

CRYSTAL CREEKMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1248 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
209 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
388 Middlesboro Road
LaFollette, TN 37766

JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

AGENDA

The Campbell County Board of Education will meet in regular session on Monday, October 20, 2025, 5:30 p.m., in the upper-courtroom at the courthouse in Jacksboro, Tennessee.

Prayer.

Pledge of Allegiance.

- I. Roll Call and Call to Order.
- II. Recognition of Guest
- III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker)
- IV. Consent Agenda
 - A. Minutes of the previous meetings. (Attachments)
 1. September 9, 2025, regular session meeting.
 2. September 30, 2025, special called meeting.
 - B. Executive Actions:
 1. Approve school trips for the following:
 - a. CCHS JROTC to attend Raider Competition with Hamilton County High School in Ooltewah, TN on September 12, 2025, through September 14, 2025.
 - b. CCHS JROTC to attend Raider Competition at Warren County High School in McMinnville, TN on September 19, 2025, through September 21, 2025.
 - c. CCHS JROTC to attend Raider Competition at Soddy Daisy High School at Soddy Daisy, TN on September 26, 2025, through September 28, 2025.
 - d. CCHS JROTC to attend Raiders National in Fort Knox, KY on October 23, 2025, through October 27, 2025.
 - e. CCHS JROTC to attend Raiders Nations All-Service in Molena, GA on October 30, 2025, through November 3, 2025.

2. Consider approving overage for the following to attend the 2025 TSBA Annual Leadership and Convention in Nashville, TN, on November 13, 2025, through November 17, 2025.
 Jennifer Fields - \$256.00 per night. \$6.00 overage per night x 3. Total overage \$18.00.
 Lisa Fields- \$257.00 per night. \$6.00 overage per night x3. Total overage 18.00.
 Brent Lester - \$256.00 per night. \$6.00 overage per night X 3. Total overage \$18.00.
 Sharon Ridenour - \$256.00 per night. \$6.00 per night x3. Total overage \$18.00.
 Randy Heatherly - \$256.00 per night. \$6.00 per night x3. Total overage \$18.00.
 Ronnie Lasley - \$256.00 per night. \$6.00 per night x 3. Total overage \$18.00.
 Ryne Cummins - \$256.00 per night. \$6.00 per night x 3. Total overage \$18.00.
 Brandon Johnson - \$256.00 per night. \$6.00 per night x 3. Total overage \$18.00.
 Total overage -\$144.00

3. Consider approving Agreement between CCBOE and PCS for the purchase of Cybersecurity E-rate Grant. The amount is \$187,957.00 with the district responsible for 15%.

C. Dilapidated items to dispose of accordingly:

CCHS

Prentice Hall Chemistry

ISBN-13: 978-1-323-20590-7 ISBN-10: 1-323-20590-X 97 books ISBN-13: 978-0-13-361458-9 ISBN-10: 0-113-361458-1 77 books Pearson Chemistry Textbooks 978-1-32-320590-7

Qty: 44 Pearson Chemistry Workbooks 978-0-13-252588-6 Qty: 90

Active Chemistry Textbooks 978-1-58591-451-7 Qty: 28 AP book is Campbell Biology AP

2nd Ed. ISBN: 978-0-13-427891-9. My old biology books are Nowicki Tennessee Biology

ISBN: 978-1-328-83300-6. I have 30 AP books and 60 Biology books.

Environmental science books from National Geographic ISBN: 9781305637429

Publisher: National Geographic Learning, Cengage Learning # to be dilapidated: 98

teacher editions: 3 ISBN: 97813056445776 ISBN13: 978-0-13-366961-9

Publisher: Pearson # to be dilapidated: 10 0 Teacher edition ISBN: 0-13-250883-4

Publisher: Prentice Hall # to be dilapidated: 1 Teacher edition 0 Stu. Edition

JHS – Laptop - #14271300730806

Special Education Buses – the following buses were advertised as surplus with no bids received.

Bus 69 2016 Blue bird

Bus 65 2010 Thomas

Bus S1234 2010 Thomas

Bus 62 no info on this bus

Bus 63 2010 Thomas

Jacksboro Middle School – Girl's locker-room lockers Small 48 right side, 14 big and 76 small left side, 26 big

Wynn Habersham Elementary
Rauland Intercom System E495ITI600 HP Laserjet P1606dn VND3C64793 VND3C64774
VND3C64786 VND3C64778 VND3G28540 PCS Towers PF02494 PF02492 PC02019 Lenovo
Think Centre Desktop
Title I label 00120 SN MJ024EBV MJ056T76 MJ024EBT MJ0G26L4 PC0HN06C Lenovo
300e 81FY Laptops WYNN-000016 WYNN-000014 WYNN-000015 WYNN-000001
TECH-L-019TECH-L-021 Towers – MJ0G26L4 & PC0HN06C

- D. Approve school trips for the following:
1. Elk Valley Stem School to travel to Sally Gap Pumpkin Patch in Williamsburg, KY on October 28, 2025.
 2. Jellico High School Computer Science Class to travel to the University of the Cumberlands in Williamsburg, KY on October 21, 2025.
 3. LaFollette Middle School 7th grade ELA classes to travel to Biltmore Estate in Ashville, NC on December 15, 2025.
 4. Jellico High School 11th & 12th to travel to University of the Cumberlands to attend College Fair on October 23, 2025.
 5. CCHS JROTC on CCHS campus for Annual Raider Certification on November 25, 2025, through November 26, 2025.

V. Approval of Regular Agenda

VI. Comments from the Chair

VII. Director's Monthly Report

VIII. Legislative Report

IX. Recognize Eric Pearson, Director of Finance

- A. Monthly Financials. (Attachment)
- B. Approve Budget Amendments and Resolutions. (Attachment)
- C. Reviewing of Bids. (Attachment)
 1. One Additional Row of Gymnasium Bleachers
- D. Request permission to advertise Bids. Nothing at this time.
- E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

- A. Consider for approval the revised employment contract for the Director of Schools.(Attachment)

- B. Consider approving ProVision Cloud Connect. (Attachment)
- C. Consider approving Proposal for Geotechnical Exploration for Campbell County High School Indoor Practice Facility. (Attachment)
- D. Consider approving the 2025 Local Education Agency Compliance Report. (Attachment)
- E. Consider approving contract revision of bus #45. (Attachment)
- F. Consider approving creation of Special Education Instructional Assistant at Jacksboro Elementary. This will be a 29 hour per week position and funding with IDEA part B. this is a request from the Special Education Director.
- G. Consider rescinding board action on September 9, 2025, regarding Differentiated Pay Plan.
- H. Consider naming Jacksboro Middle School football stadium the Johnny “Coach” Bruce Stadium.
- I. Consider renaming of Jellico High School Gymnasium to Lindsay-Oakes Gymnasium.
- J. Consider moving the CCBOE Tuesday, November 11, 2025, regular session meeting to Tuesday, November 18, 2025, at 5:30 p.m., in the Jacksboro courthouse.
- XI. Items for Discussion:
- XII. Discuss Legal Matters:
- XIII. Recognize Student Representatives:
- XIV. Attendance Update:
- XV. Recognize School Board Members:


Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in regular session on Tuesday, September 9, 2025, 5:30 p.m., in the upper-courtroom at the courthouse in Jacksboro, Tennessee. The following school board members were present: Crystal Creekmore, Ryne Cummins, Lisa Fields, Randy Heatherly, Brandon Johnson, Ronnie Lasley via electronic, Brent Lester, Sharon Ridenour, Jamiw Wheeler, Chairman Jeffrey Miller. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

Prayer by Lisa Fields.

Pledge of Allegiance led by Brent Lester.

I. Roll Call and Call to Order.

Election of Chairman.

Director Fields opened the floor for nominations of Chairman of the Board.

Motion by Johnson to nominate Jeffrey Miller. Motion by Creekmore, second by Wheeler for nominations to cease.

Vote on motion to cease for Chairman.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

Jeffrey Miller will remain as Chairman of the Board.

Election of Vice-chairman.

Chairman Miller opened the floor for Vice-chairman.

Motion by Johnson to nominate Jamie Wheeler.

Motion by Creekmore, second by Fields to cease nominations for Vice-chairman.

Vote on nominations to cease.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

Jamie Wheeler will remain Vice-chairman of the board.

II. Recognition of Guest

Student Recognition

Director Fields recognized students for academic achievement. We have the privilege of recognizing some of Campbell County's brightest students for their incredible academic achievements. Their success reflects countless hours of determination, resilience, and commitment to excellence. This is also a shared victory made possible through the encouragement of families who support their children day in and day out, and through the dedication of our teachers who pour their expertise, energy, and heart into every lesson. These accomplishments remind us all that Campbell County is a place where students rise to challenges, where families stand strong behind them, and where educators work tirelessly to see

them succeed. On behalf of the school district, we celebrate these, students, honor their families, and express our deep gratitude to the teachers who continue to shape the future of Campbell County. Although all of these students deserve incredible recognition, I want to make a special announcement to highlight a historic achievement for Campbell County Schools. For the first time in our history, students have earned the prestigious AP Capstone Diploma Recognition. To earn this distinction, students must successfully complete AP Seminar and AP Research with a score of 3 or higher, and then take at least four additional AP exams, also scoring 3 or higher. We proudly recognize Peyton Carroll, Sophie Copeland, Mekhi Gibson, Zoey Gildon, and Cooper Sammons for achieving this outstanding honor. We also celebrate Amanda Mefford, who has earned the AP Seminar & Research Certification and is well on her way to completing the full Capstone Program. This accomplishment places these students among an elite group nationwide and sets a new standard of excellence here in Campbell County. We could not be prouder of them and the example they set for their peers.

