

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Nancy Lay
Interim Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, Chairman
208 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, Co-Chair
124 School Road
Jacksboro, TN 37757

AGENDA

The Campbell County Board of Education will meet in regular session on Tuesday, February 10, 2026, 5:00 p.m., in the lower-courtroom at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

I. Roll Call and Call to Order.

II. Recognition of Guest

CCHS FBLA & FCLA students that attended National Conference
Jellico High School Construction Skills USA
Cortney Evans

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)

IV. Consent Agenda

A. Minutes of the previous meetings. (Attachment)

1. January 13, 2026, regular session meeting.
2. January 29, 2026, special called meeting.

B. Executive Actions:

1. Approve CCHS Select Band Students to attend the All-East Senior Band Clinic at Park vista Hotel in Gatlinburg, TN on February 5, 2026, through February 7, 2026.
2. Consider approving newly created Special Education Assistant position at Caryville Elementary School. This is a part-time 29-hour week position and has been approved in ePlan and the IDEA Budget Amendment.

C. Dilapidated items:

Jacksboro Elementary – Television - K6 AA41416R
Office Jet Pro 8210 CN158JT09M

D. Approve school trips for the following:

1. Campbell County High School Band to travel to New York City, NY from May 29, 2026, through June 1, 2026.
2. CCHS HOSA State Conference in Chattanooga, TN on March 29, 2026, through April 1, 2026.

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Eric Pearson, Director of Finance

A. Monthly Financials. (Attachment)

B. Approve Budget Amendments and Resolutions. (Attachment)

C. Reviewing of Bids. (Attachment)

1. Elk Valley Elementary gymnasium floor.
2. Jacksboro Elementary gymnasium floor.

D. Request permission to advertise Bids.

1. Milk Products.
2. Grease Traps.
3. MIBS and Internal Connections.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

A. Consider approving the TN ALL Corps Tutoring Innovation Grant for the 2025-2026 school year. The district will receive \$74,600.00. (Attachment)

B. Consider approving pay scale for TCAT stipends for dual enrollment for certified teachers. (Attachment)

C. Discuss and take any necessary action regarding Proposed Change Order 10 on Jacksboro Elementary School Gymnasium Project.

AGENDA PLACEMENT FORM

Name Caithey Evans

Date NOV 13, 2025

Name of person to address the Board of Education Caithey Evans - Parent

Purpose for addressing Board of Education

My son being called names and nothing being done about it. Despite the numerous violations that have been violated including harassment. Also, the refusal to provide me with the statements of the parties involved.

Have you addressed this issue to any school administrator with the County Board of Education? YES

If so, please list the name/names of individuals.

Wb Adkins

Sandi Wilson

Dail Cantrell (who refused to speak with me)

* Jagers grandmother has also reported to several BJE members + Central Office.

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, January 13, 2026, 5:00 p.m., in the lower-courtroom at the courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Brandon Johnson, Ronie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Interim Director of Schools Nancy Lay was present, and Gail Parks kept the minutes.

A moment of silence was observed for John Faulkner, former educator with Campbell County Schools.

Prayer by Lisa Fields.

Pledge of Allegiance led by Ryne Cummins.

- I. Roll Call and Call to Order.
- II. Recognition of Guest Nothing at this time.
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.
- IV. Consent Agenda
 - A. Minutes of the previous meetings.
 - 1. December 1, special called meeting.
 - 2. December 9, 2025, athletic committee meeting.
 - 3. December 9, 2025, regular session meeting.

Motion by Johnson, second by Cummins to approve the Consent Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

V. Approval of Regular Agenda

Motion by Heatherly, second by Creekmore to approve the Regular Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

VI. Comments from the Chair

Chairman Miller informed that TSBA would be at the Grand on Central for the community meetings on January 15th beginning at noon. Chairman Miller stated there was much work to be done and has full confidence with Mrs. Lay.

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JANUARY 13, 2026
REGULAR SESSION MEETING

VII. Director's Monthly Report

**CCBOE Director's Monthly Update
January 13, 2026**

- Contractor for Jax Elem. is expecting to have work completed by May, one month earlier than planned.
- Enrollment is up from last month (9 students) breaking the backward trend.
- We have changed the focus of the County-wide Academic Coaches and they will be targeting specific schools and specific areas of need based on data.
- LMS will be featured on WBIR Ch. 10 (Cool Schools) featuring their new ISM lab, Wednesday, Jan. 15, 5:00-7:00a (morning show).
- We should receive \$50,000 for an ATSI grant for LMS.
- We have received a Comprehensive Literacy State Development (CLSD) Literacy Materials Implementation Support Grant for \$500,000 over 5 years, targets 5th-12th.
- New cameras are installed and operational at Valley View Elementary and ELLA.
- Safety and Technology are collaborating on the rollout of the Raptor Emergency Management app. The Raptor Emergency Management app works by providing staff with instant access to school-specific emergency procedures directly on their devices. In an emergency, alerts can be sent to staff in real time, guiding next steps and keeping everyone informed. The app also allows staff to communicate and receive updates as situations develop, supporting a coordinated and timely response. Goal is for all schools to be using in February.

- **Maintenance:**

- Forty-one new interior doors at Campbell County High School have been installed.

- The trash compactor is now fully functional at Valley View.

- The 4th grade outside canopy has been installed at Caryville Elementary School.

