABLE
GARNISHMENTS AND LEVIES
AIRMEDCARE
COMBINED INSURANCE
HEALTH EMPLOYER
LIFE EMPLOYER
COLONIAL
AMERITAS VISION
OTHER WITHHOLDING TAXES
APPROPRIATIONS (CONTROL)
REVENUES (CONTROL)

TOTAL LIABILITIES

Equities

142-34110
142-34655
142-34690

ENCUMBRANCES - CURRENT YEAR
COMMITTED FOR EDUCATION
COMMITTED FOR OTHER PURPOSES

TOTAL EQUITIES

Fund Is In Balance

2,247,951.55-
===== 0.00

Summary Financial Statement
NOVEMBER 30, 2025

Fiscal Year Time Lapse: 41.66

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date		November	
		Budget Estimate	Actual Avg/Mth	Estimate Avg/Mth	Actual Of Budget
REVENUES					
47131 VOCATIONAL EDUCATION - BASIC GRANTS	129,178.55	80,288.01-	62.2	10,764.88	5,220.87-
47141 TITLE I GRANTS TO LOCAL ED. AGENCIES	2,425,369.61	962,774.12-	39.7	202,114.13	226,751.13-
47143 SPECIAL EDUCATION - GRANTS TO STATES	1,932,341.05	524,959.52-	27.2	161,028.42	137,782.05-
47145 SPECIAL EDUCATION PRESCHOOL GRANTS	75,534.37	22,543.78-	29.8	6,294.53	5,498.86-
47146 ENGLISH LANGUAGE ACQUISITION GRANTS	10,543.43	0.00	0.0	878.62	0.00
47148 RURAL EDUCATION	196,460.69	99,921.74-	50.9	16,371.72	31,518.10..
47150 21ST CENTURY COMMUNITY LEARNING CENTERS	667,579.75	170,565.56-	25.5	55,631.64	57,756.42-
47189 EISENHOWER PROFESSIONAL DEV. STATE GRANT	589,399.79	156,430.17-	26.5	49,116.66	36,452.59-
Total REVENUES	6,026,407.24	2,017,482.90-	33.5	502,200.60	500,980.02-
EXPENDITURES					
71100 REGULAR INSTRUCTION PROGRAM	2,031,285.18-	888,607.84	43.7	169,273.81-	218,196.94
71200 SPECIAL EDUCATION PROGRAM	1,346,074.08-	432,680.21	32.1	112,172.86-	112,207.90
71300 VOCATIONAL EDUCATION PROGRAM	94,418.57-	67,455.65	71.4	7,868.23-	4,528.54
72130 OTHER STUDENT SUPPORT	51,763.78-	12,088.09	23.4	4,313.66-	585.83
72210 REGULAR INSTRUCTION PROGRAM	1,121,727.16-	314,005.53	28.0	93,477.25-	72,439.50
72220 SPECIAL EDUCATION PROGRAM	498,933.11-	70,590.90	14.1	41,577.79-	19,132.83
72230 VOCATIONAL EDUCATION PROGRAM	4,443.38-	1,498.62	33.7	370.28-	143.20
72250 TECHNOLOGY	46,564.00-	15,758.31	33.8	3,880.34-	4,048.68
72710 TRANSPORTATION	163,618.23-	44,232.19	27.0	13,634.85-	11,940.18
73300 COMMUNITY SERVICES	667,579.75-	170,565.56	25.5	55,631.65-	57,756.42
Total EXPENDITURES	6,026,407.24-	2,017,482.90	33.5	502,200.72-	500,980.02
Total SCHOOL FEDERAL PROJECTS	0.00	0.00	0.0	0.12-	0.00
=====					

* End of Report: CAMPBELL CO FINANCE *

Balance Sheet
NOVEMBER 30, 2025

143 CENTRAL CAFETERIA

End-Funct

Account Name
ASSETS

143-11140
143-11150
143-11410
143-11430
143-14100
143-14200
143-14500
143-14600

TOTAL ASSETS

Account Name
ASSETS

CASH WITH TRUSTEE	4,744,163.85
CASH WITH PAYING AGENTS	21,678.40
ACCOUNTS RECEIVABLE	3,161.35
DUE FROM OTHER GOVERNMENTS	392,293.99
ESTIMATED REVENUES	5,329,839.00
UNLIQUIDATED ENCUMBRANCES (CONTROL)	138,402.55
EXPENDITURES - CURRENT YEAR (CONTROL)	1,636,018.88
EXP CHGD TO RESERVE FOR PRIOR YRS ENC	30,911.29

	12,296,469.31
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LIABILITIES

143-21330
143-21343
143-21348
143-21349
143-21351
143-21389
143-21392
143-21393
143-21396
143-21397
143-28100
143-28500
143-28620

TOTAL LIABILITIES

EQUITIES

143-34110
143-34120
143-34565
143-34565
143-34570
143-34690

ENCUMBRANCES - CURRENT YEAR	138,402.55-
ENCUMBRANCES - PRIOR YEAR	32,040.66-
RESTRICTED FOR SUPPORT SERVICES	19,081.10-
BUDGET RESTRICTED FOR SUPPORT SERVICES	14,819.30
RESTRICTED FOR OPERATION OF NON-INST SER	4,702,085.15-
COMMITTED FOR OTHER PURPOSES	69,264.00-