Campbell County Schools – Master Recognition List

AP Capstone Diploma & Certifications

- **Peyton Carroll**
 - AP Capstone Diploma (AP Seminar, AP Research, plus 4 AP exams with scores of 3+)
 - AP Exam Scores: 4 or 5 on May 2025 exams
 - ACT: Math 36 (Composite 31)
- **Sophie Copeland**
 - AP Capstone Diploma
 - AP Exam Scores: 4 or 5 on May 2025 exams
- **Mekhi Gibson**
 - AP Capstone Diploma
- **Zoey Gildon**
 - AP Capstone Diploma
 - AP Exam Scores: 4 or 5 on May 2025 exams
- **Cooper Sammons**
 - AP Capstone Diploma
 - AP Exam Scores: 4 or 5 on May 2025 exams
 - ACT: Math 36, Science 35 (Composite 33)
- **Amanda Mefford**
 - AP Seminar & Research Certification (working toward full Capstone program)

Outstanding ACT Scores

- **Arefel Foreman** – ACT Science 35
- **Cody Freeman** – ACT Reading 36 (Composite 32)
- **Jace Huddleston** – ACT Reading 36

Students Scoring 4 or 5 on May 2025 AP Exams

- Natalie Baird
- Keira Bierdemann
- Abigail Bowman

- Tabitha Collette
- Mac Crumley
- Owen Dial
- Kiana Fultz
- Emerallia Lawson
- Johnathan Meadows
- Macey Miesel
- Ashlynn Miracle
- Maya Nelson
- Courtney Smith
- Jackson Stooksbury
- Braxton Townsend
- Megan Ward

Additional Recognized Students for Academic Excellence

- Gabriel Allen
- Sarah Bishop
- Bryson Brown
- Eli Davis
- Levi Davis
- Kayanna Deardorff
- Sophia Demott
- Grayson Dykes
- Lillian England
- Cayden Fugate
- Gracie Hackler
- Autumn Hicks
- Haden Housley
- Leighton Ivey
- Macy Kibler
- Rowen Malicoat
- Raily Marcum
- Danika Nepomuceno
- Jermone Nichols
- Jody Phillips
- Rowhan Pierce
- Ethan Podstawka
- Jessa Riggs
- Haiden Sammons
- Jayden Sanchez
- Miley Smith
- Gracie Stagnolia
- Jenna Stephens
- Logan Surber
- Lamden Vinsant
- Jayden Wilson

- Micah Wilson
- Thomas Wilson
- Mary Woods

Elementary and Middle School (Perfect Scores on TCAP)

- * Brantlee Busher Kinley Bierdemann
- Fynnegan Bishop Darragh Richards
- Charlee Stroll
- Gavin Toole
- Elizabeth Goins

Also, recognized was Randi Jane Wilson who participated in First Lady Maria Lee's Tennessee Kids Serve Summer Challenge. This challenge invites rising kindergarten through 6th grade students in TN to spend some of their summer serving others. The participants had to complete at least two service projects from the eight approved categories. Randi Jane chose to host a lemonade stand to raise funds for the Friends of Cove Lake, take up donations for the Campbell County Animal Shelter, and write and send cards to elderly in the nursing home. Top participants were invited to the Governor's Residence for a fun carnival. Randi Jane enjoyed games, cotton candy, snow cones, balloon animals, and face painting.

III. Public Comment (Agenda Items Only, Max 2 speakers/Viewpoint & Max 3 Minutes/Speaker) Nothing at this time.

IV. Consent Agenda

A. Minutes of the previous meetings.

1. August 12, 2025, regular session meeting.
2. August 25, 2025, building committee meeting.

B. Dilapidated items:

Caryville Elementary - 1Lenovo 300e 2nd gen Serial #R912KXZA CC barcode or id # CES-ES1-0-C5-007
Brother Printer HL-5470DW Serial #U63080L2N258991

Science Inspire – K-45 1st – 35 2nd - 28 3rd – 121 4th – 164 5th – 130

Acer Monitor SN# 13510180442

Epson ELPDC06- Document Camera SN# LQzF9x05960

Espon ELPDC06- Document Camera SN#N2JF0331320

Hover Cam- Document Camera SN#311100424840A

Jacksboro Middle School – Dressing room lockers - 74 total/42 half lockers and 132 shoe lockers – No ID numbers available

Rauland Intercom System E495ITI600HP Laserjet P1606dn VND3C64793 ND3C64774
VND3C64786 VND3C64778VND3G28540 PCS Towers PF02494 PF02492PC02019

Wynn Habersham Elementary

Think Centre Desktop - Title I label 00120 SN MJ024EBV MJ056T76 MJ024EBT

Lenovo 300e 81FY Laptops - WYNN-000016 WYNN-000014 WYNN-000015

WYNN-000001 TECH-L-019 TECH-L-021 Shelf - #1412012851

ELLA - Promethean Board – Serial #C1309040498 Promethean Board – Serial #C1309040497
Lenovo Thinkpad – SPED 16-001 Lenovo Thinkpad – TECH E440-028 HP Laptop – ELLA
HP650-006 Lenovo Thinkpad – TECH E440-023 Lenovo Thinkpad – TECH E440-052 Lenovo
Thinkpad – TECH E440-026 Lenovo Thinkpad – TECH E440-037 Lenovo Thinkpad – TECH
E440-050 Lenovo Thinkpad – Cart 2 #29 Lenovo Thinkpad – Cart 2 #5 Lenovo Thinkpad –
Cart 2 #24 Lenovo Thinkpad – Cart 2 #3 Lenovo Thinkpad – Cart 2 #18 Lenovo Thinkpad –
Cart 2 #4 Lenovo Thinkpad – Cart 2 #25 Lenovo Thinkpad – Cart 2 #9 HP – ELLA HP650-
004 8 Lenovo Thinkpads with no identifiable numbers

CCHS - Cengage Learning 20 copies with No teacher edition Precalculus 3rd edition by Ron
Larson Publisher Cengage 92 textbooks isbn-13: 978-1-133-96288-5 isbn-10: 1-133-96288-
2 bar code number: 9 781133962885 3 teacher editions isbn-13: 978-1-285-05943-3
isbn-10: 1-285-05943-3 bar code: 9781285059433 Physics : 4th edition James S
Walker Publisher Pearson 18 textbooks isbn-13: 978-0-13-700734-9 isbn-10: 0-13-700734-
5 bar code number: 9780137007349 Algebra 2 Prentice Hall Publisher Pearson 41 textbooks
isbn-13: 9

Elk Valley Elementary

Toshiba laptop- #35154438k

Kindergarten

Inspire Science Teacher's Edition

ISBN:978-2-07-904636-9

Qty-1

Inspire Science Be a Scientist Notebook

ISBN: 978-0-07-904676-2

Qty-49

Inspire Science Paired Read Aloud (1 each)

ISBN:978-0-02-133269-4

ISBN:978-0-02-135205-0

ISBN:978-0-02-135205-0

ISBN:978-0-02-135204-3

ISBN:978-0-02-134484-0

ISBN:978-0-02-134481-9

ISBN:978-0-02-134480-2

ISBN:978-0-02-136963-8

ISBN:978-0-02-133205-2

ISBN:978-0-02-136948-5

ISBN:978-0-02-133268-7

ISBN:978-0-02-134742-1

ISBN:978-0-02-135205-0

ISBN:978-0-02-135204-3

ISBN:978-0-02-134484-0

ISBN:978-0-02-134481-9

First Grade

Inspire Science	1st	978-0-07-904677-2	43
Inspire Science Teacher's Edition	1st	978-0-07-904637-6	1

Grade 2 – Inspire Science Workbook (978-0-07-904678-9) – 9 books

Grade 2 – Inspire Science Teacher Manual (978-0-07-904640-6) – 1 book

Grade 3 – Inspire Science Workbook (978-0-07-904681-9) – 51 books

Grade 3 – Inspire Science Textbook (978-0-07-904633-8) – 14 books

Grade 3 – Inspire Science Teacher Manual (978-0-07-904641-3) – 1 book

Grade 4 – Inspire Science Workbook (978-0-07-904629-1) – 37 books

Grade 4 – Inspire Science Textbook (978-0-07-904634) – 13 books

Grade 4 – Inspire Science Teacher Manual (978-0-07-904642-0) – 1 book

5th Grade

13 - 5th grade Inspire Science Handbook ISBN: 978-0-07-904673-4

1 – 5th grade Inspire Science Teacher's Edition ISBN: 978- 0-07-904645-1

6th Grade

6 – 6th Grade Interactive Science books (consumable) ISBN: 978-0-328-95676-0

1 – 6th Grade Interactive Science Teacher's Edition, Volume 1 ISBN: 978-0-328-95679-1

1 - 6th Grade Interactive Science Teacher's Edition, Volume 2 ISBN: 978-0-328-95680-7

7th Grade

TN Middle School Interactive Science Student Book 11

ISBN: 978-0-328-95677-7

TN Middle School Interactive Science Teacher Book 1 1

ISBN: 987-0-328-95681-1

TN Middle School Interactive Science Teacher Book 2 1

ISBN: 978-0-328-95682-1

8th Grade

TN Middle School Interactive Science Student Book 8

ISBN: 978-0-328-95678-4

TN Middle School Interactive Science Teacher Book 1 2

ISBN: 978-0-328-95683-8

TN Middle School Interactive Science Teacher Book 2 1

ISBN: 978-0-328-95684-5

78-0-13-253150-4 isbn-10: 0-13-253150-x bar code number 9780137007349

Caryville Elementary/Special Education

Expressive Vocabulary Test Second Edition EVT-2 Form A Product Number: 30763

Expressive Vocabulary Test EVT-2 Form B Product Number: 30765

Peabody Picture Vocabulary Test Fourth Edition PPVT-4 Form B Product Number: 30715

Test of Auditory Processing Skills Third Edition TAPS-3 Book Number: 1-57128-339-0

Goldman-Fristoe Test of Articulation 2 GFTA-2 Product Number: 11751

Lenovo ThinkPad Serial Number: PF0DVVFJ

Phonic Easy Listener: PE 300T EL and PE 300R

C. Approve school trips for the following:

1. CCHS Ayers Foundation Trust to travel to the University of the Cumberland in Williamsburg, KY on October 23, 2025.

2. 8th grade classes from Elk Valley Jellico Elementary, Wynn Elementary, and White Oak Elementary to travel to University of the Cumberland in Williamsburg, KY on October 1, 2025.
3. CCHS FFA to attend National FFA Convention in Indianapolis, IN on October 29, 2025, through November 1, 2025.