- Two new valves have been installed at the lower sewer pump station at White Oak Elementary.

- Three new pumps have been installed in the sewer system at Wynn Elementary.

- Congratulations to these outstanding Campbell County High School band students for their recent achievements. Noah Campbell, Owen Dial, Jace Huddleston, and Raily Marcum were selected for All-East State, and we are especially proud to recognize that one of these students earned a spot in the All-State Band—a tremendous honor.

- Summer School virtual meetings started in December and will continue with two sessions per month through the end of the school year.

- Federal Programs Supervisor resigned her position in December, the majority of the allotted funds for her salary were used up in half the year instead of balancing through the full year. Worked with finance to find the best solution while spending least amount of money, costing only approx. \$29,000 to replace.

- * Letter grades have dropped for the district, we are analyzing the data and assessing our needs.

Interim Director Lay thanked the board for the opportunity to be placed in this position.

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JANUARY 13, 2026
REGULAR SESSION MEETING

VIII. Legislative Report

Board member Fields reminded board members of the Legal and Legislative meetings on February 16th & 17th. Also, the SCOPE meeting will be held on March 3rd if anyone has any suggestions to please get in contact with Gail Parks or Lisa Fiels.

IX. Recognize Eric Pearson, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of November 30, 2026.
Cash with Trustee - \$18,300,022.15
Total Revenues - \$22,678,669.25
Percent of Budget – 41.9%
Total Expenditures - \$21,647,122.86
Percent of Budget – 38.1%

142 Federal Projects Fund. Balance Sheet as of November 30, 2026.
Cash with Trustee - \$1,464,777.62
Total Revenues - \$2,017,482.90
Percent of Budget – 33.5%
Total Expenditures - \$2,017,482.90
Percent of Budget – 33.5%

143 Central Cafeteria Fund. Balance Sheet as of November 30, 2026.
Cash with Trustee - \$4,744,163.85
Total Revenues – \$1,965,035.42
Percent of Budget – 36.9%
Total Expenditures - \$1,774,421.43
Percent of Budget – 33.2%

Karen Henegar gave a detailed summary of the November 30, 2026, Monthly Financial reports and request if there were no questions they be approved at this time.

Motion by Miller, second by Creekmore to approve the November 30, 2026, Monthly Financial Reports as given.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

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JANUARY 13, 2026
REGULAR SESSION MEETING

B. Approve Budget Amendments and Resolutions.

Motion by Miller, second by Johnson to approve the January 2026, Budget Amendments and Resolutions as presented.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

C. Reviewing of Bids. Nothing at this time.

D. Request permission to advertise Bids.

1. Solar Model GSE Part #33055-O to be declared as surplus and advertised to be sold to highest bidder.

Motion by Miller, second by Johnson to approve advertisement of bid for Solar Model GSE Part #33055-O to be declared as surplus and advertised to be sold to highest bidder.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

2. Jacksboro Elementary and Elk Valley Elementary gymnasium floors.

Board member Johnson stated he wasn't opposed for a new floor at Elk Valley, but this was the first he had been made aware of a new floor. Interim Lay stated she had spoken with maintenance foreman Marlow about this a couple years ago due to the floor bubbling and the seams were coming apart. Interim Lay stated it could possibly become a safety hazard. Chairman Miller explained that Interim Lay had expressed a need back some time ago and felt this should be acted upon for safety reasons. Board member Johnson stated he agreed with Chairman Miller that Jacksboro Elementary's gym floor should be acted upon before summer.

Motion by Miller, second by Cummins to advertise bids for Jacksboro Elementary and Elk Valley Elementary gymnasium floors.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action: Nothing at this time.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

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JANUARY 13, 2026
REGUALR SESSION MEETING

XII. Recognize Student Representatives:

Mekhi Gibson, Student Representative stated that last semester at CCHS the administration had a big focus for improvement of school culture and was noticed with new clubs and student's demeanor has been more positive this current year than in previous years. Board member Johnson made a request for Interim Lay to inquire as to why the Student Representative from Jellico High School has only attended one meeting.

XIV. Attendance Update: Nothing at this time.

XV. Recognize School Board Members:

Board member Johnson reminded and invited everyone to attend the Special Olympics at CCHS o February 27, 2026. Board members Fields and Lester welcomed Mrs. Lay and hoped everyone had a Happy New Year. Board member Ridenour stated they were glad to have Mrs. Lay. Board members Cumins, Creekmore, Lasley, Wheeler and Heathery welcomed Mrs. Lay. Chairman Miller stated this had been the first week working with Mrs. Lay and had been at the Central Office more that week than the last seven years. We are committed to tackle problems.

Motion by Creekmore, second by Wheeler to adjourn the meeting.

Meeting adjourned.

Jeffrey Miller, Chairman of the Board

Nancy Lay, Interim Director of Schools

MINUTES

The Campbell County Board of Education met in a Special Called meeting on Thursday, January 29, 2026, at 5:00 p.m., in the lower-level conference room of the Central Office. The following school board members were present: Crystal Creekmore, Ryne Cummins, Randy Heatherly, Ronnie Lasley, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Board members Lisa Fields and Brent Lester were absent from the meeting and board member Brandon Johnson arrived late. Interim Director of Schools Nancy Lay was present, and Gail Parks kept the minutes.