TOTAL EQUITIES

Fund Is In Balance

	0.00
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Summary Financial Statement

Fiscal Year Time Lapse: 41.66

NOVEMBER 30, 2025

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date		November	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth
REVENUES					
43522 LUNCH PAYMENTS - ADULTS		62,095.00	26,494.07-	42.7	5,174.59
43525 A LA CARTE SALES		160,054.00	60,199.34-	37.6	13,337.82
44110 INVESTMENT INCOME		10.00	2.68-	26.8	0.83
44170 MISCELLANEOUS REFUNDS		0.00	142.85-	0.0	0.00
46520 SCHOOL FOOD SERVICE		33,347.00	0.00	0.0	2,778.92
47111 USDA SCHOOL LUNCH PROGRAM		3,420,624.00	1,342,171.02-	39.2	285,052.00
47112 USDA - COMMODITIES		310,620.00	0.00	0.0	25,885.00
47113 BREAKFAST		1,162,906.00	478,379.16-	41.1	96,908.83
47114 USDA - OTHER		180,183.00	57,646.30-	32.0	15,015.24
Total REVENUES		5,329,839.00	1,965,035.42-	36.9	444,153.23
EXPENDITURES					
73100 FOOD SERVICE		5,344,658.30-	1,774,421.43	33.2	445,388.28-
Total EXPENDITURES		5,344,658.30-	1,774,421.43	33.2	445,388.28-
Total CENTRAL CAFETERIA		14,819.30-	190,613.99-	1286.3	1,235.05-
End of Report: CAMPBELL CO FINANCE *					

**CAMPBELL COUNTY
DEPARTMENT OF FINANCE**
Eric Pearson, Director
P.O. Box 843 * 555 Main Street
Jacksboro, TN 37757
Office: 423-562-6201 * Fax 423-562-0535

FR: Zachary Marlow, Budget Supervisor

Date: January 8, 2026

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the January 13, 2026 Board of Education meeting to be held at 5:00 p.m. in the upper courtroom. If additional budget amendments are requested that need to be acted upon within this month they will be prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.

If you have any questions or concerns regarding the proposed Budget Amendments please contact Eric Pearson or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

RESOLUTION	1-1	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; Revisions have been made to the Innovative School Models Grant and this amendment to will be posted to the General Ledger once approved by the state in E-Plan.
RESOLUTION	1-2 BOE	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; the state has approved revision to Carl Perkins and funds are being realigned accordingly and;
RESOLUTION	1-3 BOE	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; A revision has been made to IDEA Part B and realignments are being made to match E-Plan and;

RESOLUTION NUMBER 1-1

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, Revisions have been made to the Innovative School Models Grant and this amendment to will be posted to the General Ledger once approved by the state in E-Plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Campbell County,
Tennessee assembled in regular session this 13th day of January, 2026
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT A
CATEGORY/DEPT/DESC: ISM GRANT REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 13th day of January, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 1-1

EXHIBIT: A

CATEGORY/DEPT/DESC: ISM GRANT REVISION

ESTIMATED REVENUES

ACCOUNT NUMBER		ACCOUNT DESCRIPTION		CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET		
Fnd	Function	Line	SFnd	SFunc	SOBJ			
141 - 46790	-	-	95000	-	Other Vocational	\$818,610.22	\$714,456.27	\$1,533,066.49
TOTAL:						\$818,610.22	\$714,456.27	\$1,533,066.49

ESTIMATED EXPENDITURES (APPROPRIATIONS)

FUND BALANCES

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
Fnd Function Line SFnd SFunct SObj				
TOTAL:		\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 1-2 BOE

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the state has approved revision to Carl Perkins and funds are being realigned accordingly and;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Campbell County,
Tennessee assembled in regular session this 13th day of January, 2026
that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND
is hereby amended as described on attached EXHIBIT B
CATEGORY/DEPT/DESC: CARL PERKINS GRANT REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 13th day of January, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 1-2 BOE

EXHIBIT: B

CATEGORY/DEPT/DESC: CARL PERKINS GRANT REVISION

ESTIMATED REVENUES

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
Fnd Function Line SFnd SFunc SObj				
TOTAL:		\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

FUND BALANCES

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd Function Line SFnd SFunc SObj				
TOTAL:		\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 1-3 BOE

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, A revision has been made to IDEA Part B and realignments are being made to match E-Plan and;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Campbell County,
Tennessee assembled in regular session this 13th day of January, 2026
that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND
is hereby amended as described on attached EXHIBIT C
CATEGORY/DEPT/DESC: CONSOLIDATED GRANT REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 13th day of January, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 1-3 BOE

EXHIBIT: C

CATEGORY/DEPT/DESC: CONSOLIDATED GRANT REVISION

ESTIMATED REVENUES

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
Fnd Function Line SFnd SFunct SObj				
TOTAL:		\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

FUND BALANCES

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
Fnd Function Line SFnd SFunct SObj				
TOTAL:		\$0.00	\$0.00	\$0.00

7 MOD

DO NOT EXPOSE THIS PRODUCT TO RAIN OR MOISTURE.
For >50V and >12A, Use 3A medium duty fuse.

WARNING—ELECTRICAL HAZARD

This is a live power source in sunlight or artificial light

Patents: 6,441,897; 5,430,204; 5,356,830; 6,372,538; 6,310,281; 6,537,8