Motion by Johnson, second by Wheeler to approve the Consent Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

V. Approval of Regular Agenda

Motion by Johnson, second by Cummins to approve the Regular Agenda.
Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

VI. Comments from the Chair

Chairman Miller thanked the board for their vote and support for Chairman, and announced Valley View Elementary Schools carnival on October 7th, from 5:00 to 7:00 p.m.

VII. Director's Monthly Report

**Director's Monthly Report
Tuesday, September 9, 2025**

The dumpster area was fenced in at LaFollette Middle School.

Two outside basketball courts were poured at each playground at LaFollette Elementary. Also, a camera and key card entry were installed at the front entrance.

Two gates were installed at the gym and playground area at Wynn Elementary.

Brown rock was delivered to Elk Valley to be placed around the front of the school.

Thursday, September 11th, we will be hosting the "New Teacher Orientation" at 4:00 in the Campbell County High School Library.

September is Attendance Awareness Month, and we have some schools that are offering attendance incentives.

We have completed the School Nutrition Program's Community Eligibility Provision (CEP) technical review and are pleased to report that no findings were identified, and the technical assistance review process for Campbell County has been closed for the 2025-26 school year.

Senator Yager visited Campbell County and stopped by Campbell County High School where he spoke to two History classes and visited with teachers. He also presented Brandon Johnson with a recognition by Governor Bill Lee, "Colonel, Aide-de-Camp" which is the state's highest civilian honor recognizing outstanding achievement by a Tennessee resident, and holders of this honor are counted as the Governor's honorary staff. Brandon's work in Caryville Cares All Inclusive Playground, earned him this recognition.

Director Fields welcomed the new Director of Finance, Eric Pearson to the meeting.

VIII. Legislative Report

Board member Fields congratulated board member Cummins on Level 2 TSBA Boardsmanship at the Fall District meeting. Also, board member Johnson achieving Level I.

IX. Recognize Jeff Marlow, Director of Finance

A. Monthly Financials.

141 General Purpose School Fund. Balance Sheet as of July 31, 2025.

Cash with Trustee - \$17,138,025.57

Total Revenues - \$1,493,710.93

Percent of Budget – 2.9%

Total Expenditures - \$2,665,315.32

Percent of Budget – 4.9%

142 Federal Projects fund. Balance Sheet as of July 31, 2025.

Cash with Trustee - \$1,960,059.65

Total Revenues - \$77,708.71

Percent of Budget – 1.6%

Total Expenditures - \$77,708.71

Percent of Budget – 1.6%

143 Central Cafeteria Fund. Balance Sheet as of July 31, 2025.

Cash with Trustee - \$4,651,077.69

Total Revenues - \$199,183.69

Percent of Budget – 3.7%

Total Expenditures - \$260,587.40

Percent of Budget – 4.9%

Karen Henegar gave a detailed summary of the July 31, 2025, Monthly Financial Reports and request if there were no questions they be approved at this time.

Motion by Creekmore, second by Johnson to approve the July 31, 2025, Monthly Financial Reports as presented.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

B. Approve Budget Amendments and Resolutions.

Karen Henegar asked if there were any questions regarding the September 2025, Budget Amendments and Resolutions and request if there were no questions they be approved at this time.

Motion by Miller, second by Lester to approve Budget Amendments and Resolutions 9-1 through 9-12

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

C. Reviewing of Bids.

1. Advance Firewall, Content Filtering & Cybersecurity Awareness.

Personal Computer Systems, Inc. - \$187,957.00

Central Technologies, Inc. - \$198,958.00

Recommendation to award lowest and best bid to meet specifications to Personal Computer Systems, Inc. This is also the recommendation of Sara Douglas, Technology Supervisor.

Motion by Johnson, second by Ridenour to award bid of Advance Firewall, Content Filtering & Cybersecurity Awareness to Personal Computer Systems, Inc. in the amount of \$187,957.00.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

D. Request permission to advertise Bids. Nothing at this time.

E. Request permission to accept renewal of contracts. Nothing at this time.

X. Items for Action:

A. Consider granting tenure to Daniel Sexton. This is the recommendation of the Director of Schools.

Motion by Lester, second by Heatherly to approve granting tenure to Daniel Sexton.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

B. Consider approving 2025-2026 Differentiated Pay Plan.

Motion by Johnson, second by Lester to approve the 2025-2026 Differentiated Pay Plan.

Creekmore-no, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-no, Miller-no. Motion Passed.

- C. Consider grant TDOE IDEA Partnership for Systemic Change (K-12) in addition to adding a one-year position Co-Teaching and Behavior/Classroom Management Coach.

Motion by Fields, second by Wheeler to approve TDOE IDEA Partnership for Systemic Change (K-12) in addition to adding a one-year position Co-Teaching and Behavior/Classroom Management Coach.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

Motion by Johnson, second by Heatherly to approve all items X-D through K.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed

- D. Consider approving Task Order between Campbell County School District and Follette Software, LLC.
- E. Consider approving Memorandum of Understanding between Campbell County School System and Clinch-Powell Educational Cooperative Head Start Preschool for Disability Services.
- F. Consider approving Raptor Technologies Purchase and Subscription Services Agreement.
- G. Consider amending CCBOE policy 6.405/Graduation Requirements.
- H. Consider moving CCBOE October regular session meeting to Monday, October 20, 2025, at 5:30 p.m., due to fall break schedule.
- I. Consider approving the 2025-2026 Volunteer Coaching list.
- J. Approve the continued utilization of the Innovative School Models Grant for the 2025-2026 school year. This grant will allow the district to fulfill school building projects, implement a new HVAC program of study, and upgrade equipment. The district has successfully utilized these funds for the past two years and seeks to continue leveraging this grant for future improvements.

K. Consider approving 2026 State Special Education Preschool Grant for \$19,089.66. Funding will be utilized for special education assistant at Valley View Elementary Preschool classroom.

L. Discuss and take any necessary action regarding the recommendation of the Auxiliary Gym at CCHS with architects Weeks Ambrose and McDonald.

Motion by Miller, second by Johnson to approve Weeks Ambrose McDonald to move forward with the bidding process for the CCHS Auxiliary Gym Project.

Creekmore-no, Cummins-no, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-no, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

XI. Items for Discussion: Nothing at this time.

XII. Discuss Legal Matters:

Attorney Cantrell stated he had two issues to discuss, and one was to go into Executive Session at the conclusion of the meeting. Attorney Cantrell state there has been a change in enrollment in the secondary and middle schools with rural schools are losing students greater than larger schools. There is a proposal in rural sections from the TSSAA AND TMSAA to do a reassessment in sports for a competitive margin and considering a reclassification mid-year. Attorney Cantrell request a motion from the board.

Motion by Miller, second by Lester for the TSSAA to consider a re-classification mid-year to allow Campbell County to go to a 4-A classification.

Creekmore-yes, Cummins-yes, Fields-yes, Heatherly-yes, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes. Motion Passed.

XIII. Recognize Student Representatives:

Mekhi Gibson stated nothing at this time. Mekhi is the President of Senior Class, Key Club, and Student Council.

XIV. Attendance Update:

Director Fields stated as to date the system is down 114 students. We are in a decline and loss of funding. This includes Pre-K as well.

XV. Recognize School Board Members:

Board member Fields congratulated all the students along with Chairman Miller and Vice-Chair Wheeler. Board member Ridenour stated it was great to see the academic achievements and congratulations to Chairman Miller. Board member Johnson stated school enrollment is declining across the state and felt like the board should hold a workshop on launching an on-line school. Budget conversations should begin now and hold a workshop or retreat. Board member Johnson yielded his time to newly Director of Finance Eric Pearson. Mr. Pearson stated he

wishes to have a good working relationship. Board member Cummins stated he was proud of our students and congratulated board members Miller and Wheeler. Board members Creekmore and Wheeler stated they also were proud of the students and congratulated the Chairman and Vice-Chair. Board member Heatherly congratulated members Miller and Wheeler along with the students on their academic achievements and welcomed Finance Director Pearson for attending the meeting. Board member Heatherly also stated he felt an on-line school would be a great opportunity. Board member Johnson invited the board to have lunch on the 11th at 12:20 and suggested maybe once a month to meet at a different school. Chairman Miller yielded his time to Manuel Mesa. Mr. Mesa stated he was the Executive Director for Campbell Count Coalition and promoted the Louie Blueie Festival. A grant was received of he program and thanked the board for allowing to go into the schools and do programs because art is significant to society and civilization.