I. Call to Order.

II. Roll Call.

III. Approval of Agenda.

Motion by Johnson, second by Cummins to approve the Agenda.

Creekmore-yes, Cummins-yes, Fields-absent, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

IV. Consider approving the Director of Schools Search Criteria as presented by TSBA.

Chairman Miller informed the board had received the Criteria previously the week before. If the board approves the criteria, it will be If the board approves the criteria it will be If the board approves the criteria, it will be placed on TSBA's website tomorrow, January 30, 2026, through noon on February 26, 2026. Chairman Miller asked if there were and questions or discussion. No discussion was held.

Creekmore-yes, Cummins-yes, Fields-absent, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-absent, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

Motion by Johnson, second by Wheeler to approve the Director of Schools Search Criteria as presented by TSBA. Motion Passed.

Motion by Creekmore, second by Wheeler to adjourn the meeting.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Nancy Lay
Interim Director of Schools

Balance Sheet
DECEMBER 31, 2025

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	18,149,646.77
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	6,553.35
141-11410	ACCOUNTS RECEIVABLE	17,902.34
141-11430	DUE FROM OTHER GOVERNMENTS	722,033.23
141-14100	ESTIMATED REVENUES	54,130,176.24
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	1,706,013.91
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	24,853,492.06
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	4,805,292.52
	TOTAL ASSETS	104,391,110.42
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	41,907.24
141-21200	ACCRUED PAYROLL	592.08
141-21330	RETIREMENT CONTRIBUTIONS	224,028.40
141-21341	AMERICAN FAMILY LIFE ASSURANCE	885.70
141-21342	TRANSAMERICA	1,645.43
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	4,827.52
141-21346	LEGAL SHIELD	720.20
141-21348	HEALTH INSURANCE	107,865.54
141-21349	DENTAL INSURANCE	30,842.27
141-21351	USABLE	30,481.25
141-21366	AIRMEDCARE	103.34
141-21389	COMBINED INSURANCE	1,091.88
141-21392	HEALTH EMPLOYER	7,347.61
141-21393	LIFE EMPLOYER	3,993.53
141-21396	COLONIAL	11,944.89
141-21397	AMERITAS VISION	5,876.70
141-21420	RETAINAGE PAYABLE	20,335.00
141-21460	OTHER WITHHOLDING TAXES	9.37
141-28100	APPROPRIATIONS (CONTROL)	56,865,118.93
141-28500	REVENUES (CONTROL)	28,044,132.73
141-28510	TRANSFERS FROM OTHER FUNDS (CONTROL)	2,772.85
141-28620	HEALTH INSURANCE PAYMENTS	33,377.80
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	64,221.19
	TOTAL LIABILITIES	85,502,937.29
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	1,706,013.91
141-34120	ENCUMBRANCES - PRIOR YEAR	6,353,704.03
141-34555	RESTRICTED FOR EDUCATION	5,941.34
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	17,357.00
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	1,372,748.97
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	1,372,681.38

Balance Sheet
DECEMBER 31, 2025

141 GENERAL PURPOSE SCHOOL

End-Funct	Account Name	Amount
	EQUITIES	
	COMMITTED FOR OTHER PURPOSES	
141-34690	BUDGET COMMITTED FOR OTHER PURPOSES	1,682,433.65-
141-34690	UNASSIGNED	135,000.00-
141-39000	BUDGET UNASSIGNED	10,484,915.97-
141-39000	TOTAL EQUITIES	1,479,904.31
		18,888,173.13-
	Fund Is In Balance	
		0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
DECEMBER 31, 2025

Fiscal Year Time Lapse: 50.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			DECEMBER		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
40110	CURRENT PROPERTY TAX	3,165,137.00	2,180,578.92-	68.9	263,761.42	152,517.30-	57.8
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	95,935.00	59,480.55-	62.0	7,994.58	15,080.48-	188.6
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	60,161.00	26,163.23-	43.5	5,013.42	4,816.08-	96.1
G0140	INTEREST AND PENALTY	37,957.00	17,194.88-	45.3	3,163.08	3,822.01-	120.8
G0210	LOCAL OPTION SALES TAX	7,161,060.00	3,580,530.00-	50.0	596,755.00	596,755.00-	100.0
G0275	MIXED DRINK TAX	57,500.00	50,762.68-	88.3	4,791.67	331.50-	6.9
00340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83	0.00	0.0
11110	MARRIAGE LICENSES	1,850.00	874.00-	47.2	154.17	109.25-	70.9
33990	OTHER CHARGES FOR SERVICES	6,306.00	1,793.07-	28.4	525.50	422.51-	80.4
41300	SALE OF MATERIALS AND SUPPLIES	0.00	59.80-	0.0	0.00	0.00	0.0
41700	MISCELLANEOUS REFUNDS	67,645.01	14,879.50-	22.0	5,637.08	4,711.95-	83.6
44570	CONTRIBUTIONS & GIFTS	40,740.00	35,035.00-	86.0	3,395.00	35.00-	1.0
49900	OTHER LOCAL REVENUES	4,000.00	4,000.00-	100.0	333.33	0.00	0.0
65100	TN INVESTMENT IN STUDENT ACHIEVEMENT	39,834,261.64	20,375,986.32-	51.2	3,319,521.80	4,442,281.66-	133.8
65130	TISA ON-BEHALF PAYMENTS	70,000.00	0.00	0.0	5,833.33	0.00	0.0
65150	EARLY CHILDHOOD EDUCATION	1,006,641.30	434,523.79-	43.2	83,886.78	82,164.61-	97.9
65500	DRIVER EDUCATION	11,984.00	0.00	0.0	998.67	0.00	0.0
65900	OTHER STATE EDUCATION FUNDS	1,104,383.91	915,481.94-	82.9	92,032.00	12,588.15-	13.7
66100	CAREER LADDER PROGRAM	34,261.31	13,974.28-	40.8	2,855.11	0.00	0.0
67900	OTHER VOCATIONAL	818,610.22	88,656.78-	10.8	68,217.52	3,012.27-	4.4
69900	OTHER STATE REVENUES	466,641.00	229,366.94-	49.2	38,886.75	45,873.39-	118.0
71430	SPECIAL EDUCATION - GRANTS TO STATES	7,680.00	0.00	0.0	640.00	0.00	0.0
76400	ROTC REIMBURSEMENT	74,399.00	14,791.05-	19.9	6,199.92	3,715.17-	59.9
97000	INSURANCE RECOVERY	2,772.85	2,772.85-	100.0	231.07	0.00	0.0
Total REVENUES		54,130,176.24	28,046,905.58-	51.8	4,510,848.03	5,368,236.33-	119.0
EXPENDITURES							