Motion by Johnson, second by Wheeler to adjourn.

Meeting adjourned.

Jeffrey Miller
Chairman of the Board

Jennifer Fields
Director of Schools

MINUTES

The Campbell County Board of Education met in a Special Called meeting on Tuesday, September 30, 2025, at 5:00 p.m., in the upper courtroom of the Jacksboro courthouse. The following school board members were present: Crystal Creekmore, Ryne Cummins, Brandon Johnson, Ronnie Lasley, Brent Lester, Sharon Ridenour, Jamie Wheeler, and Chairman Jeffrey Miller. Board member Lisa Fields was absent from the meeting and Randy Heatherly arrived late. Director of Schools Jennifer Fields was present, and Gail Parks kept the minutes.

1. Meeting Called to Order.
2. Roll Call.
3. Approval of Agenda.

Motion by Johnson, second by Cummins to approve the Agenda.
Creekmore-yes, Cummins-yes, Fields-absent, Heatherly-absent, Johnson-yes, Lasley-yes, Lester-yes, Ridenour-yes, Wheeler-yes, Miller-yes.

4. Discuss and take any necessary action regarding the Jacksboro Elementary School gymnasium project.

Chairman Miller stated the meeting has been called to determine where the project is at this time. Representatives from GCE, Lewis Group Architecture, and Goddard Industrial, Inc were present for the meeting, as well as Attorney Steve Hurst on behalf of GCE. Goddard Industries was a subcontractor for the project. Chairman Miller discussed the hole in the wall which has been there for over a year. Attorney Hurst spoke on behalf of GCE and stated modifications were made and getting steel was the big issue. Discussion was held regarding a joist girder. Mr. Jake Thomas stated they were informed of the joist last month. Chairman Miller stated his biggest concern was why the project was not further along, and no work had been performed in the last six weeks. Mr. Thomas replied the existing bar joist. Chair Miller along with other members felt someone has to be responsible for this. Mr. Gaylor, GCE Contractor replied he had brought an engineer to look over the project. Goddard Industries stated they were recently fired by GCE and were owed payment of approximately \$6,000.00. Mr. Gaylor stated this was not true and stated they had documentation to show that bills had been paid. The contract for this project's completion date is October 13th. Attorney Hurst stated he felt the issues were getting the steel and some communication. The gymnasium floor was also discussed. GCE stated the gym flooring issue happened due to a plumbing issue at the school. Mr. Stan Marlow interjected and stated there was a plumbing issue a couple of weeks prior and the damaged floor happened before that. The school systems insurance will not cover the cost of the damage to the floor. It was noted that the floor was not safe nor a playable surface in its current condition. Mr. Gaylor stated he would try and repair the damaged area of the gym floor and Mr. Marlow stated it wasn't repairable and would require a new gym floor. Attorney Cantrell recommended the board receive a cost and completion date and not an estimate before the boards October meeting. It was discussed a possible completion date of the project to be February 1, 2026.

MINUTES
PAGE 2
SEPTEMBER 30, 2025
SPECIAL CALLED MEETING

Motion by Heatherly, second by Wheeler to adjourn the meeting.

Meeting adjourned.

Jennifer Fields, Director of Schools

Jeffrey Miller, Chairman of the Board

141 GENERAL PURPOSE SCHOOL

Balance Sheet
AUGUST 31, 2025

End-Funct	Account Name	Amount
ASSETS		
141-11140	CASH WITH TRUSTEE	16,161,553.11
141-11170	CASH EQUIVALENTS	1,999.55
141-11180	CASH WITH CLERKS, REGISTER, AND SHERIFF	8,079.62
141-11410	ACCOUNTS RECEIVABLE	14,465.56
141-11430	DUE FROM OTHER GOVERNMENTS	753,741.59
141-14100	ESTIMATED REVENUES	53,222,432.36
141-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	2,536,773.59
141-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	6,825,521.56
141-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	2,985,209.71
	TOTAL ASSETS	82,505,777.55
LIABILITIES		
141-21100	ACCOUNTS PAYABLE	72,939.35
141-21310	INCOME TAX WITHHELD AND UNPAID	311.31
141-21320	SOCIAL SECURITY TAX	337.84
141-21325	EMPLOYEE MEDICARE DEDUCTION	79.02
141-21330	RETIREMENT CONTRIBUTIONS	296,755.02
141-21341	AMERICAN FAMILY LIFE ASSURANCE	579.64
141-21342	TRANSAMERICA	253.25
141-21343	WASHINGTON NATIONAL INSURANCE COMPANY	727.57
141-21344	NATIONAL TEACHERS ASSOCIATION	36.96
141-21346	LEGAL SHIELD	80.80
141-21348	HEALTH INSURANCE	63,171.00
141-21349	DENTAL INSURANCE	21,466.74
141-21351	USABLE	5,137.00
141-21366	AIRMEDCARE	60.00
141-21385	TEMPLETON	25.00
141-21389	COMBINED INSURANCE	196.68
141-21392	HEALTH EMPLOYER	3,260.73
141-21393	LIFE EMPLOYER	4,069.22
141-21396	COLONIAL	3,107.27
141-21397	AMERITAS VISION	4,236.93
141-21420	RETAINAGE PAYABLE	40,168.43
141-21460	OTHER WITHHOLDING TAXES	9.37
141-21500	DUE TO OTHER FUNDS	370.50
141-28100	APPROPRIATIONS (CONTROL)	55,588,562.26
141-28500	REVENUES (CONTROL)	6,229,144.72
141-28620	HEALTH INSURANCE PAYMENTS	18,798.07
141-29990	OTHER DEFERRED/UNAVAILABLE REVENUE	64,221.19
	TOTAL LIABILITIES	62,418,031.95
EQUITIES		
141-34110	ENCUMBRANCES - CURRENT YEAR	2,536,773.59
141-34120	ENCUMBRANCES - PRIOR YEAR	6,377,483.52

141 GENERAL PURPOSE SCHOOL

Fnd-Funct	Account Name	Amount
	EQUITIES	
141-34555	RESTRICTED FOR EDUCATION	5,941.34-
141-34565	RESTRICTED FOR SUPPORT SERVICES	17,357.95-
141-34685	COMMITTED FOR CAPITAL PROJECTS	1,349,923.47-
141-34685	BUDGET COMMITTED FOR CAPITAL PROJECTS	1,345,671.00
141-34690	COMMITTED FOR OTHER PURPOSES	1,682,433.65-
141-39000	UNASSIGNED	10,483,961.98-
141-39000	BUDGET UNASSIGNED	1,020,458.90
	TOTAL EQUITIES	20,087,745.60-
	Fund Is In Balance	0.00

* End of Report: CAMPBELL CO FINANCE *

Summary Financial Statement
AUGUST 31, 2025

Fiscal Year Time Lapse: 16.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date		AUGUST	
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth
REVENUES					
40110	CURRENT PROPERTY TAX	3,165,137.00	0.00	0.0	263,761.42
40120	TRUSTEE'S COLLECTIONS - PRIOR YEAR	95,935.00	11,031.57-	11.5	7,994.58
40130	CIR CLK/CLK & MASTER COLLECTIONS-PR YR	60,161.00	12,934.99-	21.5	5,013.42
40140	INTEREST AND PENALTY	37,957.00	6,006.74-	15.8	3,163.08
40210	LOCAL OPTION SALES TAX	7,161,060.00	1,193,510.00-	16.7	596,755.00
40275	MIXED DRINK TAX	57,500.00	27,759.54-	48.3	4,791.67
40340	COAL SEVERANCE TAX	250.00	0.00	0.0	20.83
41110	MARRIAGE LICENSES	1,850.00	261.25-	14.1	154.17
43990	OTHER CHARGES FOR SERVICES	6,306.00	0.00	0.0	525.50
44130	SALE OF MATERIALS AND SUPPLIES	0.00	59.80-	0.0	0.00
44170	MISCELLANEOUS REFUNDS	67,645.01	1,736.02-	2.6	5,637.08
44570	CONTRIBUTIONS & GIFTS	45,740.00	0.00	0.0	3,811.66
44990	OTHER LOCAL REVENUES	4,000.00	0.00	0.0	333.33
46510	TN INVESTMENT IN STUDENT ACHIEVEMENT	39,834,261.64	3,983,426.16-	10.0	3,319,521.80
46515	EARLY CHILDHOOD EDUCATION	101,403.56	0.00	0.0	8,450.30
46590	OTHER STATE EDUCATION FUNDS	1,865,244.84	942,899.72-	50.6	155,437.07
46610	CAREER LADDER PROGRAM	34,261.31	0.00	0.0	2,855.11
46980	OTHER STATE GRANTS	135,000.00	0.00	0.0	11,250.00
46990	OTHER STATE REVENUES	466,641.00	45,873.39-	9.8	38,886.75
47143	SPECIAL EDUCATION - GRANTS TO STATES	7,680.00	0.00	0.0	640.00
47640	ROTC REIMBURSEMENT	74,399.00	3,645.54-	4.9	6,199.92
Total REVENUES		53,222,432.36	6,229,144.72-	11.7	4,435,202.69
EXPENDITURES					4,737,752.24-
					106.8

71100	REGULAR INSTRUCTION PROGRAM	2,224,663.19	10.1	1,843,631.34-	1,871,265.66	101.5
71150	ALTERNATIVE INSTRUCTION PROGRAM	256,237.75-	5.6	21,353.14-	14,376.06	67.3
71200	SPECIAL EDUCATION PROGRAM	3,268,954.32-	7.9	272,412.93-	256,176.34	94.0
71300	VOCATIONAL EDUCATION PROGRAM	2,064,662.69-	10.1	172,055.24-	170,461.74	99.1
71400	STUDENT BODY EDUCATION PROGRAM	1,343,681.33-	66.0	111,973.46-	879,032.88	785.0
72110	ATTENDANCE	185,218.02-	10.4	15,434.83-	9,762.23	63.2
72120	HEALTH SERVICES	779,629.05-	12.5	64,969.12-	85,017.45	130.9
72130	OTHER STUDENT SUPPORT	2,412,604.29-	8.9	201,050.39-	155,947.43	77.6
72210	REGULAR INSTRUCTION PROGRAM	1,576,507.40-	12.9	131,375.65-	133,960.14	102.0
72220	SPECIAL EDUCATION PROGRAM	851,900.56-	34.9	70,991.73-	270,320.75	380.8
72230	VOCATIONAL EDUCATION PROGRAM	105,225.93-	15.6	8,768.82-	10,084.39	115.0
72250	TECHNOLOGY	719,337.15-	20.6	59,944.76-	37,455.86	62.5
72310	BOARD OF EDUCATION	1,439,808.42-	53.1	119,984.04-	88,221.03	73.5
72320	OFFICE OF THE SUPERINTENDENT	299,326.01-	14.7	24,943.85-	20,955.31	84.0
72410	OFFICE OF THE PRINCIPAL	3,860,280.33-	11.8	321,690.04-	325,094.29	101.1
72510	FISCAL SERVICES	120,067.00-	0.0	10,005.58-	0.00	0.0
72610	OPERATION OF PLANT	4,320,428.10-	25.4	360,035.73-	266,747.35	74.1
72620	MAINTENANCE OF PLANT	945,311.81-	21.4	78,776.00-	89,863.16	114.1
72710	TRANSPORTATION	2,012,520.94-	88.1	167,710.06-	1,655,062.63	986.9
72810	CENTRAL AND OTHER	275,952.43-	0.5	22,996.03-	1,350.00	5.9

Summary Financial Statement
AUGUST 31, 2025

Fiscal Year Time Lapse: 16.66

141 GENERAL PURPOSE SCHOOL

Account	Description	Year-To-Date			AUGUST		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
EXPENDITURES							
73300	COMMUNITY SERVICES	262,327.04-	18,960.43	7.2	21,860.61-	9,641.05	44.1
73400	EARLY CHILDHOOD EDUCATION	1,676,393.91-	141,712.65	8.5	139,699.50-	136,761.52	97.9
76100	REGULAR CAPITAL OUTLAY	2,089,839.00-	253,667.77	12.1	174,153.27-	199,397.56	114.5
82130	EDUCATION	467,900.00-	19,650.00	4.2	38,991.67-	9,825.00	25.2
82230	EDUCATION	127,179.00-	1,120.00	0.9	10,598.25-	560.00	5.3
82330	EDUCATION	2,003,694.00-	0.00	0.0	166,974.50-	0.00	0.0
Total EXPENDITURES		55,588,562.26-	9,362,295.15	16.8	4,632,380.54-	6,697,339.83	144.6
Total GENERAL PURPOSE SCHOOL		2,366,129.90-	3,133,150.43	132.4	197,177.85-	1,959,587.59	993.8

* End of Report: CAMPBELL CO FINANCE *

142 SCHOOL FEDERAL PROJECTS

Fnd-Funct	Account Name	Amount
	ASSETS	
142-11140	CASH WITH TRUSTEE	2,002,257.45
142-11170	CASH EQUIVALENTS	1,833.74-
142-11430	DUE FROM OTHER GOVERNMENTS	161,568.97
142-14100	ESTIMATED REVENUES	4,964,330.90
142-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	82,763.80
142-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	291,334.47
	TOTAL ASSETS	7,500,421.85
	LIABILITIES	
142-21100	ACCOUNTS PAYABLE	435.41-
142-21310	INCOME TAX WITHHELD AND UNPAID	333.51-
142-21320	SOCIAL SECURITY TAX	344.64-
142-21325	EMPLOYEE MEDICARE DEDUCTION	80.60-
142-21330	RETIREMENT CONTRIBUTIONS	12,155.78-
142-21348	HEALTH INSURANCE	16,424.59-
142-21349	DENTAL INSURANCE	5,228.72-
142-21351	USABLE	192.98-
142-21380	CREDIT UNION DEDUCTIONS	200.00-
142-21384	AMERIFLEX	66.67-
142-21392	HEALTH EMPLOYER	5,671.53
142-21393	LIFE EMPLOYER	857.86-
142-21396	COLONIAL	35.06
142-21397	AMERITAS VISION	798.05-
142-21460	OTHER WITHHOLDING TAXES	303.99-
142-28100	APPROPRIATIONS (CONTROL)	4,964,330.90-
142-28500	REVENUES (CONTROL)	374,098.27-
	TOTAL LIABILITIES	5,370,145.38-
	EQUITIES	
142-34110	ENCUMBRANCES - CURRENT YEAR	82,763.80-
142-34655	COMMITTED FOR EDUCATION	47,512.67-
142-34690	COMMITTED FOR OTHER PURPOSES	2,000,000.00-
	TOTAL EQUITIES	2,130,276.47-
	Fund Is In Balance	0.00

Summary Financial Statement
AUGUST 31, 2025

Fiscal Year Time Lapse: 16.66

142 SCHOOL FEDERAL PROJECTS

Account	Description	Year-To-Date			AUGUST		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
47131	VOCATIONAL EDUCATION - BASIC GRANTS	130,861.95	40,180.64-	30.7	10,905.16	13,414.39-	123.0
47141	TITLE I GRANTS TO LOCAL ED. AGENCIES	1,973,136.78	181,522.58-	9.2	164,428.06	143,068.07-	87.0
47143	SPECIAL EDUCATION - GRANTS TO STATES	1,514,732.00	95,149.60-	6.3	126,227.66	89,108.13-	70.1
47145	SPECIAL EDUCATION PRESCHOOL GRANTS	62,236.00	4,564.02-	7.3	5,186.33	4,564.02-	88.0
47148	RURAL EDUCATION	178,773.00	10,609.07-	5.9	14,897.75	9,228.37-	61.9
47150	21ST CENTURY COMMUNITY LEARNING CENTERS	652,579.75	5,977.32-	0.9	54,381.64	3,065.29-	5.6
47189	EISENHOWER PROFESSIONAL DEV. STATE GRANT	452,011.42	36,095.04-	8.0	37,667.63	33,941.29-	90.1
Total REVENUES		4,964,330.90	374,098.27-	7.5	413,694.23	296,389.56-	71.6
EXPENDITURES							
71100	REGULAR INSTRUCTION PROGRAM	1,673,445.41-	146,310.07	8.7	139,453.82-	117,958.82	84.6
71200	SPECIAL EDUCATION PROGRAM	1,223,358.18-	71,206.18	5.8	101,946.54-	71,206.18	69.8
71300	VOCATIONAL EDUCATION PROGRAM	92,361.95-	29,609.46	32.1	7,696.84-	11,787.56	153.1
72130	OTHER STUDENT SUPPORT	53,781.37-	10,533.85	19.6	4,481.79-	1,669.50	37.3
72210	REGULAR INSTRUCTION PROGRAM	856,089.42-	79,526.90	9.3	71,340.80-	67,797.06	95.0
72220	SPECIAL EDUCATION PROGRAM	215,741.59-	20,816.37	9.6	17,978.48-	18,236.13	101.4
72230	VOCATIONAL EDUCATION PROGRAM	4,500.00-	519.18	11.5	375.00-	439.18	117.1
72250	TECHNOLOGY	53,855.00-	1,907.87	3.5	4,487.92-	0.00	0.0
72710	TRANSPORTATION	138,618.23-	7,691.07	5.5	11,551.51-	4,229.84	36.6
73300	COMMUNITY SERVICES	652,579.75-	5,977.32	0.9	54,381.65-	3,065.29	5.6
Total EXPENDITURES		4,964,330.90-	374,098.27	7.5	413,694.35-	296,389.56	71.6
Total SCHOOL FEDERAL PROJECTS		0.00	0.00	0.0	0.12-	0.00	0.0