EXPENDITURES						
71100	REGULAR INSTRUCTION PROGRAM	22,217,459.89-	9,438,413.00	42.5	1,851,455.00-	1,627,168.25
71150	ALTERNATIVE INSTRUCTION PROGRAM	176,846.23-	72,989.76	41.3	14,737.18-	14,982.10
71200	SPECIAL EDUCATION PROGRAM	3,192,140.42-	1,344,009.30	42.1	266,011.77-	236,783.26
71300	VOCATIONAL EDUCATION PROGRAM	2,140,289.91-	991,798.24	46.3	178,357.50-	158,583.27
71400	STUDENT BODY EDUCATION PROGRAM	1,348,347.33-	942,706.28	69.9	112,362.29-	20,148.44
72110	ATTENDANCE	163,218.02-	94,899.51	58.1	13,601.49-	9,768.11
72120	HEALTH SERVICES	783,429.05-	343,886.84	43.9	65,285.79-	53,710.48
72130	OTHER STUDENT SUPPORT	2,447,857.09-	1,083,994.46	44.3	203,988.13-	301,605.96
72210	REGULAR INSTRUCTION PROGRAM	1,662,837.92-	748,264.60	45.0	138,569.86-	113,425.40
72220	SPECIAL EDUCATION PROGRAM	846,900.56-	496,138.99	58.6	70,575.06-	45,794.77
72230	VOCATIONAL EDUCATION PROGRAM	105,225.93-	51,254.88	48.7	8,768.82-	7,392.09
72250	TECHNOLOGY	746,337.15-	389,424.80	52.2	62,194.76-	50,902.74
72310	BOARD OF EDUCATION	1,534,808.42-	1,028,821.86	67.0	127,900.71-	53,959.56
72320	OFFICE OF THE SUPERINTENDENT	292,387.01-	135,773.01	46.4	24,365.60-	21,984.27
72410	OFFICE OF THE PRINCIPAL	3,860,280.33-	1,790,218.66	46.4	321,690.04-	329,396.78
72510	FISCAL SERVICES	120,067.00-	120,067.00	100.0	10,005.58-	120,067.00
72610	OPERATION OF PLANT	4,316,628.10-	2,251,396.59	52.2	359,719.07-	275,343.27

Summary Financial Statement
DECEMBER 31, 2025

Fiscal Year Time Lapse: 50.00

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			--DECEMBER--		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
72620	MAINTENANCE OF PLANT	1,047,093.37-	563,984.88	53.9	87,257.81-	65,588.97	75.2
72710	TRANSPORTATION	2,014,620.94-	1,837,251.07	91.2	167,885.06-	13,162.19	7.8
72810	CENTRAL AND OTHER	270,952.43-	19,707.96	7.3	22,579.37-	11,378.47	50.4
73300	COMMUNITY SERVICES	262,327.04-	104,044.50	39.7	21,860.60-	18,725.82	85.7
73400	EARLY CHILDHOOD EDUCATION	1,676,393.91-	731,559.09	43.6	139,699.51-	132,466.69	94.8
76100	REGULAR CAPITAL OUTLAY	3,039,897.88-	556,799.61	18.3	253,324.85-	92,666.22	36.6
82130	EDUCATION	467,900.00-	233,950.00	50.0	38,991.67-	9,825.00	25.2
82230	EDUCATION	127,179.00-	55,157.08	43.4	10,598.25-	560.00	5.3
82330	EDUCATION	2,003,694.00-	1,132,994.00	56.5	166,974.50-	1,132,994.00	678.5
Total EXPENDITURES		56,865,118.93-	26,559,505.97	46.7	4,738,760.27-	4,918,383.11	103.8
Total GENERAL PURPOSE SCHOOL		2,734,942.69-	1,487,399.61-	54.4	227,912.24-	449,853.22-	197.4