143 CENTRAL CAFETERIA

Fnd-Funct	Account Name	Amount
ASSETS		
143-11140	CASH WITH TRUSTEE	4,531,142.87
143-11150	CASH WITH PAYING AGENTS	14,469.94
143-11410	ACCOUNTS RECEIVABLE	1,916.35
143-11430	DUE FROM OTHER GOVERNMENTS	377,043.78
143-14100	ESTIMATED REVENUES	5,329,839.00
143-14200	UNLIQUIDATED ENCUMBRANCES (CONTROL)	107,034.13
143-14500	EXPENDITURES - CURRENT YEAR (CONTROL)	456,864.39
143-14600	EXP CHGD TO RESERVE FOR PRIOR YRS ENC	30,170.29
	TOTAL ASSETS	10,848,480.75
LIABILITIES		
143-21330	RETIREMENT CONTRIBUTIONS	6,831.79
143-21343	WASHINGTON NATIONAL INSURANCE COMPANY	70.28
143-21348	HEALTH INSURANCE	16,819.00
143-21349	DENTAL INSURANCE	1,009.72
143-21351	USABLE	64.00
143-21392	HEALTH EMPLOYER	34,658.53
143-21393	LIFE EMPLOYER	6,464.49
143-21396	COLONIAL	167.32
143-21397	AMERITAS VISION	275.36
143-28100	APPROPRIATIONS (CONTROL)	5,329,839.00
143-28500	REVENUES (CONTROL)	590,697.41
143-28620	HEALTH INSURANCE PAYMENTS	1,999.07
	TOTAL LIABILITIES	5,918,975.71
EQUITIES		
143-34110	ENCUMBRANCES - CURRENT YEAR	107,034.13
143-34120	ENCUMBRANCES - PRIOR YEAR	63,615.15
143-34565	RESTRICTED FOR SUPPORT SERVICES	14,819.30
143-34570	RESTRICTED FOR OPERATION OF NON-INST SER	4,674,772.46
143-34690	COMMITTED FOR OTHER PURPOSES	69,264.00
	TOTAL EQUITIES	4,929,505.04
	Fund Is In Balance	0.00

Summary Financial Statement
AUGUST 31, 2025

Fiscal Year Time Lapse: 16.66

143 CENTRAL CAFETERIA

Account	Description	Year-To-Date			AUGUST		
		Budget Estimate	Actual	Percent Of Budget	Estimate Avg/Mth	Actual	Percent Of Avg
REVENUES							
43522	LUNCH PAYMENTS - ADULTS	62,095.00	11,870.17-	19.1	5,174.59	5,732.45-	110.8
43525	A LA CARTE SALES	160,054.00	9,695.60-	6.1	13,337.82	9,695.60-	72.7
44110	INVESTMENT INCOME	10.00	0.54-	5.4	0.83	0.33-	39.8
44170	MISCELLANEOUS REFUNDS	0.00	142.85-	0.0	0.00	0.00	0.0
46520	SCHOOL FOOD SERVICE	33,347.00	0.00	0.0	2,778.92	0.00	0.0
47111	USDA SCHOOL LUNCH PROGRAM	3,420,624.00	402,201.03-	11.8	285,052.00	281,187.00-	98.6
47112	USDA - COMMODITIES	310,620.00	0.00	0.0	25,885.00	0.00	0.0
47113	BREAKFAST	1,162,906.00	158,615.94-	13.6	96,908.83	86,727.06-	89.5
47114	USDA - OTHER	180,183.00	8,171.28-	4.5	15,015.24	8,171.28-	54.4
Total REVENUES		5,329,839.00	590,697.41-	11.1	444,153.23	391,513.72-	88.1
EXPENDITURES							
73100	FOOD SERVICE	5,329,839.00-	563,898.52	10.6	444,153.30-	303,311.12	68.3
Total EXPENDITURES		5,329,839.00-	563,898.52	10.6	444,153.30-	303,311.12	68.3
Total CENTRAL CAFETERIA		0.00	26,798.89-	0.0	0.07-	88,202.60-	3714.3

End of Report: CAMPBELL CO FINANCE *

**CAMPBELL COUNTY
DEPARTMENT OF FINANCE
Eric Pearson, Director
P.O. Box 843 * 555 Main Street
Jacksboro, TN 37757
Office: 423-562-6201 * Fax 423-562-0535**

FR: Zachary Marlow, Budget Supervisor

Date: October 9, 2025

RE: Budget Amendments

Dear Board Member,

Attached you will find proposed Budget Amendments for the October 20, 2025 Board of Education meeting to be held at 5:30 p.m. in the upper courtroom. If additional budget amendments are requested that need to be acted upon within this month they will prepared and e-mailed to members. Also copies of any supplemental budget amendments will be delivered to the Board of Education meeting for disbursement to members.

Please remember the auditors require that the specific budget amendment(s) being approved are to be referenced in the motion(s) for approval at the Board of Education meeting.

If you have any questions or concerns regarding the proposed Budget Amendments please contact Eric Pearson or myself at 562-6201 and we will be pleased to discuss them. The proposed Budget Amendments are summarized as follows:

RESOLUTION	10-1	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;
FUND	141	The state has approved two appeals for Teachers for the \$2,000 bonus provided for by the state for qualified personnel employed during the 2024-2025 school year and funds are being appropriated for use accordingly and;
RESOLUTION	10-2	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;
FUND	141	The state has approved a revision to Innovative School Models Grant (ISM) and funds are being appropriated for use accordingly.
RESOLUTION	10-3	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;
FUND	141	The Board of Education has received Insurance Recovery for fire alarm repairs at Elk Valley Elementary and funds are being appropriated for use.

RESOLUTION FUND	10-4 141	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; Director Fields and the Board of Education have mutually agreed to a change in leadership in the Central Office effective January 1, 2026, and; the need exists for transitional support during the next 9 months to conclude the 2025-2026 State Yearend on June 30, 2026 and the 2025-2026 Federal Yearend on September 30, 2026 with such transitional support to be provided by former Director Fields beginning January 1, 2026 and continuing through September 30, 2026, and; with the cessation of active employment on October 1, 2026, a lumpsum payment of remaining compensation through April 12, 2027 will be made in accordance with the April 4, 2024 employment contract between the parties which ends on April 12, 2027, and; the transitional support services are a non-recurring cost and as such are being funded by a use of Undesignated Fund Balance with the cost of the initial 6-month period (January-June) being appropriated for use, and the funding for the remaining 10-month period (July-April) being set aside in a Committed Equity Reserve to be appropriated in the upcoming 2026-2027 year that begins July 1, 2026, and;
RESOLUTION FUND	10-5 141	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; realignment is being made from Safe Schools for the the purchase of Raptor Alert Suscription, Raptor Visitor Management System Annual Access and Cloud Connect Device License and;
RESOLUTION FUND	10-6 141	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; It is the desire to provide stipends to teachers for providing direct instruction on state standards in an attempt to increase EOC scores during their planning periods to students at ELLA with payment \$500 for the Fall 2025 Semester (partial semester) and \$1,000 for the Spring 2026 Semester.
RESOLUTION FUND	10-7 BOE 142	the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and; Carryover funds are being appropriated for use in the various Title Programs and will be posted to the General Ledger once approved by the state in E-Plan.

RESOLUTION NUMBER 10-1

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, The state has approved two appeals for Teachers for the \$2,000 bonus provided for by the state for qualified personnel employed during the 2024-2025 school year and funds are being appropriated for use accordingly and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 20th day of October, 2025
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT A
CATEGORY/DEPT/DESC: TEACHER BONUS APPEALS

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 20th day of October, 2025

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 10-1

EXHIBIT: A

FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: TEACHER BONUS APPEALS

ESTIMATED REVENUES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u> <u>SObj</u>			
141	- 46590	-	-	-BONUS- Other State Education Funds	\$865,709.20	\$4,666.00	\$870,375.20
TOTAL:					\$865,709.20	\$4,666.00	\$870,375.20

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u> <u>SObj</u>			
141	- 71400	- 188	-	-BONUS- Bonus Payments	\$752,000.00	\$4,000.00	\$756,000.00
141	- 71400	- 201	-	-BONUS- Social Security	\$46,624.00	\$248.00	\$46,872.00
141	- 71400	- 204	-	-BONUS- State Retirement	\$56,181.20	\$360.00	\$56,541.20
141	- 71400	- 212	-	-BONUS- Employer Medicare	\$10,904.00	\$58.00	\$10,962.00
TOTAL:					\$865,709.20	\$4,666.00	\$870,375.20

FUND BALANCES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
<u>Fnd</u>	<u>Function</u>	<u>Line</u>	<u>SFnd</u>	<u>SFunct</u> <u>SObj</u>			
TOTAL:					\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 10-2

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, The state has approved a revision to Innovative School Models Grant (ISM) and funds are being appropriated for use accordingly.

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 20th day of October, 2025
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT B
CATEGORY/DEPT/DESC: INNOVATIVE SCHOOL MODELS REVISION

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 20th day of October, 2025

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

EXHIBIT: B
FUND NAME: GENERAL PURPOSE SCHOOL FUND

ESTIMATED REVENUES

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj				
141	- 46790	-	-	- 95000	-	Other Vocational	\$816,039.00	\$1,272.00	\$817,311.00
TOTAL:							\$816,039.00	\$1,272.00	\$817,311.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

<u>ACCOUNT NUMBER</u>	<u>ACCOUNT DESCRIPTION</u>	<u>CURRENT APPROVED BUDGET</u>	<u>AMENDMENT INCREASE (DECREASE)</u>	<u>AMENDED BUDGET</u>
End Function Line SFunc SObj				
141 - 71300 - 429 - - 95000 -	Instructional Supplies & Materials	\$11,620.00	\$672.00	\$12,292.00
141 - 72710 - 399 - - 95000 -	Other Contracted Services	\$1,000.00	\$600.00	\$1,600.00
TOTAL:		\$12,620.00	\$1,272.00	\$13,892.00

FUND BALANCES

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunc	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 10-3

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, The Board of Education has received Insurance Recovery for fire alarm repairs at Elk Valley Elementary and funds are being appropriated for use.

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 20th day of October, 2025
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT C
CATEGORY/DEPT/DESC: ELK VALLEY INSURANCE RECOVERY

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 20th day of October, 2025

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

EXHIBIT: C
FUND NAME: GENERAL PURPOSE SCHOOL FUND

ESTIMATED REVENUES

ACCOUNT NUMBER			ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd SFunct SObj			
141	- 49700	-	- 49700 - Insurance Recovery	\$0.00	\$2,772.85	\$2,772.85
TOTAL:				\$0.00	\$2,772.85	\$2,772.85

ESTIMATED EXPENDITURES (APPROPRIATIONS)

<u>ACCOUNT</u> <u>NUMBER</u>				<u>ACCOUNT</u> <u>DESCRIPTION</u>	<u>CURRENT</u> <u>APPROVED</u> <u>BUDGET</u>	<u>AMENDMENT</u> <u>INCREASE</u> <u>(DECREASE)</u>	<u>AMENDED</u> <u>BUDGET</u>
Fnd	Function	Line	SFnd	SFunc	SObj		
141 -	72620 -	335 -	-	49700 -	Maint & Repair Services - Buildings	\$0.00	\$2,772.85
TOTAL:						\$0.00	\$2,772.85

FUND BALANCES

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
End	Function	Line	SFnd	SFunc	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 10-4

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, Director Fields and the Board of Education have mutually agreed to a change in leadership in the Central Office effective January 1, 2026, and;

WHEREAS, the need exists for transitional support during the next 9 months to conclude the 2025-2026 State Yearend on June 30, 2026 and the 2025-2026 Federal Yearend on September 30, 2026 with such transitional support to be provided by former Director Fields beginning January 1, 2026 and continuing through September 30, 2026, and;

WHEREAS, with the cessation of active employment on October 1, 2026, a lumpsum payment of remaining compensation through April 12, 2027 will be made in accordance with the April 4, 2024 employment contract between the parties which ends on April 12, 2027, and;

WHEREAS, the transitional support services are a non-recurring cost and as such are being funded by a use of Undesignated Fund Balance with the cost of the initial 6-month period (January-June) being appropriated for use, and the funding for the remaining 10-month period (July-April) being set aside in a Committed Equity Reserve to be appropriated in the upcoming 2026-2027 year that begins July 1, 2026, and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 20th day of October, 2025
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT D
CATEGORY/DEPT/DESC: TRANSITIONAL SUPPORT SERVICES

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 20th day of October, 2025

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 10-4

**EXHIBIT: D
FUND NAME: GENERAL PURPOSE SCHOOL FUND**

CATEGORY/DEPT/DESC: TRANSITIONAL SUPPORT SERVICES

ESTIMATED REVENUES

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj				
TOTAL:							\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj				
141	- 72310	- 189	-	- FB390	-	Other Salaries & Wages	\$0.00	\$65,300.00	\$65,300.00
141	- 72310	- 201	-	- FB390	-	Social Security	\$0.00	\$4,050.00	\$4,050.00
141	- 72310	- 204	-	- FB390	-	State Retirement	\$0.00	\$5,219.00	\$5,219.00
141	- 72310	- 206	-	- FB390	-	Life Insurance	\$0.00	\$64.00	\$64.00
141	- 72310	- 207	-	- FB390	-	Medical Insurance	\$0.00	\$9,417.00	\$9,417.00
141	- 72310	- 212	-	- FB390	-	Employer Medicare	\$0.00	\$950.00	\$950.00
141	- 72310	- 599	-	- FB390	-	Other Charges	\$0.00	\$10,000.00	\$10,000.00
TOTAL:							\$0.00	\$95,000.00	\$95,000.00

FUND BALANCES

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj				
141	- 34690	-	-	- CPBOE	-	Committed for Other Purposes	\$0.00	\$135,000.00	\$135,000.00
141	- 39000	-	-	-	-	Unassigned/Undesignated	\$9,233,940.83	(\$230,000.00)	\$9,003,940.83
TOTAL:							\$9,233,940.83	(\$95,000.00)	\$9,138,940.83

RESOLUTION NUMBER 10-5

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, realignment is being made from Safe Schools for the the purchase of Raptor Alert Subscription, Raptor Visitor Management System Annual Access and Cloud Connect Device License and;

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 20th day of October, 2025
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT E
CATEGORY/DEPT/DESC: SAFE SCHOOLS REALIGNMENT

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 20th day of October, 2025

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 10-5

EXHIBIT: E

FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: SAFE SCHOOLS REALIGNMENT

ESTIMATED REVENUES

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj			
141	- 72130 - 471 -			- 03125 -	Software	\$0.00	\$34,797.80	\$34,797.80
141	- 72130 - 599 -			- 03125 -	Other Charges	\$8,580.00	\$455.00	\$9,035.00
141	- 76100 - 799 -			- 03125 -	Other Capital Outlay	\$77,000.00	(\$35,252.80)	\$41,747.20
TOTAL:						\$85,580.00	\$0.00	\$85,580.00

FUND BALANCES

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 10-6

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
141 GENERAL PURPOSE SCHOOL FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, It is the desire to provide stipends to teachers for providing direct instruction on state standards in an attempt to increase EOC scores during their planning periods to students at ELLA with payment \$500 for the Fall 2025 Semester (partial semester) and \$1,000 for the Spring 2026 Semester.

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 20th day of October, 2025
that:

SECTION 1. The GENERAL PURPOSE SCHOOL FUND
is hereby amended as described on attached EXHIBIT F
CATEGORY/DEPT/DESC: ELLA DIRECT INSTRUCTION STIPENDS

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 20th day of October, 2025

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 10-6

EXHIBIT: F
FUND NAME: GENERAL PURPOSE SCHOOL FUND

CATEGORY/DEPT/DESC: ELLA DIRECT INSTRUCTION STIPENDS

ESTIMATED REVENUES

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj			
141	- 71150	- 189	-	-	Other Salaries & Wages	\$0.00	\$6,000.00	\$6,000.00
141	- 71150	- 201	-	-	Social Security	\$0.00	\$372.00	\$372.00
141	- 71150	- 204	-	-	State Retirement	\$0.00	\$480.00	\$480.00
141	- 71150	- 212	-	-	Employer Medicare	\$0.00	\$87.00	\$87.00
141	- 72320	- 189	-	-	Other Salaries & Wages	\$26,250.00	(\$6,000.00)	\$20,250.00
141	- 72320	- 201	-	-	Social Security	\$2,371.50	(\$372.00)	\$1,999.50
141	- 72320	- 204	-	-	State Retirement	\$2,100.00	(\$480.00)	\$1,620.00
141	- 72320	- 212	-	-	Employer Medicare	\$554.63	(\$87.00)	\$467.63
TOTAL:						\$31,276.13	\$0.00	\$31,276.13

FUND BALANCES

ACCOUNT NUMBER						CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj			
TOTAL:						\$0.00	\$0.00	\$0.00

RESOLUTION NUMBER 10-7 BOE

**RESOLUTION AUTHORIZING BUDGET AMENDMENTS
142 SCHOOL FEDERAL PROJECTS FUND**

FOR THE FISCAL YEAR 2025-2026

WHEREAS, the Campbell County Director of Schools has reviewed the amendment(s) described herein and hereby recommends approval of same by the Campbell County Board of Education, and;

WHEREAS, Carryover funds are being appropriated for use in the various Title Programs and will be posted to the General Ledger once approved by the state in E-Plan.

NOW, THEREFORE, BE IT RESOLVED by the _____ Board of Education _____ of Campbell County,
Tennessee assembled in regular session this 20th day of October, 2025
that:

SECTION 1. The SCHOOL FEDERAL PROJECTS FUND
is hereby amended as described on attached EXHIBIT G
CATEGORY/DEPT/DESC: FEDERAL CARRYOVER

SECTION 2. All resolutions in conflict herewith be and the same are repealed insofar as such conflict exists.

SECTION 3. This resolution shall become effective upon passage, the public welfare requiring it.

DULY PASSED AND APPROVED THIS 20th day of October, 2025

APPROVED: _____
Director of Schools

ATTEST: _____
Board of Education Chair

RESOLUTION NUMBER 10-7 BOE

**EXHIBIT: G
FUND NAME: SCHOOL FEDERAL PROJECTS FUND**

CATEGORY/DEPT/DESC: FEDERAL CARRYOVER

ESTIMATED REVENUES

ACCOUNT NUMBER					ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj			
142	- 47141	-	- 100	-	Title I Grants to Local Ed Agencies	\$2,069,718.39	\$221,473.68	\$2,291,192.07
142	- 47189	-	- 100	- TR410	Eisenhower Prof Devel State Grants	\$0.00	\$64,177.54	\$64,177.54
142	- 47189	-	- 200	-	Eisenhower Prof Devel State Grants	\$264,987.64	\$106,952.22	\$371,939.86
142	- 47146	-	- 300	-	English Language Acquisition Grants	\$0.00	\$10,543.43	\$10,543.43
142	- 47148	-	- 500	-	Rural Education	\$148,172.37	\$30,288.32	\$178,460.69
142	- 47143	-	- 900	-	Special Education - Grants to States	\$1,469,307.00	\$348,034.05	\$1,817,341.05
142	- 47145	-	- 910	-	Special Education Preschool Grants	\$61,962.00	\$13,572.37	\$75,534.37
TOTAL:						\$4,014,147.40	\$795,041.61	\$4,809,189.01

ESTIMATED EXPENDITURES (APPROPRIATIONS)