* End of Report: CAMPBELL CO FINANCE *

142 SCHOOL FEDERAL PROJECTS

End-Funct	Account Name	Amount
ASSETS		
142-11140	CASH WITH TRUSTEE	1,797,923.60
142-11430	DUE FROM OTHER GOVERNMENTS	470,591.71
142-14100	ESTIMATED REVENUES	6,027,711.99
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	179,777.69
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	2,280,131.63
	TOTAL ASSETS	10,756,136.62
LIABILITIES		
142-21100	ACCOUNTS PAYABLE	456.78
142-21330	RETIREMENT CONTRIBUTIONS	18,570.60
142-21342	TRANSAMERICA	46.18
142-21343	WASHINGTON NATIONAL INSURANCE COMPANY	286.69
142-21346	LEGAL SHIELD	59.18
142-21348	HEALTH INSURANCE	19,300.21
142-21349	DENTAL INSURANCE	5,242.39
142-21351	USABLE	2,004.88
142-21360	GARNISHMENTS AND LEVIES	0.00
142-21366	AIRMEDCARE	50.00
142-21384	AMERIFLEX	366.66
142-21389	COMBINED INSURANCE	152.52
142-21392	HEALTH EMPLOYER	8,172.12
142-21393	LIFE EMPLOYER	861.50
142-21396	COLONIAL	1,703.78
142-21397	AMERITAS VISION	725.03
142-21460	OTHER WITHHOLDING TAXES	303.99
142-28100	APPROPRIATIONS (CONTROL)	6,027,711.99
142-28500	REVENUES (CONTROL)	2,459,909.32
	TOTAL LIABILITIES	8,528,846.26
EQUITIES		
142-34110	ENCUMBRANCES - CURRENT YEAR	179,777.69
142-34655	COMMITTED FOR EDUCATION	47,512.67
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00
	TOTAL EQUITIES	2,227,290.36
	Fund Is In Balance	0.00

Summary Financial Statement
DECEMBER 31, 2025

Fiscal Year Time Lapse: 50.00

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			DECEMBER	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual Of Avg
REVENUES						
47131	VOCATIONAL EDUCATION - BASIC GRANTS	129,178.55	85,605.64-	66.3	10,764.88	5,317.63-
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	2,426,613.64	1,154,925.60-	47.6	202,217.80	192,151.48-
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,932,341.05	657,338.09-	34.0	161,028.42	132,378.57-
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	75,534.37	28,283.19-	37.4	6,294.53	5,739.41-
47146	ENGLISH LANGUAGE ACQUISITION GRANTS	10,543.43	0.00	0.0	878.62	0.00
47148	RURAL EDUCATION	196,460.69	120,081.37-	61.1	16,371.72	20,159.63-
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	667,579.75	223,798.89-	33.5	55,631.64	53,233.33-
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	589,460.51	189,876.54-	32.2	49,121.72	33,446.37-
Total REVENUES		6,027,711.99	2,459,909.32	40.8	502,309.33	442,426.42-
EXPENDITURES						
71100	REGULAR INSTRUCTION PROGRAM	2,082,516.77-	1,064,242.98	51.1	173,543.11-	175,635.14
71200	SPECIAL EDUCATION PROGRAM	1,346,074.08-	539,792.14	40.1	112,172.86-	107,111.93
71300	VOCATIONAL EDUCATION PROGRAM	94,418.57-	71,070.06	75.3	7,868.23-	3,614.41
72130	OTHER STUDENT SUPPORT	51,776.22-	13,626.15	26.3	4,314.69-	1,538.06
72210	REGULAR INSTRUCTION PROGRAM	1,071,787.88-	379,722.95	35.4	89,315.65-	65,717.42
72220	SPECIAL EDUCATION PROGRAM	498,933.11-	91,806.79	18.4	41,577.79-	21,215.89
72230	VOCATIONAL EDUCATION PROGRAM	4,443.38-	2,020.57	45.5	370.28-	521.95
72250	TECHNOLOGY	46,564.00-	19,806.44	42.5	3,880.34-	4,048.13
72710	TRANSPORTATION	163,618.23-	54,022.35	33.0	13,634.85-	9,790.16
73300	COMMUNITY SERVICES	667,579.75-	223,798.89	33.5	55,631.65-	53,233.33
Total EXPENDITURES		6,027,711.99-	2,459,909.32	40.8	502,309.45-	442,426.42
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.12-	0.00
						0.0

143 CENTRAL CAFETERIA

Fnd-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	4,789,294.23
143-11150	CASH WITH PAYING AGENTS	9,206.91
143-11410	ACCOUNTS RECEIVABLE	1,140.00
143-11430	DUE FROM OTHER GOVERNMENTS	273,081.86
143-14100	ESTIMATED REVENUES	5,329,839.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	95,786.24
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	2,019,419.81
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	30,911.29
	TOTAL ASSETS	12,548,679.34
LIABILITIES		
143-21330	RETIREMENT CONTRIBUTIONS	11,639.38
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	992.22
143-21348	HEALTH INSURANCE	21,241.77
143-21349	DENTAL INSURANCE	1,592.27
143-21351	USABLE	1,061.46
143-21384	AMERIFLEX	366.66
143-21389	COMBINED INSURANCE	74.08
143-21392	HEALTH EMPLOYER	3,818.74
143-21393	LIFE EMPLOYER	6,999.87
143-21396	COLONIAL	623.16
143-21397	AMERITAS VISION	406.01
143-28100	APPROPRIATIONS (CONTROL)	5,344,658.30
143-28500	REVENUES (CONTROL)	2,257,646.20
143-28620	HEALTH INSURANCE PAYMENTS	1,758.85
	TOTAL LIABILITIES	7,645,241.49
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	95,786.24
143-34120	ENCUMBRANCES - PRIOR YEAR	32,040.66
143-34565	RESTRICTED FOR SUPPORT SERVICES	19,081.10
143-34565	BUDGET RESTRICTED FOR SUPPORT SERVICES	14,819.30
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	4,702,085.15
143-34590	COMMITTED FOR OTHER PURPOSES	69,264.00
	TOTAL EQUITIES	4,903,437.85
	Fund Is In Balance	0.00