ACCOUNT NUMBER						ACCOUNT DESCRIPTION	CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct	SObj				
142	- 71100	- 207	- 100	- 00007	-	Medical Insurance	\$0.00	\$350.00	\$350.00
142	- 71100	- 429	- 100	-	-	Instructional Supplies & Materials	\$30,730.53	\$109,735.81	\$140,466.34
142	- 71100	- 722	- 100	-	-	Regular Instruction Equipment	\$296,690.28	\$102,735.81	\$399,426.09
142	- 72210	- 189	- 100	- 00011	-	Other Salaries & Wages	\$78,941.00	\$4,200.00	\$83,141.00
142	- 72210	- 201	- 100	- 00001	-	Social Security	\$4,895.00	\$261.00	\$5,156.00
142	- 72210	- 204	- 100	- 00098	-	State Retirement	\$5,240.00	\$336.00	\$5,576.00
142	- 72210	- 207	- 100	- 00001	-	Medical Insurance	\$21,124.89	\$283.00	\$21,407.89
142	- 72210	- 212	- 100	- 00001	-	Employer Medicare	\$1,620.00	\$75.00	\$1,695.00
142	- 72210	- 355	- 100	-	-	Travel	\$2,000.00	\$750.00	\$2,750.00
142	- 72210	- 524	- 100	-	-	In Service/Staff Development	\$147,412.40	\$66,587.60	\$214,000.00
142	- 72250	- 120	- 100	- 00001	-	Computer Programmer(s)	\$33,018.00	\$500.00	\$33,518.00
142	- 72210	- 207	- 100	- 00098	-	Medical Insurance	\$17,293.11	(\$163.00)	\$17,130.11
Subtotal Title I							\$621,672.10	\$285,651.22	\$907,486.32
142	- 72210	- 198	- 200	- 00098	-	Non-certified Substitute Teachers	\$0.00	\$6,500.00	\$6,500.00
142	- 72210	- 201	- 200	- 00098	-	Social Security	\$16,334.00	\$403.00	\$16,737.00
142	- 72210	- 207	- 200	- 00098	-	Medical Insurance	\$44,886.00	\$4,766.00	\$49,652.00
142	- 72210	- 212	- 200	- 00098	-	Employer Medicare	\$3,821.00	\$95.00	\$3,916.00
142	- 72210	- 355	- 200	-	-	Travel	\$11,000.00	\$9,000.00	\$20,000.00
142	- 72210	- 499	- 200	-	-	Other Supplies & Materials	\$10,750.00	\$20,250.00	\$31,000.00
142	- 72210	- 524	- 200	-	-	In Service/Staff Development	\$20,932.94	\$28,067.06	\$49,000.00
142	- 72210	- 790	- 200	-	-	Other Equipment	\$22,000.00	\$37,871.16	\$59,871.16
Subtotal Title II							\$129,723.94	\$106,952.22	\$236,676.16
142	- 71100	- 429	- 300	-	-	Instructional Supplies & Materials	\$0.00	\$4,543.43	\$4,543.43
142	- 72210	- 524	- 300	-	-	In Service/Staff Development	\$0.00	\$2,500.00	\$2,500.00
142	- 72210	- 790	- 300	-	-	Other Equipment	\$0.00	\$3,500.00	\$3,500.00
Subtotal Title III							\$0.00	\$10,543.43	\$10,543.43
142	- 71100	- 163	- 500	- 00006	-	Educational Assistants	\$115,415.91	\$3,490.00	\$118,905.91

142 - 71100 - 201 - 500 - 00006 -	Social Security	\$7,158.32	\$216.00	\$7,374.32
142 - 71100 - 212 - 500 - 00006 -	Employer Medicare	\$1,672.00	\$51.00	\$1,723.00
142 - 71100 - 429 - 500 -	Instructional Supplies & Materials	\$19,444.63	\$26,288.32	\$45,732.95
142 - 71100 - 722 - 500 -	Regular Instruction Equipment	\$2,384.37	\$342.00	\$2,726.37
142 - 71100 - 204 - 500 - 00006 -	State Retirement	\$1,441.00	(\$99.00)	\$1,342.00
Subtotal Title V		\$147,516.23	\$30,288.32	\$177,804.55
142 - 71200 - 116 - 900 - 00098 -	Teachers	\$0.00	\$39,296.00	\$39,296.00
142 - 71200 - 128 - 900 - 00098 -	Homebound Teachers	\$23,129.00	\$6,000.00	\$29,129.00
142 - 71200 - 163 - 900 - 00001 -	Educational Assistants	\$36,264.77	\$15,000.00	\$51,264.77
142 - 71200 - 163 - 900 - 00002 -	Educational Assistants	\$60,790.82	\$20,000.00	\$80,790.82
142 - 71200 - 163 - 900 - 00006 -	Educational Assistants	\$31,429.40	\$8,188.54	\$39,617.94
142 - 71200 - 201 - 900 -	Social Security	\$1,937.43	\$2,000.00	\$3,937.43
142 - 71200 - 201 - 900 - 00001 -	Social Security	\$6,621.71	\$996.65	\$7,618.36
142 - 71200 - 207 - 900 - 00001 -	Medical Insurance	\$0.00	\$5,633.00	\$5,633.00
142 - 71200 - 212 - 900 -	Employer Medicare	\$453.05	\$679.11	\$1,132.16
142 - 71200 - 429 - 900 -	Instructional Supplies & Materials	\$100.00	\$4,900.00	\$5,000.00
142 - 71200 - 499 - 900 -	Other Supplies & Materials	\$1,145.00	\$5,000.00	\$6,145.00
142 - 71200 - 725 - 900 -	Special Education Equipment	\$162.00	\$5,000.00	\$5,162.00
142 - 72220 - 312 - 900 -	Contracts with Private Agencies	\$100.00	\$210,940.75	\$211,040.75
142 - 72220 - 524 - 900 -	In Service/Staff Development	\$0.00	\$5,000.00	\$5,000.00
142 - 72710 - 338 - 900 -	Maint & Repair Services - Vehicles	\$5,212.69	\$20,000.00	\$25,212.69
142 - 72710 - 425 - 900 -	Gasoline	\$15,000.00	\$5,000.00	\$20,000.00
142 - 71200 - 207 - 900 - 00007 -	Medical Insurance	\$19,971.61	(\$5,600.00)	\$14,371.61
Subtotal IDEA Part B		\$202,317.48	\$348,034.05	\$550,351.53
142 - 71200 - 163 - 910 - 00002 -	Educational Assistants	\$34,479.00	\$10,631.00	\$45,110.00
142 - 71200 - 201 - 910 - 00002 -	Social Security	\$2,138.00	\$660.00	\$2,798.00
142 - 71200 - 212 - 910 - 00002 -	Employer Medicare	\$500.00	\$155.00	\$655.00
142 - 71200 - 429 - 910 - 00002 -	Instructional Supplies & Materials	\$1,079.00	\$2,126.37	\$3,205.37
Subtotal IDEA Pre-k		\$38,196.00	\$13,572.37	\$51,768.37
TOTAL:		\$1,148,072.31	\$795,041.61	\$1,943,195.42

FUND BALANCES

ACCOUNT NUMBER					CURRENT APPROVED BUDGET	AMENDMENT INCREASE (DECREASE)	AMENDED BUDGET
Fnd	Function	Line	SFnd	SFunct			
				SOBJ			
TOTAL:					\$0.00	\$0.00	\$0.00

RECORD OF BID SOLICITATION

Place Check Mark in Applicable Box:

Formal ☒

Informal ☐

Date Bids Requested 9/11/25

Opened 9/25/25

Requisitioned By Stan Marlow

Department Maintenance

Item (s) Requested:

One (1) Additional Row of Gymnasium Bleachers
Jacksboro Middle School

Account/Object Code Number: _____

P.O. Number (FMS Use): _____

Vendors Solicited

Bid Price

Toadvine

\$29,875.00

Recommendation for Contract Award: _____

Basis of Recommendation for Contract Award: _____

Submitted by:

Stan Marlow

Lisa Bilkey

Approved By:

Jennifer Fields

CRYSTAL CREECHMORE
112 Old Standard Hollow Road
Newcomb, TN 37819

RYNE CUMMINS
1246 Indian Mountain Road
Jellico, TN 37762

LISA FIELDS
1049 Deerfield Way
LaFollette, TN 37766

RANDY HEATHERLY
145 Dogwood Lane
Jacksboro, TN 37757

BRANDON JOHNSON
110 Knoll Drive
LaFollette, TN 37766

CAMPBELL COUNTY

Board of Education

172 Valley Street
Jacksboro, Tennessee 37757
Phone: 423-562-8377, Fax: 423-566-7562

Jennifer Fields
Director of Schools

RONNIE LASLEY
1102 Bruce Gap Road
Caryville, TN 37714

BRENT LESTER
180 South Village Lane
LaFollette, TN 37766

JEFFREY MILLER, CHAIR
208 Glade Springs Road
LaFollette, TN 37766

SHARON RIDENOUR
386 Middlesboro Road
LaFollette, TN 37766

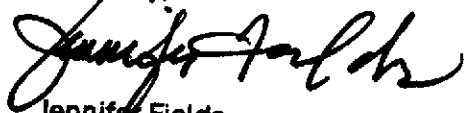
JAMIE WHEELER, VICE CHAIR
124 School Road
Jacksboro, TN 37757

September 25, 2025

Campbell County Department of Finance
P.O. Box 843
Jacksboro, TN 37757

The Campbell County Board of Education recommends accepting the lowest and only bid from Toadvine in the amount of \$29,875.00 for one additional row of gymnasium bleachers for Jacksboro Middle School.

Sincerely,



Jennifer Fields

Director of Schools