Summary Financial Statement
DECEMBER 31, 2025

Fiscal Year Time Lapse: 50.00

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date			DECEMBER		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	62,095.00	30,025.12-	48.4	5,174.59	3,531.05-	68.2
43525	A LA CARTE SALES	160,054.00	65,874.50-	41.2	13,337.82	5,675.16-	42.5
44110	INVESTMENT INCOME	10.00	3.38-	33.8	0.83	0.70-	84.3
46520	SCHOOL FOOD SERVICE	33,347.00	0.00	0.0	2,778.92	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,420,624.00	1,536,194.76-	44.9	285,052.00	194,023.74-	68.1
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,162,906.00	543,855.90-	46.8	96,908.83	65,476.74-	67.6
47114	USDA .. OTHER	180,183.00	81,692.54-	45.3	15,015.24	24,046.24-	160.1
Total REVENUES		5,329,839.00	2,257,646.20-	42.4	444,153.23	292,753.63-	65.9
EXPENDITURES							
73100	FOOD SERVICE	5,344,658.30-	2,115,206.05	39.6	445,388.28-	340,784.62	76.5
Total EXPENDITURES		5,344,658.30-	2,115,206.05	39.6	445,388.28-	340,784.62	76.5
Total CENTRAL CAFETERIA		14,819.30-	142,440.15-	961.2	1,235.05-	48,030.99	3889.0

End of Report: CAMPBELL CO FINANCE *

**CAMPBELL COUNTY
DEPARTMENT OF FINANCE
Eric Pearson, Director
P.O. Box 843 * 555 Main Street
Jacksboro, TN 37757
Office: 423-562-6201 * Fax 423-562-0535**

FR: Zachary Marlow, Budget Supervisor

Date: February 4, 2026

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the February 10, 2026 Board of Education meeting to be held at 5:00 p.m. in the upper courtroom. If additional budget amendments are requested that need to be acted upon within this month they will be prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.

If you have any questions or concerns regarding the proposed Budget Amendments please contact Eric Pearson or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

RESOLUTION	2-1	the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND	141	and hereby recommends approval of same by the Campbell County Board of Education, and; TCAT of Jacksboro is providing funds relative to the Dual Enrollment program to enable supplemental pay for the nine teachers participating in the program at differing levels, and; payment is contingent upon the Board establishing a defined pay scale for the Dual Enrollment program that specifies the amount to be received by the applicable employee with a copy of the approved pay scale to be provided to the Finance Office, and;
RESOLUTION	2-2	the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND	141	and hereby recommends approval of same by the Campbell County Board of Education, and; the Board of Education has received insurance recovery of \$2,794.20 relative to repairs on a 2024 Chrysler Pacifica and these funds are being appropriated for use accordingly and;
RESOLUTION	2-3 BOE	the Campbell County Director of Schools has reviewed the amendment(s) described herein
FUND	142	and hereby recommends approval of same by the Campbell County Board of Education, and; the former Federal Program's Supervisor was working on 120 Day Contract and; the 120 Days was front loaded during the FY 2025-2026 Budget and; the need exists to appropriate funds to allow for an Interim Federal Programs Supervisor for the remainder of the FY 2025-2026 Budget and; the state has approved a revision in E-Plan to appropriate funding that will enable the Pre-K and 21st Century Supervisor to temporarily supervise Federal Program and Pre-K, with a temporary retiree having been hired to supervise 21st Century and LEAPS and;

RESOLUTION NUMBER 2-1

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, TCAT of Jacksboro is providing funds relative to the Dual Enrollment program to enable supplemental pay for the nine teachers participating in the program at differing levels, and;

WHEREAS, payment is contingent upon the Board establishing a defined pay scale for the Dual Enrollment program that specifies the amount to be received by the applicable employee with a copy of the approved pay scale to be provided to the Finance Office, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 10th day of February, 2026
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT A
CATEGORY/DEPT/DESC: TCAT DUAL ENROLLMENT

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of February, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 2-1

EXHIBIT: A

FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: TCAT DUAL ENROLLMENT

ESTIMATED REVENUES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct SObj	DESCRIPTION		
141	-	44570	-	-	TCAT1 - Contributions & Gifts	\$0.00	\$20,396.25
							\$20,396.25
TOTAL:					\$0.00	\$20,396.25	\$20,396.25

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct SObj	DESCRIPTION		
141	-	71300	-	189	- TCAT1 - Other Salaries & Wages	\$0.00	\$17,678.15
141	-	71300	-	201	- TCAT1 - Social Security	\$0.00	\$1,096.05
141	-	71300	-	204	- TCAT1 - State Retirement	\$0.00	\$1,365.72
141	-	71300	-	212	- TCAT1 - Employer Medicare	\$0.00	\$256.33
							\$256.33
TOTAL:					\$0.00	\$20,396.25	\$20,396.25

FUND BALANCES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct SObj	DESCRIPTION		
TOTAL:					\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 2-2

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the Board of Education has received insurance recovery of \$2,794.20 relative to repairs on a 2024 Chrysler Pacifica and these funds are being appropriated for use accordingly and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 10th day of February, 2026
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT B
CATEGORY/DEPT/DESC: INSURANCE RECOVERY

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of February, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

EXHIBIT: B
FUND NAME: GENERAL PURPOSE SCHOOL FUND

ESTIMATED REVENUES

ESTIMATED EXPENDITURES (APPROPRIATIONS)

FUND BALANCES

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SObj				
TOTAL:							\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 2-3-BOE

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, the former Federal Program's Supervisor was working on 120 Day Contract and;

WHEREAS, the 120 Days was front loaded during the FY 2025-2026 Budget and;

WHEREAS, the need exists to appropriate funds to allow for an Interim Federal Programs Supervisor for the remainder of the FY 2025-2026 Budget and;

WHEREAS, the state has approved a revision in E-Plan to appropriate funding that will enable the Pre-K and 21st Century Supervisor to temporarily supervise Federal Program and Pre-K, with a temporary retiree having been hired to supervise 21st Century and LEAPS and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 10th day of February, 2026
that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND
is hereby amended as described on attached EXHIBIT C
CATEGORY/DEPT/DESC: FEDERAL PROGRAMS SUPERVISOR

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 10th day of February, 2026

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 2-3-BOE

EXHIBIT: C

FUND NAME: SCHOOL FEDERAL PROJECTS FUND

CATEGORY/DEPT/DESC: FEDERAL PROGRAMS SUPERVISOR

ESTIMATED REVENUES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SObj	DESCRIPTION	
142	- 47189	-	- 010	- TR200	-	Eisenhower Prof Devel State Grants	
							\$0.00
142	- 47189	-	- 200	-	-	Eisenhower Prof Devel State Grants	
							\$372,000.58
							(\$28,760.00)
							\$343,240.58
						TOTAL:	
							\$372,000.58
							\$0.00
							\$372,000.58

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SObj	DESCRIPTION	
142	- 72210	- 105	- 010	- 00050	-	Supervisor/Director	
							\$48,100.00
142	- 72210	- 201	- 010	- 00050	-	Social Security	
							\$2,749.00
142	- 72210	- 204	- 010	- 00050	-	State Retirement	
							\$2,988.00
142	- 72210	- 212	- 010	- 00050	-	Employer Medicare	
							\$1,338.00
						Subtotal Consolidated Admin	
							\$55,175.00
							\$28,760.00
							\$83,935.00
142	- 72210	- 790	- 200	-	-	Other Equipment	
							\$59,871.16
							(\$28,760.00)
							\$31,111.16
						TOTAL:	
							\$115,046.16
							\$0.00
							\$115,046.16

FUND BALANCES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunct	SObj	DESCRIPTION	
						TOTAL:	
							\$0.00
							\$0.00
							\$0.00

RECORD OF BID SOLICITATION

Place Check Mark In Applicable Box:

Formal ☒

Informal ☐

Date Bids Requested 1/22/2020

Opened 2/4/2020

Requisitioned By STAN MATTHEW

Department SCHOOL MAINTENANCE

Item (s) Requested:

GYM FLOORING FOR ELK VALLEY ELEMENTARY

Account/Object Code Number: 141-76100-799

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Fincham Handwood

\$ 65,550.00

Fincham Sports Flooring

\$ 54,683.00

Recommendation for Contract Award: FINCHAM HANDWOOD

Basis of Recommendation for Contract Award: PREVIOUS WORK HISTORY WAS GOOD FOR
FINCHAM HANDWOOD. KNOWN WORK HISTORY ISSUES w/ FINCHAM SPORTS FLOORING.

Submitted by:

Stan Matthew
Jim P. Hill

Approved By:

Eric Penn

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1048 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Nancy Lay
Interim Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, Chairman
208 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middleboro Road
LaFollette, TN 37766

JAMIE WHEELER, Co-Chair
124 School Road
Jacksboro, TN 37757

February 5, 2026

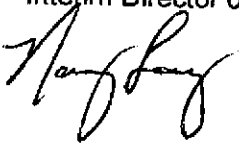
Campbell County Department of Finance
P.O. Box 845
555 Main Street
Jacksboro, TN 37757

RE: Elk Valley Elementary Gym Floor Replacement

Mr. Hobbs:

After reviewing the bids received on February 4, 2026 to replace the gym floor at Elk Valley Elementary, I recommend the contract be awarded to Finchum Hardwood in the amount of \$65,550.00.

Sincerely,
Nancy Lay
Interim Director of Schools



RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal ☒

Informal ☐

Date Bids Requested 1/22/2026

Opened 2/4/2026

Requisitioned By STAN MARLOW

Department SCHOOL MAINTENANCE

Item (s) Requested:

Gym FLOORING FOR JACKSONVILLE ELEMENTARY

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

GCE

\$ 96,900.00

FINCHAM SPORTS FLOORS

\$91,444.00

FINCHAM HARDWOOD FLOORING

\$ 159,418.00

Recommendation for Contract Award: REJECT ALL BIDS

Basis of Recommendation for Contract Award: WORK HISTORY ISSUES & VALUATION
OF HIGH BID. WILL RE-ADVERTISE.

Submitted by:

Stan Marlow

Don F. Hill

Approved By:

Emerson

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37768

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37768

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Nancy Lay
Interim Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37768

JEFFREY MILLER, Chairman
209 Glade Springs Road
LaFollette, TN 37768

SHARON RIDENDOUR
386 Middlesboro Road
LaFollette, TN 37768

JAMIE WHEELER, Co-Chair
124 School Road
Jacksboro, TN 37757

February 5, 2026

Campbell County Department of Finance
P.O. Box 845
555 Main Street
Jacksboro, TN 37757

RE: Elk Valley Elementary Gym Floor Replacement

Mr. Hobbs:

After reviewing the bids received on February 4, 2026 to replace the gym floor at Jacksboro Elementary, it is my recommendation that we please rebid this floor.

Sincerely,
Nancy Lay
Interim Director of Schools





TN ALL Corps Tutoring Innovation Grant ePlan Application open | Window Closes February 10, 2026

From Gavernell Banks <Gavernell.Banks@tn.gov>

Date Fri 2026-01-30 11:36 AM

Cc Donna Shope <Donna.Shope@tn.gov>; Kenecia Sullivan <Kenecia.Sullivan@tn.gov>; Christy Wall <Christy.Wall@tn.gov>; tnallcorps <tnallcorps@tn.gov>

Some people who received this message don't often get email from gavernell.banks@tn.gov. [Learn why this is important](#)

[CAUTION] This message originated outside CCBOE!

Dear Tutoring Leaders:

Congratulations on being selected as a grantee for the TN ALL Corps Tutoring Innovation Grant for the 2025-26 school year! Your proposal stood out in our highly competitive grant review process, and we are excited to partner with you as you implement your innovative tutoring design. Your district will receive \$74,600.00 to implement the innovative tutoring approach listed in your application.

At this time, we are pleased to share that ePlan is now open, and you may now begin submitting your TN ALL Corps Tutoring Innovation Grant funding application in ePlan. Please note that the ePlan funding application window has been extended to allow additional flexibility for districts and will now remain open from **January 30 through February 10, 2026**. This adjustment provides districts time to complete applications, so funds can be utilized for implementation of your tutoring innovation during the current semester. We appreciate your prompt attention and your partnership in this important opportunity to expand tutoring supports for learners across the state.

Please refer to the [Technical Application Guide](#) as you complete your application. If you have any questions about the application process or need assistance in ePlan, please reach out to tnallcorps@tn.gov. For additional support with the Tutoring Innovation Grant ePlan application, the department will hold office hours on Wednesday, February 4, 2026, 10 A.M. Please join us using the following link:

- [Tutoring Innovation Grant Office Hours—February 4, 2026, 10 A.M. CT.](#)

Thank you again for your continued commitment to accelerating learning for students across Tennessee.



Gavernell Banks

Academics and Instructional Strategy Division / Office of Academics

Andrew Johnson Tower, 9th Floor

710 James Robertson Parkway, Nashville, TN 37243

p. (629) 259-0961

Gavernell.Banks@tn.gov

tn.gov/education

Rationale

The rationale for amending the school board budget to include a stipend from TCAT is based on several key factors:

1. **Enhancement of Educational Opportunities:**
 - The stipend from TCAT is expected to directly enhance the educational experiences available to students in the district. The stipend is supporting teachers who teach dual-enrollment classes through TCAT Jacksboro, it provides additional resources that contribute to the district's overall educational mission.
2. **Alignment with District Goals:**
 - This stipend aligns with the district's broader goals of fostering community partnerships, increasing access to higher education, and promoting student success.
3. **Strengthening the Partnership with TCAT:**
 - This amendment highlights the district's ongoing collaboration with TCAT Jacksboro, a key community resource. The partnership provides mutual benefits for both the district and TCAT Jacksboro by strengthening educational pathways and reinforcing the importance of local community ties.
4. **Transparency and Accountability:**
 - The process of reviewing and amending the budget will ensure that the stipend is used in a way that adheres to the school board's established financial practices and policies.

In summary, this budget amendment is a strategic move to incorporate external funding from TCAT to enhance student programs, maintain fiscal responsibility, and strengthen community relationships. The process ensures that these funds are used effectively and in line with the district's long-term educational objectives.

TCAT Stipend Pay Scale for Dual Enrollment (Based on Number of Students and Hours Taken)

1. **0.75 hours per student per day** equals a stipend amount of **\$61.95**.
2. **1.50 hours per student per day** equals a stipend amount of **\$62.44**.
3. **2.25 hours per student per day** equals a stipend amount of **\$90.65**.
4. **3.00 hours per student per day** equals a stipend amount of **\$87.85**.
5. **5.25 hours per student per day** equals a stipend amount of **\$56.16**.
6. The stipend is provided per student for the total hours they are enrolled in per day in a certified teacher's dual-enrollment class.
7. The stipend will be paid twice during the year at the end of each semester.